



SRINIVAS UNIVERSITY

City Office : G.H.S. Road, MANGALURU - 575 001, Karnataka State, INDIA.

Phone No.:0824-2425966, 2444891, Fax : 0824 - 2442766

E-mail: info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in



DECLARATION

Adequate number of full time dedicated programme Co-ordinator and Course Coordinators are appointed for online MBA programme as per UGC Norms.

Sl.No	Name of the faculty	Designation	Qualification	Date of Appointment
1	Dr. Shailashree	Professor, Program Coordinator	MBA, M.Phil, Ph.D	07-07-2025
2	Dr. Richard	Associate Professor	MBA, Ph.D	07-07-2025
3	Dr. Veena Santhosh Rai	Associate Professor	LLB,LLM,MBA, PGDMM, Ph.D	07-07-2025
4	Dr. Ajoy S Joseph	Associate Professor	MBA,Ph.D.	07-07-2025
5	Dr. Savitha S Rai	Associate Professor	MHRM ,MA (ECO),M.Phil,Ph.D.	07-07-2025
6	Dr. Sujaya	Associate Professor	M.Com,MBA, Ph.D	07-07-2025

Registrar
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE





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Office of the Registrar

Date: 07/07/2025

SU/REG/CDOE/2025

Annexure

To,

Dr. Shailashree V.T

D/No- 3/98 D, Prabha,

Kaidel, Pallakere Road, Bajal,

Mangalore - 7

Dear Madam,

Sub: Appointment of Programme Co-Ordinator of the MBA under Centre of Distance & Online Education (CDOE)

We are pleased to offer you full time dedicated appointment as a Professor of **MBA under Centre for Distance & Online Education (CDOE), Srinivas University.**

In continuation with your appointment order as a Professor of MBA dated 07-07-2025, you have been designated as the Programme Co-Ordinator for MBA programme of CDOE with the following terms & conditions.

1. Academic & Curriculum Management

The coordinator ensures the programme remains relevant, academically rigorous, and compliant with university standards.

- **Curriculum Development:** Leading periodic reviews of course content to ensure it meets industry standards and learning outcomes.
- **Quality Assurance:** Preparing for internal audits and external accreditation
- **Resource Allocation:** Coordinating with department heads to assign lecturers, tutors, and guest speakers to specific modules.

2. Student Support & Progression

- **Academic Advising:** Providing guidance on module selection, credit requirements, and career pathways.
- **Monitoring Performance:** Identifying "at-risk" students (those with low attendance or failing grades) and implementing intervention strategies.
- **Conflict Resolution:** Acting as the first point of contact for student grievances or disputes regarding grades and teaching quality.

3. Administrative & Operational Leadership

- **Timetabling:** Working with the Director, CDOE to finalize lecture schedules and exam dates, ensuring no room or subject clashes.
- **Programme Delivery:** Ensuring the smooth delivery of the programme as per the academic calendar for the session

- **Admissions & Recruitment:** Collaborating with marketing teams to represent the programme at Open Days and reviewing applications for specialized entry requirements.
- **Committee Leadership:** Chairing "Board of Studies" or "Student-Staff Liaison" meetings to gather feedback and vote on programme changes.

4. Strategic Stakeholder Engagement

A coordinator must manage relationships with various parties to ensure the programme's long-term success.

Stakeholder	Responsibility
Faculty	Ensuring teaching staff have the materials and data they need.
Industry Partners	Organizing internships, placements, and advisory board meetings.
Alumni	Tracking graduate outcomes to measure the programme's "success rate."
University Execs	Reporting on enrollment numbers, retention rates, and budget health.

(Dr. Anil Kumar)

Registrar

REGISTRAR

SRINIVAS UNIVERSITY

MANGALORE

I, Dr. Shailashree V. T. hereby accept the terms of my Appointment Order cited above and agree to abide by the same and all the Service Rules in force from time to time.



Candidate's Signature.



SRINIVAS UNIVERSITY

SRINIVAS CAMPUS, MUKKA, MANGALURU-574146

Duty Joining Report

Name:	Dr. Shailashree V.T
Address	D.No-3/98 D, Prabha, Kaidel, Pallakere Road, Bajal, Mangalore-7
Mobile No.	9448627556
Aadhaar No.	737396580961
Pan Number	ADBP78738Q
Email ID	shailashrivt@gmail.com
Name of Father	Tulasiramadas.v
Date of Birth	31/03/1976
Qualification & Year of Passing	Mphil, Ph.D
Department	MBA
Designation	Associate Professor
Date of Appointment Order	07/07/2025

I, Dr. Shailashree accept the order of appointment cited above, and joining to duty on this 09 Day of 07 (Month) 2025 I abide by the service rules of the Management. The terms & Conditions of appointment are acceptable to me.

Date: 09/07/2025

Place: Mangalore


Signature

Mr./Ms. Dr. Shailashree has joined for duty on 09/07/2025


Registrar
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

ಶ್ರೀನಿವಾಸ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಮಂಗಳೂರು
Srinivas University
MANGALURU, KARNATAKA, INDIA



This is to Certify that

ಡಾ. ಶೈಲಶ್ರೀ ವಿ. ಟಿ.

DR. SHAILASHRI V. T.

has been duly admitted to the Degree of

Doctor of Philosophy (Ph.D.)

in recognition of his/her research work in Management Studies, entitled

**Assessment of Employee Engagement Practices
in the Service Sector – A Study in Mangaluru city
of Karnataka**

ವಿಶ್ವವಿದ್ಯಾಲಯದ ಮುದ್ರೆಯೊಂದಿಗೆ ಕೊಡಲ್ಪಟ್ಟಿದೆ
Given under the Seal of the University

ಪರೀಕ್ಷಾ ಕ್ರಮ ಸಂಖ್ಯೆ :

University Seat Number: SUPHDMGMT2017/01

ಮಂಗಳೂರು

Mangaluru

ದಿನಾಂಕ : 15ನೇ ಫೆಬ್ರವರಿ, 2019

Date: February 15, 2019




ಕುಲಪತಿ

VICE CHANCELLOR




ಕುಲಾಧಿಪತಿ

CHANCELLOR



SRINIVAS UNIVERSITY

City Office : G.H.S. Road, MANGALURU - 575 001, Karnataka State, INDIA.

Phone No.: 0824-2425966, 2444891, Fax : 0824 - 2442766

E-mail: info@srinivasuniversity.edu.in website: www.srinivasuniversity.edu.in



Office of the Registrar
SU/REG/CDOE/2025

Date: 07/07/2025

To,
Dr. Richard Royan Sequeira
Nekkare House, 4-9
Banangadi Post Moodabidri
Kallamundkur 574227

Dear Sir,

Sub: Appointment as an Associate Professor for MBA under Centre for Distance & Online Education (CDOE), Srinivas University.

We are pleased to offer you full time dedicated appointment as an Associate Professor MBA under Centre for Distance & Online Education (CDOE), Srinivas University.

1. You will be placed in the scale of 37400-67000 with applicable allowances.
2. Nature of Appointment full time dedicated & regular i.e. Six days a week with Sunday as the weekly off until and unless specified otherwise.
3. The work load in term of contact hours, presence on the campus and other activities relating to teaching, research, examination, evaluation and curricular development as per the norms prescribed by the University.
4. Your work will involve organization of teaching, teaching of courses of studies assigned and other work related to the effective teaching such as development, revision of curricular & syllabus, laboratory & field work, tutorials, work related to examination and evaluation of students, maintenance of discipline in the classroom, general welfare of students etc.
5. In addition to the teaching of assigned courses of studies, you are expected to actively engage in research, publications, patent development, promotion of academic culture etc in true spirit of the best intellectual traditions.
6. You will engage in research activities and try to publish quality original research work in reputed journal approved by UGC. All your publications during your time of employment with the University will give credit to the university.
7. You will be bound by the decision of the department, the Board of Studies, the Academic Council and the Board of Management/Governors of the University and shall act and work under the general direction and supervision of the Head of the Department.
8. You shall undertake to take part in such activities of the University and perform such duties in the University as may be required of him/her in accordance with the letter and spirit of the Act, the Statutes and Ordinances as made from time to time and as in force.
9. You will abide by the rules, regulations and policies of Srinivas University as amended from time to time regarding your place of work and carry out diligently to the best of your abilities all the work/responsibility(S) allotted to you.
10. You will maintain the dignity of the profession and the University in all your activities/actions.

Registered Office : Srinivas Campus, Srinivas Nagar, Mukka, Surathkal, MANGALURU - 574 146
Karnataka State, INDIA. website: www.srinivasuniversity.edu.in, E-mail: info@srinivasuniversity.edu.in

11. University may ask you to working any of the Constituent unit(s) of the University.
12. You will be under probation for two year which may be confirmed or extended depending on your performance. If your service is not satisfactory, it may be terminated at any time.
13. A teacher may, at any time, terminate his/her contract by giving the University three months' notice in writing or on payment to the University of three months' salary in lieu thereof.
14. The notice period shall be one month in case of probationers, contractual, temporary and ad-hoc teachers or salary in lieu thereof.
15. Provided that the Chancellor may waive the requirement of notice at his discretion.
16. The age of superannuation will be as per the service conditions of the University and at present it is 58 years.
17. You will communicate your current address (as and when required) or last known address will be treated as the official address and all communication will be send to the said address.
18. Non-Disclosure Clause- You agree to a Non-disclosure agreement where in you shall not without prior written approval of Chancellor/ Pro Chancellor use for any personal or commercial benefit any of the information, published copy or otherwise disclose to others, or permit the use by others for their benefit or to the determent of the University any confidential information you come across during your employment with Srinivas University.
19. You are required to publish minimum two papers in refereed journals and complete minimum two FDP certificate program every year and submit to the concerned Dean/ In charge.
20. It is understood that you will go through a copy of the service rules available with the Dean and signing this appointment order implies your agreement to abide by the same.
21. You are requested to submit a signed copy of the appointment order to the office of registrar.

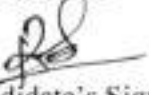


(Dr. Anil Kumar)

Registrar

SRINIVAS UNIVERSITY
MANGALORE

I,Dr. Richard Royan Siqueira.....hereby accept the terms of my Appointment Order cited above and agree to abide by the same and all the Service Rules in force from time to time.



Candidate's Signature.



SRINIVAS UNIVERSITY

SRINIVAS CAMPUS, MUKKA, MANGALURU-574146

Duty Joining Report

Name:	Dr. Richard Royan Sequeira
Address	Mekkare House, 4-9, Banangadi Post Moodabidri, Kallamundkur - 574227
Mobile No.	9632662543
Aadhaar No.	339716020192
Pan Number	E10PS2337L
Email ID	richieroyan@gmail.com
Name of Father	Mark Sequeira
Date of Birth	12/03/1986
Qualification & Year of Passing	MBA, Ph.D
Department	MBA
Designation	Associate Professor
Date of Appointment Order	07/07/2025

I, Dr. Richard Royan Sequeira accept the order of appointment cited above, and joining to duty on this 09 Day of 07 (Month) 2025. I abide by the service rules of the Management. The terms & Conditions of appointment are acceptable to me.

Date: 09/07/2025

Place: mangalore


Signature

Mr./Ms. Dr. Richard Royan Sequeira has joined for duty on 09/07/2025


Registrar
SRINIVAS UNIVERSITY
MANGALORE

S. No.: 7354



MAHARAJ VINAYAK GLOBAL UNIVERSITY

(Dhand, Tehsil Amer, Jaipur Delhi National Highway, District Jaipur, Rajasthan, India-302028)

Established under the Act. No. 6/2012 of the Government of Rajasthan (India).

Approved by University Grants Commission, New Delhi, India under section 2(f) of UGC Act 1956.

Registration No.: MVGU13PB1MGT15

Enrolment No.: PHD13PB1MGT15

*Upon the Recommendation of the Academic Council,
the Board of Management do hereby Confer the Degree of*

Doctor of Philosophy (Ph. D.)

*in
Management
on*

Richard Royan Sequeira



in recognition of fulfillment of the requirements for the said degree in
accordance with the provisions of the UGC (Minimum Standards and
Procedure for Award of Ph. D. Degree) Regulation 2009.

Research Topic: PROBLEMS AND PROSPECTS OF RURAL ENTREPRENEURS WITH
REFERENCE TO DAKSHINA KANNADA DISTRICT.

Ph. D. Viva Voce Examination held on 23rd October 2021.

Awarded at Jaipur, Rajasthan (India) on

31st Day of March, 2022.

Issued under the Seal of the University.


Vice Chancellor/President




Registrar



SRINIVAS UNIVERSITY

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E-mail: info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in



Office of the Registrar
SU/REG/CDOE/2025

Date: 07/07/2025

To,
Dr. Veena Santhosh Rai
Kunkum, Karjal Kodipadi
Road Neharu Nagara
Puttur 574203

Dear Madam,

Sub: Appointment as an Associate Professor for MBA under Centre for Distance & Online Education (CDOE), Srinivas University.

We are pleased to offer you full time dedicated appointment as an Associate Professor MBA under Centre for Distance & Online Education (CDOE), Srinivas University.

1. You will be placed in the scale of 37400-67000 with applicable allowances.
2. Nature of Appointment: full time dedicated & regular i.e. Six days a week with Sunday as the weekly off until and unless specified otherwise.
3. The work load in term of contact hours, presence on the campus and other activities relating to teaching, research, examination, evaluation and curricular development as per the norms prescribed by the University.
4. Your work will involve organization of teaching, teaching of courses of studies assigned and other work related to the effective teaching such as development, revision of curricular & syllabus, laboratory & field work, tutorials, work related to examination and evaluation of students, maintenance of discipline in the classroom, general welfare of students etc.
5. In addition to the teaching of assigned courses of studies, you are expected to actively engage in research, publications, patent development, promotion of academic culture etc in true spirit of the best intellectual traditions.
6. You will engage in research activities and try to publish quality original research work in reputed journal approved by UGC. All your publications during your time of employment with the University will give credit to the university.
7. You will be bound by the decision of the department, the Board of Studies, the Academic Council and the Board of Management/Governors of the University and shall act and work under the general direction and supervision of the Head of the Department.
8. You shall undertake to take part in such activities of the University and perform such duties in the University as may be required of him/her in accordance with the letter and spirit of the Act, the Statutes and Ordinances as made from time to time and as in force.
9. You will abide by the rules, regulations and policies of Srinivas University as amended from time to time regarding your place of work and carry out diligently to the best of your abilities all the work/responsibility(S) allotted to you.
10. You will maintain the dignity of the profession and the University in all your activities/actions.

11. University may ask you to working any of the Constituent unit(s) of the University.
12. You will be under probation for two year which may be confirmed or extended depending on your performance. If your service is not satisfactory, it may be terminated at any time.
13. A teacher may, at any time, terminate his/her contract by giving the University three months' notice in writing or on payment to the University of three months' salary in lieu thereof.
14. The notice period shall be one month in case of probationers, contractual, temporary and ad-hoc teachers or salary in lieu thereof.
15. Provided that the Chancellor may waive the requirement of notice at his discretion.
16. The age of superannuation will be as per the service conditions of the University and at present it is 58 years.
17. You will communicate your current address (as and when required) or last known address will be treated as the official address and all communication will be send to the said address.
18. Non-Disclosure Clause- You agree to a Non-disclosure agreement where in you shall not without prior written approval of Chancellor/ Pro Chancellor use for any personal or commercial benefit any of the information, published copy or otherwise disclose to others, or permit the use by others for their benefit or to the detriment of the University any confidential information you come across during your employment with Srinivas University.
19. You are required to publish minimum two papers in refereed journals and complete minimum two FDP certificate program every year and submit to the concerned Dean/ In charge.
20. It is understood that you will go through a copy of the service rules available with the Dean and signing this appointment order implies your agreement to abide by the same.
21. You are requested to submit a signed copy of the appointment order to the office of registrar.


(Dr. Anil Kumar)
Registrar
SRINIVAS UNIVERSITY
MANGALORE

I,Dr. Veema Santhosh Rai.....hereby accept the terms of my Appointment Order cited above and agree to abide by the same and all the Service Rules in force from time to time.


Candidate's Signature.



SRINIVAS UNIVERSITY

SRINIVAS CAMPUS, MUKKA, MANGALURU-574146

Duty Joining Report

Name:	Dr. Veena Santhosh Rai
Address	Kunkum Karjal Kodipadi Road Nohara Nagara Puthur Shree.
Mobile No.	9620013293
Aadhaar No.	4244 08340507
Pan Number	AEEPVO1S0J
Email ID	veenasanthoshrai@gmail.com
Name of Father	Sadashiv Shetty.
Date of Birth	29/05/1976
Qualification & Year of Passing	MBA, Ph.D
Department	MBA
Designation	Associate Professor.
Date of Appointment Order	07/07/2025

I, Dr. Veena Santhosh Rai accept the order of appointment cited above, and joining to duty on this 09 Day of 07 (Month) 2025 I abide by the service rules of the Management. The terms & Conditions of appointment are acceptable to me.

Date: 09/07/2025

Place: Mangalore.


Signature

Mr./Ms. Dr. Veena Santhosh Rai has joined for duty on 09/07/2025


Registrar
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE



This is to certify that

VEENA SHETTY S S

has been conferred the Degree of

Doctor of Philosophy

in

FACULTY OF MANAGEMENT

for the thesis entitled

STRESS MANAGEMENT AMONG WOMEN EMPLOYEE IN TECHNICAL
EDUCATIONAL INSTITUTIONS AND ITS IMPACT ON JOB
PERFORMANCE: A STUDY WITH SPECIAL REFERENCE TO DAKSHINA
KANNADA DISTRICT

*in recognition of the fulfillment of requirements
for the said degree*

PH
19 000765

Given under the seal of the University

USN: 4KV15PBJ02



BELAGAVI

DATE : APRIL 03, 2021

VICE CHANCELLOR



SRINIVAS UNIVERSITY

City Office : G.H.S. Road, MANGALURU - 575 001, Karnataka State, INDIA.

Phone No.:0824-2425966, 2444891, Fax : 0824 - 2442766

E-mail: info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in



Office of the Registrar
SU/REG/CDOE/2025

Date: 07/07/2025

To,
Dr. Ajoy S Joseph
302, lobo prabhu court,
Light house hill road,
Mangalore 575001

Dear Sir,

Sub: Appointment as an Associate Professor for MBA under Centre for Distance & Online Education (CDOE), Srinivas University.

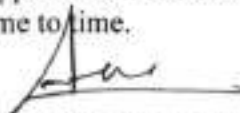
We are pleased to offer you full time dedicated appointment as an Associate Professor **MBA under Centre for Distance & Online Education (CDOE), Srinivas University.**

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4. Your work will involve organization of teaching, teaching of courses of studies assigned and other work related to the effective teaching such as development, revision of curricular & syllabus, laboratory & field work, tutorials, work related to examination and evaluation of students, maintenance of discipline in the classroom, general welfare of students etc.
5. In addition to the teaching of assigned courses of studies, you are expected to actively engage in research, publications, patent development, promotion of academic culture etc in true spirit of the best intellectual traditions.
6. You will engage in research activities and try to publish quality original research work in reputed journal approved by UGC. All your publications during your time of employment with the University will give credit to the university.
7. You will be bound by the decision of the department, the Board of Studies, the Academic Council and the Board of Management/Governors of the University and shall act and work under the general direction and supervision of the Head of the Department.
8. You shall undertake to take part in such activities of the University and perform such duties in the University as may be required of him/her in accordance with the letter and spirit of the Act, the Statutes and Ordinances as made from time to time and as in force.
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11. University may ask you to working any of the Constituent unit(s) of the University.
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14. The notice period shall be one month in case of probationers, contractual, temporary and ad-hoc teachers or salary in lieu thereof.
15. Provided that the Chancellor may waive the requirement of notice at his discretion.
16. The age of superannuation will be as per the service conditions of the University and at present it is 58 years.
17. You will communicate your current address (as and when required) or last known address will be treated as the official address and all communication will be send to the said address.
18. Non-Disclosure Clause- You agree to a Non-disclosure agreement where in you shall not without prior written approval of Chancellor/ Pro Chancellor use for any personal or commercial benefit any of the information, published copy or otherwise disclose to others, or permit the use by others for their benefit or to the determent of the University any confidential information you come across during your employment with Srinivas University.
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20. It is understood that you will go through a copy of the service rules available with the Dean and signing this appointment order implies your agreement to abide by the same.
21. You are requested to submit a signed copy of the appointment order to the office of registrar.


(Dr. Anil Kumar)
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

I,Dr. Ajay S. Joseph.....hereby accept the terms of my Appointment Order cited above and agree to abide by the same and all the Service Rules in force from time to time.


Candidate's Signature.



SRINIVAS UNIVERSITY

SRINIVAS CAMPUS, MUKKA, MANGALURU-574146

Duty Joining Report

Name:	Dr. Ajay S Joseph
Address	302, lobo prabhu Court, Light house hill road, mangalore - 575001
Mobile No.	9480016241
Aadhaar No.	337498385815
Pan Number	AAYPJ7833N
Email ID	ajaysj@sitmmg.ac.in
Name of Father	CT Joseph
Date of Birth	20/03/1968
Qualification & Year of Passing	MBA, Ph.D
Department	MBA
Designation	Associate Professor
Date of Appointment Order	07/07/2025

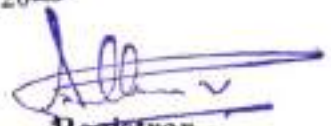
I, Dr. Ajay S Joseph accept the order of appointment cited above, and joining to duty on this 09 Day of 07 (Month) 2025 I abide by the service rules of the Management. The terms & Conditions of appointment are acceptable to me.

Date: 09/07/2025

Place: mangalore


Signature

Mr./Ms. Dr. Ajay S Joseph has joined for duty on 09/07/2025


Registrar
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

ಮಂಗಳೂರು
MANGALORE



ವಿಶ್ವವಿದ್ಯಾನಿಲಯ
UNIVERSITY

ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಾಧಿಪತಿಗಳು, ಸಹಕುಲಾಧಿಪತಿಗಳು, ಕುಲಪತಿಗಳು,

ಸಿಂಡಿಕೇಟ್ ಮತ್ತು ವಿದ್ಯಾವಿಷಯಕ ಪರಿಷತ್ತಿನ ಸದಸ್ಯರುಗಳಾದ ನಾವು

ಅಜೋಯ್ ಎಸ್. ಜೋಸೆಫ್

ಅವರು ಅಂಕನೆಯ ವರ್ಷದ ಸವೆಂಬರ್ ತಿಂಗಳಿನಲ್ಲಿ

ಡಾಕ್ಟರ್ ಆಫ್ ಫಿಲಾಸಫಿ

ಪದವಿಗೆ ನಿರ್ದಿಷ್ಟ ಅರ್ಹತೆಯನ್ನು ಪಡೆದಿರುವರೆಂದು

ಪ್ರಮಾಣೀಕೃತವಾಗಿರುವುದರಿಂದ ಅಂಕ ರಜನವರಿ ತಿಂಗಳ ಇಪ್ಪತ್ತೆಂಟನೆಯ

ದಿನದಂದು ನಡೆದ ೨೭ನೆಯ ಘಟಿಕೋತ್ಸವದಲ್ಲಿ

ಪಾಣಜ್ಯ ನಿಕಾಯದ ಪಾಣಜ್ಯ ಅಧ್ಯಯನ ಮಂಡಳಿಯ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಪದವಿ ಪಡೆಯಲು

ಅಂಗೀಕೃತರಾಗಿರುವರೆಂದು ಈ ಮೂಲಕ ದೃಢೀಕರಿಸುತ್ತೇವೆ.



We, the Chancellor, the Pro-Chancellor, the Vice-Chancellor and the members of the Syndicate and Academic Council of Mangalore University do hereby make known that

AJOY S. JOSEPH

has been admitted to the Degree of

DOCTOR OF PHILOSOPHY

at the 27th Convocation held on the 28th day of January 2009 on being duly certified to have qualified for the same in the month of November 2008

for the thesis 'ಮಹಾಪ್ರಬಂಧದ ಶೀರ್ಷಿಕೆ :

"BUYING BEHAVIOUR OF PASSENGER CAR CUSTOMERS - A STUDY WITH REFERENCE TO

DAKSHINA KANNADA DISTRICT".

in the faculty of Commerce under the Board of Studies in Commerce

ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಲಾಂಛನದೊಂದಿಗೆ ನೀಡಿದೆ.

Given Under the Seal of the University





SRINIVAS UNIVERSITY

City Office : G.H.S. Road, MANGALURU - 575 001, Karnataka State, INDIA.

Phone No.:0824-2425966, 2444891, Fax : 0824 - 2442766

E-mail: info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in



Office of the Registrar
SU/REG/CDOE/2025

Date: 07/07/2025

To,
Dr. Savita S Rai
B-13, Rathna kripa,
Jodumarga Bantwal 574102

Dear Madam,

Sub: Appointment as an Associate Professor for MBA under Centre for Distance & Online Education (CDOE), Srinivas University.

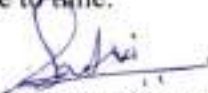
We are pleased to offer you full time dedicated appointment as an Associate Professor **MBA under Centre for Distance & Online Education (CDOE), Srinivas University.**

1. You will be placed in the scale of 37400-67000 with applicable allowances.
2. Nature of Appointment: full time dedicated & regular i.e. Six days a week with Sunday as the weekly off until and unless specified otherwise.
3. The work load in term of contact hours, presence on the campus and other activities relating to teaching, research, examination, evaluation and curricular development as per the norms prescribed by the University.
4. Your work will involve organization of teaching, teaching of courses of studies assigned and other work related to the effective teaching such as development, revision of curricular & syllabus, laboratory & field work, tutorials, work related to examination and evaluation of students, maintenance of discipline in the classroom, general welfare of students etc.
5. In addition to the teaching of assigned courses of studies, you are expected to actively engage in research, publications, patent development, promotion of academic culture etc in true spirit of the best intellectual traditions.
6. You will engage in research activities and try to publish quality original research work in reputed journal approved by UGC. All your publications during your time of employment with the University will give credit to the university.
7. You will be bound by the decision of the department, the Board of Studies, the Academic Council and the Board of Management/Governors of the University and shall act and work under the general direction and supervision of the Head of the Department.
8. You shall undertake to take part in such activities of the University and perform such duties in the University as may be required of him/her in accordance with the letter and spirit of the Act, the Statutes and Ordinances as made from time to time and as in force.
9. You will abide by the rules, regulations and policies of Srinivas University as amended from time to time regarding your place of work and carry out diligently to the best of your abilities all the work/responsibility(S) allotted to you.
10. You will maintain the dignity of the profession and the University in all your activities/actions.

11. University may ask you to working any of the Constituent unit(s) of the University.
12. You will be under probation for two year which may be confirmed or extended depending on your performance. If your service is not satisfactory, it may be terminated at any time.
13. A teacher may, at any time, terminate his/her contract by giving the University three months' notice in writing or on payment to the University of three months' salary in lieu thereof.
14. The notice period shall be one month in case of probationers, contractual, temporary and ad-hoc teachers or salary in lieu thereof.
15. Provided that the Chancellor may waive the requirement of notice at his discretion.
16. The age of superannuation will be as per the service conditions of the University and at present it is 58 years.
17. You will communicate your current address (as and when required) or last known address will be treated as the official address and all communication will be send to the said address.
18. Non-Disclosure Clause- You agree to a Non-disclosure agreement where in you shall not without prior written approval of Chancellor/ Pro Chancellor use for any personal or commercial benefit any of the information, published copy or otherwise disclose to others, or permit the use by others for their benefit or to the determent of the University any confidential information you come across during your employment with Srinivas University.
19. You are required to publish minimum two papers in refereed journals and complete minimum two FDP certificate program every year and submit to the concerned Dean/ In charge.
20. It is understood that you will go through a copy of the service rules available with the Dean and signing this appointment order implies your agreement to abide by the same.
21. You are requested to submit a signed copy of the appointment order to the office of registrar.


(Dr. Anil Kumar)
Registrar
SRINIVAS UNIVERSITY
MANGALORE

I,Dr. Savita S. Rai.....hereby accept the terms of my Appointment Order cited above and agree to abide by the same and all the Service Rules in force from time to time.


Candidate's Signature.



SRINIVAS UNIVERSITY

SRINIVAS CAMPUS, MUKKA, MANGALURU-574146

Duty Joining Report

Name:	Dr. Savita S Rai
Address	B-13, Rathna Kripa, Jodumarga, Bantwal-574102
Mobile No.	7829132669
Aadhaar No.	BXCP54909L
Pan Number	48350882290
Email ID	Savita10106@yahoo.co.in
Name of Father	Mrs Shankar N Shetty
Date of Birth	09/01/1989
Qualification & Year of Passing	MBA, Ph.D
Department	MBA
Designation	Associate Professor
Date of Appointment Order	07/07/2025

I, Dr. Savita S Rai accept the order of appointment cited above, and joining to duty on this 09 Day of 07 (Month) 2025 I abide by the service rules of the Management. The terms & Conditions of appointment are acceptable to me.

Date: 09/07/2025

Place: Mangalore


Signature

Mr./Ms. Dr. Savita S Rai has joined for duty on 09/07/2025


Registrar
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE



MANIPAL

ACADEMY of HIGHER EDUCATION

(Institution of Eminence Deemed to be University)

This is to certify that

Dr. SAVITA S RAI

has been conferred the degree of

Doctor of Philosophy

Ph.D.

in recognition of his/her research work entitled

**DETERMINANTS OF ORGANISATIONAL COMMITMENT: IS ETHICAL LEADERSHIP A
GAME-CHANGER?**

having fulfilled the prescribed requirements on 22-August-2025



Vice-Chancellor

Given under the seal of Manipal Academy of Higher Education, Manipal - India | On this date : November 21, 2025



Reg. No. : 201200106
Sl. No. : MANH0015953



SRINIVAS UNIVERSITY

City Office : G.H.S. Road, MANGALURU - 575 001. Karnataka State, INDIA.

Phone No.:0824-2425966, 2444891, Fax : 0824 - 2442766

E-mail: info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in



Office of the Registrar
SU/REG/CDOE/2025

Date: 07/07/2025

To,
Dr. Sujaya
Gurunag House,
Near Alake Bridge, Kudroli,
Mangalore - 3

Dear Madam,

Sub: Appointment as an Associate Professor for MBA under Centre for Distance & Online Education (CDOE), Srinivas University.

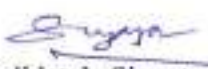
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6. You will engage in research activities and try to publish quality original research work in reputed journal approved by UGC. All your publications during your time of employment with the University will give credit to the university.
7. You will be bound by the decision of the department, the Board of Studies, the Academic Council and the Board of Management/Governors of the University and shall act and work under the general direction and supervision of the Head of the Department.
8. You shall undertake to take part in such activities of the University and perform such duties in the University as may be required of him/her in accordance with the letter and spirit of the Act, the Statutes and Ordinances as made from time to time and as in force.
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(Dr. Anil Kumar)
Registrar
SRINIVAS UNIVERSITY
MANGALORE

I, ...Dr. Sujaya.....hereby accept the terms of my Appointment Order cited above and agree to abide by the same and all the Service Rules in force from time to time.


Candidate's Signature.



SRINIVAS UNIVERSITY

SRINIVAS CAMPUS, MUKKA, MANGALURU-574146

Duty Joining Report

Name:	Dr. Sujaya
Address	Wuruna House, Near Akke Bridge Kudroli, mangalore
Mobile No.	8861928555
Aadhaar No.	565355104998
Pan Number	FKMP54829C
Email ID	sujayaloknath@gmail.com
Name of Father	Hemachandra Puthram
Date of Birth	10.07.1967
Qualification & Year of Passing	MBA, M.Com, Ph.D
Department	MBA
Designation	Associate Professor
Date of Appointment Order	07/07/2025

I, Dr. Sujaya accept the order of appointment cited above, and joining to duty on this 09 Day of 07 (Month) 2025 I abide by the service rules of the Management. The terms & Conditions of appointment are acceptable to me.

Date: 09/07/2025

Place: mangalore


Signature

Mr./Ms. Dr. Sujaya has joined for duty on 09/07/2025


Registrar
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

ಶ್ರೀನಿವಾಸ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಮಂಗಳೂರು
Srinivas University
 MANGALURU, KARNATAKA, INDIA



This is to Certify that

SUJAYA H.

has been Conferred the Degree of

Doctor of Philosophy (Ph.D.)

in recognition of her research work in Commerce entitled

*"Emerging Trends in Sustainability of Organic Food Products and
 their Impact on Purchase Intention"*

Given under the Seal of the University

University Registration Number : 1850PHD11

Place:
 Mangalore

Date: April 20, 2023




 VICE CHANCELLOR




 CHANCELLOR