SRINIVAS UNIVERSITY
SAMAGRA GNANA
ESTD:1988

SRINIVAS UNIVERSITY

City Office : G.H.S. Road, MANGALURU - 575 001. Karnataka State, INDIA.
Phone No.:0824-2425966, 2444891, Fax : 0824 - 2442766
E-mail: info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in

III. Specific Observation of VEC -Report received from UGC- DEB on 23rd Feb, 2026

Programmes not recommended by VEC:

Submission:

B2- 1.1. Compliance Requirements

1. Act of the HEI for offering online programmes is not submitted.

(a) The HEI-Srinivas University Act (2013) permits the offering of online programmes under the following clauses:

Point 7(i), 7(vi), Point 8(ii), 8(xv),8 (xvii),8(xxi)- Attaching the copy of the Act having these provisions.

Annexure 1 (Proof attached)

(b) There are **three state private Universities** in Karnataka, which are already offering online mode programmes, duly approved by UGC-DEB.

Dayanand Sagar University (2012) and Adichunchanagiri University (2012) have provisions under their Act like Srinivas University Act (2013) only.

Attaching the copy of the Act of the referred Universities and its provisions mentioned under Point 7(i), 7(vi), Point 8(ii), 8(xv),8 (xvii),8(xxi)

On this precedence, Srinivas University will also be compliant with the same HEI act having the required provisions in it.

Annexure 2 (Proof attached)

(c) The objects of the University Act under point 7(vi) clearly permits the university to offer online mode which is in total alignment to the definition of Online mode as per the ODL OL Regulations 2020.Reference -Page 58, Part III- Sec 4 under definitions point (u)

Annexure 3. (Proof with page extract attached)

The above supports the compliance requirements

2. Copy of approval of statutory bodies for PPR & ELMs of 4-year UG programme(s) is not submitted.

The copy of the Statutory bodies' approval for the Programme Project Report and the ELM of 4-year UG programme for the online mode has been duly submitted.

SRINIVAS UNIVERSITY SRINIVAS NAGAR MUKKA SURATHKAL 574 146 MANGALORE

Annexure 4 (Document attached)

This supports the compliance mandate

3. PPR is not as per UGC (Open and Distance Learning Programme and Online Programme) Regulations, 2020.

The suggestions given by the VEC panel members towards the PPR has been duly incorporated in each of the proposed programmes. The PPR document has been updated and passed again through the BOS and Academic council.

The contents of the updated PPR are as per the UGC (Open and Distance Learning Programme and Online Programme) Regulations, 2020.

Annexure 5 (PPR attached with Academic council MOM) Link to the document/drive

https://drive.google.com/drive/u/1/folders/15yUosrSln09mfcuybfvT8iI9BOwhoxST

This supports the compliance mandate.

4. ELM is not as per UGC (Open and Distance Learning Programme and Online Programme) Regulations, 2020.

The ELM for the online programme has been prepared as per the UGC (Open and Distance Learning Programme and Online Programme) Regulations, 2020.

The ELM is enabled as per the 4 Quadrants of Audio-Visual content, E- learning modules, Web resources and discussion forums and Assessment questions.

The specifications given for the content preparation under each quadrant has been completely followed and facilitated for the course as per the academic credits.

The minimum content requirements as per the 50% duration of the programme has been completed and all the 4-quadrants content is made available from Sem 1 to 4 for UG programmes and from Sem1 to 2 for the PG programmes.

The VEC panel suggestions are also incorporated in the content as a measure of improvement.

Annexure 6: The content details as per the 4 quadrants is provided in the file /link as due submission along with the undertaking from the university for the same.

Annexure 6 (Content links as per 4 quadrants for all the programmes shared in the document/drive)

https://drive.google.com/drive/u/1/folders/1euQb0F1z7YDsPF2G3zRqsYmfRHw_JB_R

This supports the compliance mandate.

REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

SRINIVAS UNIVERSITY
SRINIVAS NAGAR
MUKKA
SURATHKAL
574 146

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III. Specific Observation of VEC -Report received from UGC- DEB on 23rd Feb, 2026

1. **Act of the HEI for offering online programme is not submitted.**

Submission:

Srinivas University stands Compliant to this requirement, and the following reasons and documentary proofs are submitted in support of it.

(a) The HEI-Srinivas University Act (2013) permits the offering of online programmes under the following clauses:

Point 7(i), 7(vi), Point 8(ii), 8(xv), 8(xvii), 8(xxi) - Attaching the copy of the Act having these provisions.

Annexure 1 (Proof attached- Srinivas University Act (2013)-Relevant provisions highlighted)

(b) There are three state private Universities in Karnataka, which are already offering online mode programmes, duly approved by UGC-DEB.

Dayanand Sagar University (2012) and Adichunchanagiri University (2012) have provisions under their Act like Srinivas University Act (2013) only.

Attaching the copy of the Act of the referred Universities and its provisions mentioned under Point 7(i), 7(vi), Point 8(ii), 8(xv), 8 (xvii), 8(xxi)

On this **precedence**, Srinivas University will also be compliant with the same HEI act having the required provisions in it.

Annexure 2 (Proof attached- Adichunchanagiri University Act (2012) and Dayanand Sagar University Act (2012) - Same provisions as of Annexure- 1 is highlighted)

(c) The objects of the University Act under point 7(vi) clearly permits the university to offer online mode which is in total alignment to the definition of online mode as per the ODL OL Regulations 2020.Reference -Page 58, Part III- Sec 4 under definitions point (u)

Annexure 3. (Proof attached- Extract from Srinivas University Act (2013) and UGC ODL OL Regulations 2020 -Relevant points highlighted)

Registrar
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

SRINIVAS UNIVERSITY SRINIVAS NAGAR MUKKA SURATHKAL 574 146 MANGALORE

KARNATAKA ACT NO. 42 OF 2013

THE SRINIVAS UNIVERSITY ACT, 2013

Arrangement of Sections

Sections:

CHAPTER – I
PRELIMINARY

CHAPTER - II
THE UNIVERSITY AND SPONSORING BODY

CHAPTER - III
OFFICERS OF THE UNIVERSITY

CHAPTER - IV

AUTHORITIES OF THE UNIVERSITY

CHAPATER – V

STATUTES AND REGULATIONS

CHAPTER - VI

MISCELLANEOUS

STATEMENT OF OBJECTS AND REASONS

Act No.42 of 2013.- A. Shama Rao Foundation (R), Mangalore has come forward to establish private University in the State. The establishment of a private university by a wel-known organization would certainly help in spreading the quality education to the needy students. This also accelerates the enhancement of gross enrolment ratio in the higher education sector which presently stands at 11.5% only in Karnataka.

Keeping in view the above, it is considered necessary to provide for establishment of a private University in the name Srinivas University by the A. Shama Rao Foundation (R), Mangalore.

This private university focuses on teaching, training, research and development in the fields of Technical, Health, Management, life sciences and allied sectors and for the matters connected therewith or incidental thereto.

Hence, the Bill.

[L.C. Bill No.13 of 2013, File No. Samvyashae 26 Shasana 2013]

[Entry 25 of List III of the Seventh Schedule to the Constitution of India.]

KARNATAKA ACT NO. 42 OF 2013

(First Published in the Karnataka Gazette Extra-ordinary on the twenty fifth day of March, 2013)

THE SRINIVAS UNIVERSITY ACT, 2013

(Received the assent of the Governor on the Twenty Second day of March, 2013)

An Act to establish and incorporate in the State of Karnataka a University of unitary nature in private sector by the A. Shama Rao Foundation (R), Mangalore to promote and undertake the advancement of applied University education in General, Technical, Health, Management, Life Sciences and allied sectors and for the matters connected therewith or incidental thereto.

Whereas it is expedient to establish and incorporate in the State of Karnataka a University of unitary nature in private sector by the A. Shama Rao Foundation (R), Mangalore to promote and undertake the advancement of applied University Education in Technical, Health, Management, life sciences and allied sectors and for the matters connected therewith or incidental thereto for the purposes hereinafter appearing;

Be it enacted by the Karnataka State Legislature in the sixty fourth year of the Republic of India as follows:-

CHAPTER - I
PRELIMINARY

1. Short title, extent and commencement:-(1) This Act may be called the Srinivas University Act, 2013.

(2) It extends to the whole of the State of Karnataka.

(3) It shall come into force on such [1][date][1] as the State Government may, by notification, in the official Gazette, appoint.

1. The Act came into force on 23.02.2017 vide notification No. ED 370 URC 2016, Dated: 23.02.2017

2. Definitions:-In this Act, unless the context otherwise requires,-

(a) "Academic Council" means the Academic Council of the University as specified in section 25;

(b) "Agenda Matters" means all the matters and businesses to be designated in the Statutes each of which can be either included in the Agenda or be taken up for discussion and decision at a meeting of the Board of Governors or the Board of Management or any Committees, as the case may be, only subject to the prior written approval of the Chancellor, consenting to the passing of such matters and businesses at such a meeting;

(c) “Board of Governors” means the Board of Governors of the University as specified in Section 23;

(d) “Board of Management” means the Board of Management of the University as specified in Section 24;

(e) “Chancellor”, “Vice-Chancellor”, “Pro Vice-Chancellor” means respectively the Chancellor, Vice Chancellor and Pro Vice Chancellor of the University;

(f) “Campus” means a campus established, maintained by the University wherever situated;

(g) “Committees” means the committees formed under this Act or by the various functionaries of the University as the case may be and includes the Nomination Committee, the Finance Committee and such other committees;

(h) “Constituent College” means a college or institution established and maintained by the University;

(i) “Finance Committee” means the Finance Committee of the University as specified in Section 27;

(j) “Government” means the Government of Karnataka;

(k) “National Accreditation bodies” means a body established by the Central Government for laying down norms and conditions for ensuring academic standards of higher education, such as University Grants Commission, All India Council of Technical Education, National Council of Teacher Education, Medical and Dental Councils of India, Pharmaceutical Council of India, National Council of Assessment and Accreditation, Indian Council of Agriculture Research, Council of Scientific and Industrial Research etc. and includes the Government;

(l) “Prescribed” means prescribed by rules made by the Government under this Act;

(m) “Principal in relation to a Constituent College” means the head of the Constituent College and includes, where there is no Principal or in the absence of a Principal appointed, the Vice-Principal or any other person for the time being appointed to act as Principal;

(n) “Registrar” means the Registrar of the University;

(o) “Regional Centre” means a centre established or maintained by the University for the purpose of co-ordinating and supervising the work of Study Centres in any region and for performing such other functions as may be conferred on such centre by the Board of Management;

(p) "Sponsoring Authority" or "Sponsoring Body" in relation to this Act means Sponsoring Trust;

(q) "Sponsoring Trust" means A. Shama Rao Foundation (R), Mangalore, registered under the Indian Trust Act, 1982.

(r) "State" means State of Karnataka;

(s) "Statutes" and "Regulations" means respectively the Statutes and Regulations of the University made under this Act;

(t) "Study Centre" means a centre established and maintained by the University for the purpose of advising, counseling or for rendering any other assistance required by the students in the context of the education;

(u) "Teacher" means and includes a Professor, Associate Professor, Assistant Professor, Reader or Lecturer or such other person as may be appointed for imparting instruction or conducting or to guide research in the University or in a Constituent College and includes the Principal of Constituent College in conformity with the norms prescribed by the University Grants Commission;

(v) "University" means Srinivas University established and incorporated under this Act;

(w) "University Grants Commission" means the Commission established under section 4 of the University Grants Commission Act, 1956 (Central Act 3 of 1956);

(x) "Visitor" means the visitor of the University as specified in section 13.

CHAPTER - II

THE UNIVERSITY AND SPONSORING BODY

3. Proposal for the establishment of the University:- (1) Sponsoring Trust shall have the right to establish the University of unitary nature subject to and in accordance with the provisions of this Act.

(2) The proposal to establish a University shall be made to the State Government by Sponsoring Trust.

(3) The proposal shall contain the following particulars, namely:-

(i) the objects of the University along with the details of Sponsoring Trust;

(ii) the extent and status of the University and the availability of land;

(iii) the nature and type of programmes of study and research to be undertaken by the University during a period of five academic years immediately following the commencement date;

(iv) the nature of faculties, courses of study and research proposed to be started;

(v) the campus development such as buildings, equipment and structural amenities;

(vi) the phased outlays of capital expenditure for a period of five academic years immediately following the commencement date;

(vii) the item-wise recurring expenditure, sources of finance and estimated expenditure for each student;

(viii) the scheme for mobilizing resources and the cost of capital thereto and the manner of repayments to each source;

(ix) the scheme of generation of funds internally through the recovery of fee from students, revenues anticipated from consultancy and other activities relating to the objects of the University and other anticipated incomes;

(x) the details of expenditure on unit cost, the extent of concessions or rebates in fee, free ship and scholarship for students belonging to economically weaker sections and the fee structure indicating varying rate of fee, if any, that would be levied on students who are either non resident Indians or persons of Indian origin or sponsored by non resident Indians or persons of Indian origin and students of nationalities other than India;

(xi) the years of experience and expertise in the concerned discipline at the command of Sponsoring Trust; as well as the financial resources;

(xii) the system for selection of students to the courses of study at the University; and

(xiii) status of fulfillment of such other conditions as may be required by the State Government to be fulfilled before the establishment of the University.

(4) A Screening Committee shall be constituted by the State Government consisting of three members who are Ex-officio members of Karnataka State Higher Education Council to examine the proposal received from the Sponsoring Trust which has recommendations to the State Government for establishment of the University.

4. Establishment of the University:- (1) Where the State Government, after considering the recommendations of the screening Committee and holding such inquiry as it may deem necessary, is satisfied that-

(i) the Trust has ability to run an University with sufficient infrastructure.

(ii) owns a land to the extent specified below in accordance with its location namely:-

(a) twenty five acres of land if it is within limits of Bruhat Bangalore Mahanagara Palike;

(b) forty acres of land if it is out side the limits of Bruhat Bangalore Mahanagara Palike but within Bangalore Metropolitan Region Development Authority area;

(c) not less than sixty acres of land in the places other than the places specified in Clauses (a) and (b).

The land specified above shall consist of a single block and it shall be in the name of the concerned Trust / foundation / institution / university itself. Based on the furnished particulars required in sub-section (3) of section 3, the Government may direct the Trust to establish the permanent Statutory Endowment Fund as specified in section 47.

(2) After the establishment of the Permanent Statutory Endowment Fund, the State Government may, by notification, in the official Gazette, accord sanction for establishment of the University of unitary nature in the State by the name of "Srinivas University".

(3) The headquarters of the University shall be at Mangalore. The University shall have Campuses or Regional Centres, Study Centres anywhere in Karnataka and subject to the prior permission of the State Government and as per UGC norms.

(4) The First Chancellor, the First Vice-Chancellor, First members of the Board of Governors, First members of the Board of Management and the Academic Council and all persons who may hereafter become such officers or members, so long as they continue to hold such office or membership, shall constitute a body corporate and can sue and be sued in the name of the-University.

(5) On sanction for the establishment of the University under sub-section (2), the land and other movable and immovable properties acquired, created, arranged or built by Sponsoring Trust for the purpose of the University shall vest in the University.

(6) In all suits and other legal proceedings by or against the University, the pleading shall be signed and verified by, and all processes in such suits and proceedings shall be issued to and be served on the Registrar.

(7) The land, building and other properties of the University shall not be used for any purpose other than incidental to the objects of the University.

5. Grants and Financial Assistance:- The University shall be self-financing and shall neither make a demand nor shall be entitled to any maintenance grant-in-aid or any other financial assistance from the State or any other body or corporation owned or controlled by the State:

Provided that the State may, provide financial support through grants or otherwise,-

(a) for research, development and other activities for which other State Government organizations are provided financial assistance; or

(b) for any specific research or programmes receiving support from the State Government and

(c) provided to or the benefit of the similar Universities in the State whether subject to a change in State Policy or otherwise;

Provided further that the university may receive any financial support from any other source.

6. Power to establish constituent College, additional campuses, Regional Centres or Study Centres:- The University may have Constituent Colleges, Regional Centres, additional campuses and Study Centres at such places in the State as it deems fit after the completion of five years after its establishment with prior approval of the State Government subject to norms of UGC and other National Accreditation bodies.

7. Objects of the University:-The University shall employ a broad range of strategies to achieve its vision and objectives,-

(i) to support, promote and undertake advancement of and innovation in University education leading up to and including post graduate, doctoral and post doctoral courses in the Technical, Health, Management, Life sciences and allied sectors and make provisions for research, advancement and dissemination of knowledge including consultancy in these fields;

(ii) to collaborate with any other universities, research institutions, non-profit organizations, industry associations, professional associations or other organizations, to conceptualize, design, develop and offer specific educational and research programmes, training programmes and exchange programmes for students, faculty members and others;

(iii) to undertake collaborative research and advocacy with any organizations with prior approval of the State Government;

(iv) to disseminate and advance knowledge by providing instructional and research facilities in such branches of learning as it may deem fit and in particular, to make special provisions for integrated courses in Technical, Health, Management, Life sciences and other such Higher Educational Programmes of the University and to make appropriate measures for promoting interdisciplinary studies and research;

(v) to develop human resources to meet the demands of high end technical and professional industries with research on future sustainable technologies catering to engineering solutions and support techonology business and technology incubation;

(vi) to provide innovative system of University level education, flexible and open with regard to methods and places of learning, combination of courses eligibility for enrolment, age of entry, conduct of examinations and operation of programmes with a view to promoting access and equity in higher learning besides encouraging excellence in new fields of knowledge and placing special emphasis on both academic as well as application oriented learning;

(vii) to develop resource centres to contribute to quality education with prior approval of State Government;

(viii) to establish Campuses, Regional centres, study centres and constituent Colleges at various locations in Karnataka and to contribute and develop an understanding of educational change in technical, professional, general education and social and human development with prior approval of Government;

(ix) to institute degrees, diplomas, certificates and other academic distinctions like award of credits on the basis of successful completion of academic work evaluated through multiple modern methods of assessment;

(x) to disseminate knowledge and develop a public debate on issues of education and allied development fields through seminars, conferences, executive education programmes, community development programmes, publications and training programmes and events;

(xi) to undertake programmes for development and training of faculty and researchers of the University in partnership with any other university of quality with prior approval of the State Government;

(xii) to undertake necessary or expedient action to pursue and promote the objectives of the University;

(xiii) to pursue any objectives as may be approved by the Government for the enhancement of education and other development sectors in India.

8. Powers of the University:-The University shall have the following powers, namely:-

(i) to establish and maintain such Campuses, Regional Centres and Study Centres in Karnataka as may be determined by the University from time to time in the manner laid down by the Statutes with prior approval of the Government and as per UGC norms;

(ii) to carry out all such other activities as may be necessary or feasible in furtherance of the object of the University;

(iii) to confer degrees or other academic distinctions in the manner and under conditions laid down in the Statutes;

(iv) to institute and award fellowships, scholarships and prizes, awards, medals etc., in accordance with the Statutes;

(v) to demand and receive such fees, bills, invoices and collect charges as may be fixed by the Statutes or rules, as the case may be;

(vi) to make provisions for extracurricular activities for students and employees;

(vii) to make appointments of the Faculty, officers and employees of the University or a Constituent College, Campuses, Regional Centres, Study Centres;

(viii) to receive voluntary donations and gifts of any kind not prohibited by any Law for the timebeing inforce and to acquire, hold, manage, maintain and dispose of any movable or immovable property, including Trust and endowment properties for the purpose of the University or a Constituent College or a Campus, Regional Centre, Study Centre;

(ix) to institute and maintain hostels and to recognize places of residence for students of the University or a Constituent College;

(x) to supervise and control the residence and to regulate the discipline among the students and all categories of employees and to lay down the conditions of service of such employees, including the Code of Conduct for the students and employees;

(xi) to create academic, administrative and support staff and other necessary posts;

(xii) to co-operate and collaborate with other Universities in such a manner and for such purposes as the University may determine from time to time;

(xiii) to organize and conduct refresher courses, orientation courses workshops, seminars and other programmes for teachers, lesson writers, evaluators and other academic staff;

(xiv) to determine standards of admission to the University or a Constituent College, Regional Centres, Study Centres with the approval of Academic Council and to make admission of students of Karnataka not less than the extent provided in this Act;

(xv) to do all such other acts or things whether incidental to the powers aforesaid or not, as may be necessary to further the objects of the University;

(xvi) to institute Degrees, Diplomas, Certificates and other academic distinctions on the basis of examination or any other method of evaluation approved by the Government;

(xvii) to provide for the preparation of instructional materials, including films, cassettes, tapes, video cassettes, CD, VCD and other software and other relevant electronic and print media;

(xviii) to raise, collect, subscribe and borrow money with the approval of the Board of Governors whether on the security of the property of the University, for the purposes of the University;

(xix) to acquire, takeover, and run the management of any other educational institution with the prior approval of the State Government;

(xx) to acquire properties with the prior approval of the Board of Management;

(xxi) to undertake any other activities connected with or incidental to above objectives of the University.

9. University open to all classes, castes, creed, gender or nation:-The University admissions shall be open to all persons irrespective of caste, class, creed, gender or nation. All admissions shall be made on the basis of merit in the qualifying examinations:

Provided that forty percent of the admissions in all courses of the university shall be reserved for the students of Karnataka State and admissions shall be made through a Common Entrance Examination conducted by the State Government or its agency and seats shall be allotted as per the merit and reservation policy of the State Government from time to time.

Provided further that, where there are less than ten seats in any course like Post Graduate, they shall be reserved by clubbing such courses together and where there are less than three seats in any course they shall be reserved by rotation.

10. National Accreditation:- The University shall seek accreditation from respective statutory national accreditation bodies soon after its establishment. Further all the courses run by Private Universities shall be as per the regulations of the National Accreditation Bodies.

11. Powers of the Sponsoring Body:- The sponsoring body shall have the following powers with reference to the University, each of which may be exercised by the Sponsoring Body at its discretion, namely:-

(i) to appoint or re-appoint or terminate the appointment of the Chancellor;

(ii) to constitute the first Board of Governors of the University;

(iii) to nominate the chairperson of the Board of Governors;

(iv) to nominate three persons as members of the Board of Governors;

(v) to nominate two persons as members of the Board of Management;

(vi) to determine the source of funds to be contributed to the University Endowment Fund;

(vii) to determine the application and spending of moneys by the University;

(viii) to resolve any conflict at the meeting of the Board of Governors in the manner provided for in this Act.

CHAPTER – III

OFFICERS OF THE UNIVERSITY

12. Officers of the University:-The following shall be the officers of the University, namely:-

(i) The Visitor;

(ii) The Pro-visitor;

(iii) The Chancellor;

(iv) The Vice-Chancellor;

(v) The Pro Vice-Chancellor;

(vi) The Registrar;

(vii) The Finance Officer; and

(viii) Such other officers as may be declared by the Statutes to be officers of the University.

13. The Visitor:- (1) His Excellency the Governor of Karnataka shall be the Visitor of the University and the visitor may offer suggestions for the improvement of the functioning of the University.

(2) The Visitor shall preside at the convocation of the University for conferring degrees and diplomas.

(3) The Visitor shall have the following powers, namely:-

(i) to call for any paper or information relating to the affairs of the University;

(ii) on the basis of the information received by the Visitor and if he is satisfied that any order, proceedings or decision taken by any authority of the University is not in conformity with the Act, Regulations, or Rules, he may issue such directions as he may deem fit in the interest of the University and the directions so issued shall be complied with by all the concerned.

14. The Pro-Visitor:- (1) The Hon'ble Minister for Higher Education, Government of Karnataka shall be the pro-visitor of the University:-

(2) The pro-visitor shall, when the Visitor is absent, preside at the Convocation of the University for conferring degrees and diplomas.

15. The Chancellor:- (1) The Chancellor shall be appointed by the Sponsoring Body.

(2) The founder trustee of the Sponsoring Body shall be the first Chancellor, who shall hold for life or till he demits office.

(3) The subsequent Chancellor shall be either the then Trustee of the Sponsoring Body or such other person of eminence of national figure in the field of education, science,

culture or public life, when such an appointment is being considered, as may be decided by the Sponsoring Body.

(4) The subsequent Chancellor so appointed shall hold the office as determined by the Sponsoring Body.

(5) The Chancellor shall have such powers as may be conferred on him by this Act or the Statutes made there under, which shall include the following powers, namely:-

(i) to function as the head of the University;

(ii) to preside at all convocations of the University in absence of visitor and pro-visitor ;

(iii) to function as a Chairperson of the Board of Governors of the University;

(iv) to appoint or re-appoint or terminate the appointment of the Vice-Chancellor, in accordance with the provisions of this Act and the Statutes;

(v) to nominate a person as a member of the Nomination Committee as referred to in sub-section (2) of section 16 of this Act;

(vi) to preapprove the appointment of the Pro Vice-Chancellor, the Dean, the Registrar and the Finance Officer;

(vii) to nominate two academicians as members on the Board of Governors;

(viii) to appoint the first Pro Vice-Chancellor and the Finance Officer;

(ix) to constitute the first Board of Management, the Finance Committee, the Research Council and the Academic Council;

(x) to pre-approve the Agenda matters in the manner provided for in the Act;

(xi) to resolve a conflict (excluding conflicts at a meeting of the Board of Governors) in the manner provided in this Act.

(6) In the event of there being a conflict inter-se between the functionary or body and any other functionary or body of the University, then the issue shall be referred to the Chancellor and the decision of the Chancellor in respect of such issue shall be final and binding on the University.

16. The Vice-Chancellor:- (1) The Vice-Chancellor shall be appointed by the Chancellor for a term of three years subject to other terms and conditions as may be laid down by the Statutes from among three persons recommended by the Nomination Committee constituted in accordance with the provisions of sub-section (2). After the term of three years, it is renewable for another term of three years.

Provided that a Vice-chancellor shall continue to hold the office even after expiry of his term till new Vice-chancellor joins. However, in any case this period shall not exceed one year.

(2) The Nomination Committee referred to in sub-section (1) shall consist of the following persons, namely:-

(i) One person nominated by the Chancellor;

(ii) Two nominees of the Board of Governors, one of whom shall be nominated as the Convener of the Committee by the Board of Governors.

(3) The Nomination Committee shall, on the basis of merit, recommend three persons suitable to hold the office of the Vice-Chancellor and forward the same to the Chancellor along with a concise statement showing the academic qualifications and other distinctions of each person.

(4) The Vice-Chancellor shall be the Principal Executive and Academic Officer of the University and shall exercise general supervision and control over the affairs of the University and give effect to the decisions of the authorities of the University.

Provided that, where any matter, other than the appointment of a Teacher is of urgent nature requiring immediate action and the same could not be immediately dealt with by any officer or the authority or other body of the University empowered by or under this Act to deal with it, the Vice-Chancellor may take such action as he may deems fit with the prior written approval of the Chancellor.

(5) The Vice-Chancellor shall exercise such other powers and perform such other duties as may be laid down by the Statutes or the Rules.

Provided that, where in the opinion of the Vice-chancellor, any decision of any authority of the university is outside the powers conferred by this Act or Statutes, Regulations or Rules made there under or is likely to be prejudicial to the interests of the university, he shall request the concerned authority to revise its decision within fifteen days from the date of its decision and in case the authority refuses to revise such decision wholly or partly or fails to take any decision within fifteen days, then such matter shall be referred to the Chancellor and his decision thereon shall be final.

(6) The services of the Vice-Chancellor can be terminated by the Chancellor with the approval of the Board of Governors after following the principles of natural justice and after providing an opportunity to present his case including for termination on disciplinary grounds.

(7) The Vice-Chancellor shall preside at the convocation of the University in the absence of the Visitor, Pro-Visitor and the Chancellor.

17. The Pro Vice-Chancellor:- The Vice-Chancellor shall appoint not exceeding three pro-vice Chancellors with the written approval of the Chancellor in such manner and they shall exercise such powers and perform such duties as may be laid down by the Statutes.

18. Deans of faculties:- Deans of faculties shall be appointed by the Vice-Chancellor with the written approval of the Chancellor in such manner and they shall exercise such powers and perform such duties as may be laid down by the Statutes.

19. The Registrar:- (1) The Registrar shall be appointed by the Chancellor in such manner and on such terms and conditions as may be laid down by the Statutes.

(2) All contracts as defined in statutes shall be entered into and signed by the Registrar on behalf of the University.

(3) The Registrar shall have the power to authenticate records on behalf of the University and shall exercise such other powers and perform such other duties as may conferred by the statutes or may be required from time to time, by the Chancellor or the Vice-Chancellor.

(4) The Registrar shall be responsible for the due custody of the records and the common seal of the University and shall be bound to place before the Chancellor, the Vice-Chancellor or any other authority, all such information and documents as demanded.

20. The Finance Officer:- The Finance Officer shall be appointed by the Vice-Chancellor with the written approval of the Chancellor in such manner and he shall exercise such powers and perform such duties as may be laid down by the Statutes.

21. Other Officers:- The manner of appointment, terms and conditions of service and powers and duties of the other officers of the University shall be such as may be specified by Statutes.

CHAPTER – IV

AUTHORITIES OF THE UNIVERSITY

22. Authorities of the University:- The following shall be the authorities of the University, namely:-

(i) The Board of Governors;

(ii) The Board of Management;

(iii) The Academic Council;

(iv) The Research and Innovation Council;

(v) The Finance Committee; and

(vi) Such other authorities as may be declared by the Statutes to be the authorities of the University.

23. The Board of Governors and its powers:- (1) The Board of Governors shall consist of the following, namely:-

(i) The Chancellor - Chairperson

(ii) The Vice-Chancellor - Member

(iii) The Principal Secretary /Secretary to the State Government in the Department of Higher Education or by his nominee not below the rank of Deputy Secretary

(iv) The Principal Secretary /Secretary to the State Government in the Department of Medical Education or by his nominee not below the rank of Deputy Secretary

(v) One expert from the field of management, finance or any other specialized, including administration to be nominated by the State Government.

(vi) Two persons nominated by the Sponsoring Body of whom one shall be woman;

(vii) The Pro Vice Chancellor who shall be non-voting member;

(viii) One eminent educationist nominated by the University Grants Commission

(2) The Registrar shall be non-voting member Secretary of the Board of Governors.

(3) The tenure of office of the members of the Board of Governors, appointment of members, other than Government nominees, renewal and removal, etc., shall be such as may be laid down by the Statutes.

(4) All meetings of the Board of Governors shall always be chaired by the Chancellor and in his absence by any one of the nominees of the Chancellor. If Chancellor has not nominated any person to Chair such a meeting, members present in the meeting shall elect the Chairperson for that meeting only from among themselves by a simple majority.

(5) Quorum for all meetings of the Board of Governors shall be three members attending and voting at such meeting.

Provided that the presence of either the Chancellor or one nominee of the Sponsoring Body and in the absence of the Chancellor or one nominee of Sponsoring Body, the Vice Chancellor, shall always be necessary to form the quorum for any meeting of the Board of Governors.

(6) The Board of Governors shall be the Principal Governing Body of the University and shall have the following powers, namely:-

(i) to appoint the Statutory Auditors of the University;

(ii) to lay down policies to be pursued by the University;

(iii) to review decisions of the other authorities of the University if they are not in conformity with the provisions of this Act, or the Statutes or the Rules;

(iv) to approve the Budget and Annual Report of the University;

(v) to make new or additional Statutes or amend or repeal the earlier Statutes and Rules;

(vi) to take decision about voluntary winding up of the University;

(vii) to approve proposals for submission to the Government;

(viii) to nominate three members to the Fee Regulation Committee;

(ix) to take such decisions and steps as are found desirable for effectively carrying out the objects of the University.

(7) The Board of Governor shall, meet at least three times a year.

(8) The Board of Governors shall meet at such time and place as may be specified by Statute.

24. The Board of Management :- (1) The Board of Management shall consist of the following, namely:-

(i) The Vice Chancellor;

(ii) The Pro-Vice Chancellors;

(iii) The Registrar;

(iv) Two nominees of the Sponsoring Body;

(v) Two Deans of the faculties as nominated by the Vice Chancellor.

(2) The Vice Chancellor shall be the Chairperson of the Board of Management and the Registrar shall be the Secretary of the Board of Management.

(3) The Board of management shall be the executive body of the University. The powers and functions of the Board of Management shall be such as may be specified by the statutes.

(4) All meetings of the Boards of Management shall always be chaired by the Vice Chancellor and in the absence of the Vice Chancellor, by the nominee of the Sponsoring Body and where the Sponsoring Body has not nominated any nominees, then by any other member as elected by the members present in the meeting.

(5) In the event of a conflict of opinion at a meeting of the Board of Management, the issue shall be referred to the Chancellor and the decision of the Chancellor in respect of such issue shall be final and binding on the University.

25. The Academic Council:-(1) The Academic Council shall consist of the following, namely:-

(i)	The Vice-Chancellor	-	Chairperson
(ii)	The Pro Vice Chancellor	-	Members
(iii)	The Registrar	-	Secretary

(iv) Such other members as may be specified by the Statutes.

(2) The Academic Council shall be the principal academic body of the University and shall, subject to the provisions of this Act, the Statutes, Regulations and the Rules, co-ordinate and exercise general supervision over the academic policies of the University.

26. The Research and Innovation Council:- (1) Research and Innovation Council shall be the Principal Research and Innovation Committee of the University and shall provide the larger holistic vision of the kind of research to be undertaken by the University, including prioritization of the research areas. Research and Innovation Council shall, subject to the provisions of this Act, the Statutes, Regulations and the Rules, co-ordinate and exercise general supervision over the Innovation and Research policies of the University.

(2) The Research and Innovation Council shall consist of the following, namely:-

(i) The Vice-Chancellor	-	Chairperson
(ii) The Pro Vice Chancellor	-	Member
(iii) The Dean of Research	-	Secretary
(iv) Head of the Department of Innovation	-	Member
(v) Deans of all Faculties	-	Members; and

(vi) Such other members as may be specified in the Statutes.

27. The Finance Committee:-(1) The Finance Committee shall consist of the following, namely:-

(i) The Chancellor or his Nominee-	-	Chairperson
(ii) The Vice-chancellor	-	Member
(iii) The Registrar	-	Member
(iv) The Finance Officer	-	Secretary
(v) One nominee of the Sponsoring Body	-	Member; and

(vi) Such other members as may be specified in the statutes.

(2) The Finance Committee shall be the principal financial body of the University to take care of financial matters and shall, subject to the provisions of this Act, Rules and Statutes co-ordinate and exercise general supervision over the financial matters of the University.

28. Other Authorities:- The constitution, powers and functions of the other authorities of the University shall be such as may be specified by the statutes.

29. Disqualification for membership of an Authority or Body: A person shall be disqualified for being a member of any of the authorities of bodies of the University, if he;

(a) is of unsound mind and stands so declared by a competent court;

(b) is an un discharged insolvent;

(c) has been convicted of any offence involving moral turpitude;

(d) is conducting or engaging himself in private coaching classes; or

(e) has been punished for indulging in or promoting unfair practice in the conduct of any examination, in any form, anywhere.

(f) As and when the Sponsoring Body were to form an opinion in writing that a Member of any of the authorities or bodies is unfit to hold the post.

30. Proceedings not invalidated on account of vacancy:- No act or proceedings of any authority of the University shall be invalid merely by reason of the existence of any vacancy or defect in the constitution of the authority.

31. Provisions pertaining to Agenda Matters:- (1) No Agenda Matter shall be either included in the Agenda for or taken up for discussion and decided in, the meeting of the Board of Governors or the Board of Management or any Committees without obtaining the prior written approval of the Chancellor.

(2) In the event of breach, the Chancellor shall be entitled at all time to immediately take remedial action by reversing all decisions taken by any functionary or body of the University in breach of the provisions of the Act and consequent upon the pursuit of such a remedial action all such actions taken by the functionary or body of the University in breach of the provisions of the Act shall be deemed to be null and void, ab initio and consequently the status quo ante shall prevail in respect of the matter or decision in breach.

CHAPTER - V

STATUTES AND REGULATIONS

32. Statutes:- Subject to the provisions of this Act, the Statutes may provide for any matter relating to the University and staff, as given below, namely:-

(i) the procedure for transaction of business of the Authorities of the University and the composition of bodies not specified in this Act;

(ii) the operation of the permanent statutory endowment fund, University endowment fund, the general fund and the development fund;

(iii) the terms and conditions of appointment of the Vice-Chancellor, the Registrar and the Finance Officer and their powers and functions;

(iv) the mode of recruitment and the terms and conditions of service of the other officers, Teachers and employees of the University;

(v) the procedure for resolving disputes between the University and its officers, Faculty members, employees and students;

(vi) creation, abolition or restructuring of departments and faculties;

(vii) the manner of co-operation with other Universities or institutions of higher learning;

(viii) the procedure for conferment of honorary degrees;

(ix) provisions regarding grant of free ships and scholarships;

(x) policies in respect of seats in different courses of studies and the procedure of admission of students to such courses;

(xi) policy relating to the fee chargeable from students for various courses of studies;

(xii) institution of fellowships, scholarships, studentships, free ships, medals and prizes;

(xiii) any other matters which may be decided by the Board of Governors or required to be provided by statutes under this Act.

33. Statutes how made:- (1) The first statutes framed by the Board of Management shall be submitted to the Board of Governors for its approval.

(2) The Board of Governors shall consider the First Statutes, submitted by the Board of Management and shall give its approval thereon with such modifications, if any, as it may deem necessary.

(3) The University shall publish the First Statutes, as approved by the Board of Governors in the University Notification, and thereafter, the First Statutes shall come into force from the date of its publication.

34. Power to amend the Statutes:- The Board of Governors may, make new or additional Statutes or amend or repeal the Statutes.

35. Regulations:- Subject to the provisions of this Act, the regulations may provide for all or any of the following matters, namely:-

(i) admission of students to the University and their enrolment and continuance as such;

(ii) the courses of study to be laid down for all degrees and other academic distinctions of the University;

(iii) the award of degrees and other academic distinctions;

(iv) the conditions of the award of fellowships, scholarships, studentships, medals and prizes;

(v) the conduct of examinations and the conditions and mode of appointment and duties of examining bodies, examiners invigilators, tabulators and moderators;

(vi) the fee to be charged for admission to the examinations, degrees and other academic distinctions of the University;

(vii) the conditions of residence of the students at the University or a Constituent College;

(viii) maintenance of discipline among the students of the University or a Constituent College;

(ix) all other matters as may be provided in the Statutes under the Act.

36. Regulations how made:- The Regulations shall be made by the Academic Council and approved by Board of Management.

37. Power to amend Regulations:- The Academic Council may, with the approval of the Board of Management, make new or additional regulations or amend or repeal the regulations.

38. Fee Regulation Committee:- (1) The fee of the university seats reserved for Karnataka Students under section 9 shall be regulated by the Fee Regulation Committee Constituted by the Government, which shall be headed by a retired Supreme Court or High Court Judge and consists of Chancellor, Vice-Chancellor of the University, Principal Secretary or Secretary to Government incharge of Higher Education or by his nominee not below the rank of Deputy Secretary, Principal Secretary or Secretary to Government incharge of Medical Education or by his nominee not below the rank of Deputy Secretary, two Academicians nominated by the Board of Governors of whom one shall be woman. A Chartered Accountant of repute shall be co-opted for this purpose in the Committee.

(2) The Committee shall look after the compliance of the university in its admissions of collection of fee.

CHAPTER – VI

MISCELLANEOUS

39. Conditions of service of employees:- (1) Every employee shall be appointed under a written contract subject to such terms and conditions as may be specified by statutes and regulations or prescribed if any by rules which shall be kept in the University and a copy of which shall be furnished to the employee concerned.

(2) Disciplinary action against the employees shall be governed by the procedure specified in the Statutes.

(3) Any dispute arising out of the contract between the University and an employee shall, be resolved in the manner provided for in the written contract and in accordance with the Statues.

40. Right to appeal:- In case of disciplinary actions by the University against its employee or student, the aggrieved employee or students shall have a right to appeal as specified by the statutes.

41. Provident or pension fund:- The University shall constitute for the benefit of its employees such provident or pension fund and provide such insurance scheme as it may deem fit in such manner and subject to such conditions as may be specified by the statutes and the laws in force.

42. Disputes as to constitution of University authorities and bodies:- If any question arises as to whether any person has been duly elected or appointed as, or is entitled to be a member of any authority or other body of the University, the matter shall be referred to the Chancellor whose decision thereon shall be final.

43. Constitution of Committees:- Any authority of the University mentioned in section 22, shall be empowered to constitute a committee of such authority, consisting of such members of such authority and having such powers as the authority may deem fit.

44. Filling of casual vacancies:- Any casual vacancy among the members, other than ex-officio members of any Authority or body of the University shall be filled in the same manner in which the member whose vacancy is to be filled up, was chosen, and the person filling the vacancy shall be a member of such authority or body for the residual term for which the person in whose place he would have been a member.

45. Protection of action taken in good faith:- No suit or other legal proceedings shall lie against any officer or other employee of the University for anything, which is done in good faith or intended to be done in pursuance of the provisions of this Act, the Statues or the Rules.

46. Transitional provisions:- Notwithstanding anything contained in any other provisions of this Act and the Statues,-

(i) the first Vice-Chancellor and Pro-Vice-Chancellor, if any shall be appointed by the Chancellor;

(ii) the first Registrar and the first Finance Officer shall be appointed by the Chancellor; and

(iii) the first Board of Management, the first Finance Committee, Planning Board, the first Innovation and Research Council and the first Academic Council shall be constituted by the Chancellor.

47. Permanent Statutory Endowment Fund:- (1) The University shall establish a Permanent Statutory Endowment Fund of at least rupees twenty five crores out of which at least fifteen crores shall be in cash and remaining in the form of Bank guarantee which may be increased suo moto but shall not be decreased.

Provided that in case of a University outside Bangalore or Bangalore Rural District at least ten crores must be in form of cash and the remaining five crores shall be in form of Bank Guarantee.

(2) The University shall have power to invest the permanent Statutory Endowment Fund in such manner as may be prescribed by the statutes.

(3) The University may transfer any amount from the General Fund or the Development Fund to the permanent Statutory Endowment Fund. Excepting in the event of dissolution of the University, in no other circumstances can any monies be transferred from permanent Statutory Endowment Fund for other purposes.

(4) Seventy five percent of the incomes received from permanent Statutory Endowment Fund shall be used for the purpose of development or general work of the University. The remaining twenty five percent shall be reinvested in the permanent Statutory Endowment Fund.

48. University Endowment Fund:- (1) The University shall establish a University Endowment Fund having such funds as may be determined by the Sponsoring Body which can include donations and other fund received from time to time.

(2) The University shall have the power to invest the University Endowment Fund in a manner as may be specified by the Statutes.

(3) The University Endowment Fund is a self-imposed fund that the University desires to maintain voluntarily and invest it responsibly to protect itself from financial challenges that may arise on account of pursuing social objectives and/or unforeseen circumstance.

(4) The University may transfer any amount from the General Fund or the development fund to the University Endowment Fund. Excepting in the event of dissolution of the University, in no other circumstances can any monies be transferred from the University Endowment Fund for other purposes.

(5) Eighty percent of the incomes received from the University Endowment Fund shall be used for the purposes of development or general work of the University. The remaining twenty percent shall be reinvested into the University Endowment Fund.

49. General Fund:-(1) The University shall establish a General Fund to which the following amount shall be credited, namely:-

(i) all fees which may be charged by the University;

(ii) all sums received from any other source not prohibited by any law for the time being in force;

(iii) all contributions made by the University;

(iv) all contributions/donations made in this behalf by any other person or body which are not prohibited by any law for the time being in force.

(2) The funds credited to the General Fund shall be applied to meet all the recurring expenditure of the University.

50. Development fund:- (1) The University shall establish a Development Fund to which the following funds shall be credited, namely:-

(i) development fees which may be charged from students;

(ii) all sums received from any other source for the purposes of the development of the University;

(iii) all contributions made to the University;

(iv) all contributions/donations made in this behalf by any other person or body which are not prohibited by any law for the time being in force; and

(v) all incomes received from the Permanent Statutory Endowment Fund.

(2) The funds credited to the Development Fund from time to time shall be utilized for the development of the University.

51. Maintenance of funds:- The funds established under sections 47, 48, 49 and 50 shall, subject to general supervision and control of the Board of Governors, be regulated and maintained in such manner as may be prescribed.

52. Annual Report:- (1) The annual report of the University shall be prepared under the direction of the Board of Management and shall be submitted to the Board of Governors for its approval.

(2) The Board of Governors shall consider the annual report in its meeting and may approve the same with or without modification.

(3) A copy of the annual report duly approved by the Board of Governors shall be sent to the Visitor and the State Government before 31st December following close of the financial year in 31st March of each year.

53. Account and audit:- (1)The annual accounts and balance sheet of the University shall be prepared under the direction of the Board of Management and all funds accruing to or received by the University from all source and all amount disbursed or paid shall be entered in the account maintained by the University.

(2) The annual accounts of the University shall be audited by an auditor, who is a member of the Institute of Charted Accountants of India, every year.

(3) A copy of the annual accounts and the balance sheet together with the audit report shall be submitted to the Board of Governors before 30th November following close of the financial year in 31 March of each year.

(4) The annual accounts, the balance sheet and the audit report shall be considered by the Board of Governors at its meeting and the Board of Governors, shall forward the same to the visitor and the Government along with its observation thereon or before 31st December of each year.

(5) In the event of any material alteration in the Report of the Auditors, the State Government may issue directions to the University, and to rectify the alterations and such directions shall be binding on the University.

54. Mode of proof of University record:- A copy of any receipt, application, notice, order, proceeding or resolution of any authority or committee of the University or other documents in possession of the University or any entry in any register duly maintained by the University, if certified by the Registrar, shall be received as prima facie evidence of such receipt, application, notice, order, proceeding, resolution or document or the existence of entry in the register and shall be admitted as evidence of the matters and transaction therein recorded where the original thereof would, if produced, have been admissible in evidence.

55. Power of State Government to issue directions:- The State Government may give such directions to the University as in its opinion are necessary or expedient for carrying out the purposes of this Act or to give effect to any of the provisions contained therein or of any rules or orders made thereunder and the Board of Governor or the Board of management, as the case may be, of the University shall comply with every such direction.

56. Penalties:- (1) Whoever contravenes the provisions of this Act or the rules made thereunder or any examination matters or in matters relating to award of degrees or in giving marks cards shall on conviction be punishable with fine of rupees fifty thousand which may extend to ten lakhs rupees or with an imprisonment for a term of six months which may extend to two years or with both.

Provided that, where the University is also involved in committing the offence the permission letter granted under this Act to commence the University shall be withdrawn.

(2) A penalty under this section may be imposed without prejudice to the penalty specified in any other Act.

57. Power to Enter and Inspect - Any officer not below the rank of Group 'A' officer authorized by the State Government in this behalf, shall, subject to such conditions as may be specified therein under the Karnataka Educational Institutions (Prohibition of Capitation Fee) Act, 1984 (Karnataka Act 37 of 1984) shall be deemed to be the officer authorized to exercise the same powers and discharge the same functions as provided under section 9 of that Act for the purposes of this Act.

58. Power to give direction for dissolution of the University:- (1) If the University proposes dissolution in accordance with the law governing its constitution or incorporation, it shall give at least six months prior notice in writing to the Government.

(2) The Karnataka State Higher Education Council shall conduct Inspection of University once in two years regarding;-

(i) Standard of Instructions for grant of degree;

(ii) Quality of Education;

(iii) Avoidance of commercialisation of Higher Education;

(iv) contravention of the provisions of the Act if any;

-and send report to the Government.

(3) On identification of mismanagement, maladministration and indiscipline, the Government shall issue directions to the management of the University to set right the administration. If the direction is not followed within such time as may be prescribed, the right to take decision for winding up of the University or any course thereof shall vest with the Government.

(4) The manner of winding up of the University or any course thereof shall be such as may be prescribed by the Government in this behalf.

Provided that no such action shall be initiated without affording a reasonable opportunity to show cause to the University

(5) On receipt of the notice referred to in sub-section (1), the Government shall, in consultation with the relevant Regulatory Authority make such arrangements for the administration of the University for the rest of the period of from the proposed date of dissolution of the University or winding up of the course and until the last batch of students in regular courses of studies of the University complete their courses of studies in such manner as may be specified by the Statues.

59. Expenditure of the University during dissolution:-(1) The expenditure of administration of the University during taking over period of its management under sub-section (5) of section 58 shall be met out of the Permanent Statutory Endowment Fund, the General Fund or the Development Fund in such manner as may be prescribed.

(2) If the fund referred to in section 47, 48, 49 and 50 are not sufficient to meet the expenditure of the University during the taking over period of its management, such expenditure may be met by disposing of the properties or asset of the University, by the Government.

(3) Where the dissolution of the University is due to mismanagement or maladministration, the Government is at liberty to identify the persons responsible for such mismanagement or maladministration and to impose penalty as it deems fit.

60. Removal of difficulties:- (1) If any difficulty arises in giving effect to the provisions of this Act, the State Government may, by a notification or by order, make such provisions, which are not inconsistent with the provisions of this Act, as appear to it to be necessary or expedient, for removing the difficulty:

Provided that, no notification or order under this section shall be made after the expiry of a period of five years from the date of commencement of this Act.

(2) Every Order made under sub-section (1), shall, as soon as may be after it is made, be laid before the State Legislature.

61. Power to make rules by the State Government:- (1) The State Government may make rules, by notification, to carryout the purposes of this Act.

(2)Every rule made under this Act shall be laid as soon as may be after it is made before each House of the State Legislature while it is in session for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be, so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

The above translation of ಶ್ರೀನಿವಾಸ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಧಿನಿಯಮ, 2013 (2013ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ: 42) be published in the Official Gazette under clause (3) of Article 348 of the Constitution of India.

H.R. BHARDWAJ
GOVERNOR OF KARNATAKA
By Order and in the name of the Governor of Karnataka

K. DWARAKANATH BABU
Secretary to Government (I/c),
Department of Parliamentary Affairs and Legislation

ಸಂಖ್ಯೆ: ಇಡಿ 370 ಯುಆರ್‌ಸಿ 2016

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ,
ಬಹುಮಹಡಿ ಕಟ್ಟಡ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ:23ನೇ ಫೆಬ್ರವರಿ 2017

ಅಧಿಸೂಚನೆ

ಶ್ರೀನಿವಾಸ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಧಿನಿಯಮ, 2013 (2013ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ: 42) ರ 1ನೇ ಪ್ರಕರಣದ (3)ನೇ ಉಪ-ಪ್ರಕರಣದಡಿ ಪ್ರದತ್ತವಾದ ಅಧಿಕಾರವನ್ನು ಚಲಾಯಿಸಿ ಕರ್ನಾಟಕ ಸರ್ಕಾರವು ಈ ಮೂಲಕ ಸದರಿ ಅಧಿನಿಯಮವು ದಿನಾಂಕ:23ನೇ ಫೆಬ್ರವರಿ 2017 ರಿಂದ ಜಾರಿಗೆ ಬರತಕ್ಕದ್ದೆಂದು ಗೊತ್ತುಪಡಿಸುತ್ತದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ

(ಎಂ.ಎ. ಅಹಮದ್ ಜಾನ್)
ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ,
ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ (ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು-2)

ADICHUNCHANAGIRI UNIVERSITY ACT, 2012

Arrangement of Sections

STATEMENT OF OBJECTS AND REASONS

Sections:

CHAPTER – I

PRELIMINARY

CHAPTER - II

THE UNIVERSITY AND SPONSORING BODY

CHAPTER - III

OFFICERS OF THE UNIVERSITY

CHAPTER - IV

AUTHORITIES OF THE UNIVERSITY

STATEMENT OF OBJECTS AND REASONS

Act 18 of 2013.- Sri Adichunchanagiri Shikshana Trust, Mandya District have come forward to establish private University in the State. The establishment of a private university by a well-known organization would certainly help in spreading the quality education to the needy students. This also accelerates the enhancement of gross enrolment ratio in the higher education sector, which presently stands at 11.5 percent in Karnataka.

Keeping in view the above, it is considered necessary to provide for establishment of Adichunchanagiri University.

This private university focuses on teaching, training, research and development in the fields of Engineering and Technology, Health Sciences, Agricultural Sciences and Technology, Management and Technology, Natural Sciences, Humanities and Social Sciences and allied sectors and other disciplines and allied sectors and for the matters connected therewith or incidental thereto.

Hence, the Bill.

[L.A. Bill No. 48 of 2012, File No. Samvyashae 79 Shasana 2012]

[Entry 25 of List III of the Seventh Schedule to the Constitution of India.]

II

Act 13 of 2019.- It is considered necessary to amend the Adichunchanagiri University Act, 2012 (Karnataka Act 18 of 2013) to,-

(i) increase the number of nominated persons by the Sponsoring Body from two to three;

(ii) include two academicians nominated by the Chancellor as members to the Board of Governors.

Hence the Bill.

[L.A. Bill No.07 of 2019, File No. Samvyashae 08 Shasana 2019]

[entry 25 of List III of the Seventh Schedule to the Constitution of India.]

KARNATAKA ACT NO. 18 OF 2013

(First Published in the Karnataka Gazette Extra-ordinary on the Eighth day of February of February, 2013)

ADICHUNCHANAGIRI UNIVERSITY ACT, 2012

(Received the assent of the Governor on the Fifth day of February, 2013)

(As amended by Act 13 of 2019)

An Act to establish and incorporate in the State of Karnataka a University of unitary nature in Private Sector to promote and undertake the advancement of University Education in Engineering and Technology, Health Sciences, Agricultural Sciences and Technology, Management and Technology, Natural Sciences, Humanities and Social Sciences and allied sectors and for the matters connected therewith or incidental thereto.

Whereas it is expedient to establish and incorporate in the State of Karnataka a University of unitary nature in private sector to promote and undertake the advancement of University Education in Engineering and Technology, Health Sciences, Agricultural Sciences and Technology, Management and Technology, Natural Sciences, Humanities and Social Sciences and allied sectors and for the matters connected therewith or incidental thereto for the purposes hereinafter appearing;

Be it enacted by the Karnataka State Legislature in the sixty third year of the Republic of India as follows:-

CHAPTER – I

PRELIMINARY

1. Short title, extent and commencement.- (1) This Act may be called Adichunchanagiri University Act, 2012.

(2) It extends to the whole of the State of Karnataka

(3) It shall come into force on such date as the State Government may, by notification in the official Gazette, appoint.

2. Definitions.- In this Act, unless the context otherwise requires,-

(a) "Academic Council" means the Academic Council of the University as specified in section 25;

(b) "Agenda Matters" means all the matters and business to be designated in the Statutes each of which can be either included in the Agenda or be taken up for discussion and decision at a meeting of the Board of Governors or the Board of Management or any Committees, as the case may be, only subject to the prior written approval of the Chancellor, consenting to the passing of such matters and business at such a meeting;

(c) "Board of Governors" means the Board of Governors of the University as constituted under section 23;

(d) "Board of Management" means the Board of Management of the University as constituted under section 24;

(e) "Chancellor", "Vice-Chancellor", "Pro Vice-Chancellor" means respectively the Chancellor, Vice Chancellor and Pro Vice Chancellor of the University;

(f) "Campus" means a campus established, maintained by the University;

(g) "Committees" means the committees formed under this Act or by the various functionaries of the University as the case may be and includes the Nomination Committee, the Finance Committee, and such other committees;

(h) "Constituent College" means a college or institution established and maintained by the University;

(i) "Finance Committee" means the Finance Committee of the University as constituted under section 27;

(j) "Government" means the Government of Karnataka;

(k) “National Accreditation Bodies” means a body established by the Central Government for laying down norms and conditions for ensuring academic standards of higher education, such as University Grants Commission, All India Council of Technical Education, Medical Council of India, Pharmaceutical Council of India, Indian Council of Agriculture Research, National Assessment and Accreditation Council, National Council of Teacher Education, Distance Education Council, Council of Scientific and Industrial Research, and includes the Government;

(l) "Prescribed" means prescribed by rules made by the Government under this Act.

(m) “Principal in relation to a Constituent College” means the head of the Constituent College and includes, where there is no Principal or in the absence of a Principal appointed, the Vice-Principal or any other person for the time being appointed to act as Principal;

(n) "Registrar" means the Registrar of the University;

(o) "Regional Centre" means a centre established or maintained by the University for the purpose of coordinating and supervising the work of Study Centres in any region and for performing such other functions as may be conferred on such centre by the Board of Management;

(p) "Trust" means Adichunchanagiri Shikshana Trust, which is a registered Trust and is the sponsoring body.

(q) “Sponsoring Authoriy” or "sponsoring body" in relation to this Act means the Trust;

(r) "State" means State of Karnataka;

(s) "Statutes" and "Regulations" means respectively, the Statutes and Regulations of the university made under this Act;

(t) "Study centre" means a centre established and maintained by the university for the purpose of advising, counseling or for rendering any other assistance required by the students;

(u) "Teacher" means and includes a Professor, Associate Professor, Assistant Professor, or such other person as may be appointed for imparting instruction or conducting or to guide research in the University or in a Constituent College and includes the Principal of Constituent College in conformity with the norms specified by the 'University Grants Commission;

(v) "University Grants Commission" means the Commission established under section 4 of the University Grants Commission Act, 1956 (Central Act 3 of 1956);

(w) "University" means Adichunchanagiri University, established and incorporated under this Act;

(x) "Visitor" means the visitor of the University as specified in section 13.

CHAPTER - II

THE UNIVERSITY AND SPONSORING BODY

3. Proposal for the establishment of the University.- (1) The Trust shall have the right to establish the University of unitary nature subject to and in accordance with the provisions of this Act.

(2) The proposal to establish a University shall be made to the State Government by the Trust.

(3) The proposal shall consists of the following particulars, namely:-

(i) the objects of the University along with the details of the Trust;

(ii) the extent and status of the University and the availability of land;

(iii) the nature and type of programmes of study and research to be undertaken by the University during a period of five academic years immediately following the commencement date;

(iv) the nature of faculties, courses of study and research proposed to be started;

(v) the campus development such as buildings, equipment and structural amenities;

(vi) the phased outlays of capital expenditure for a period of five academic years immediately following the commencement date;

(vii) the item-wise recurring expenditure, sources of finance and estimated expenditure for each student;

(viii) the scheme for mobilizing resources and the cost of capital thereto and the manner of repayments to each source;

(ix) the scheme of generation of funds internally through the recovery of fee from students, revenues anticipated from consultancy and other activities relating to the objects of the University and other anticipated incomes;

(x) the details of expenditure on unit cost, the extent of concessions or rebates in fee, freeship and scholarship for students belonging to economically weaker sections and the fee structure indicating varying rate of fee, if any, that would be levied on students who are either non resident Indians or persons of Indian origin or sponsored by non resident Indians or persons of Indian origin and students of nationalities other than India;

(xi) the years of experience and expertise in the concerned discipline at the command of the Trust as well as the financial resources;

(xii) the system for selection of students to the courses of study at the University; and

(xiii) status of fulfillment of such other conditions as may be required by the State Government to be fulfilled before the establishment of the University.

(4) A Screening Committee shall be constituted by the State Government consisting of three member who are Ex-officio members of Karnataka State Higher Education Council to examine the proposals received, which shall make recommendations to the State Government.

4. Establishment of the University.- (1) Where the State Government, after considering the recommendations of the screening Committee and holding such inquiry as it may deem necessary, is satisfied that,-

(i) the Trust has ability to run an University with sufficient infrastructure.

(ii) owns a land to the extent specified below in accordance with its location, namely:-

(a) twenty five acres of land if it is within limits of Bruhat Bangalore Mahanagara Palike;

(b) forty acres of land if it is out side the limits of Bruhat Bangalore Mahanagara Palike but within Bangalore Metropolitan Region Development Authority area;

(c) not less than sixty acres of land in the places other than the places specified in clauses (a) and (b).

The land specified above shall consist of a single block and it shall be in the name of concerned Trust/foundation/institution/ university itself. Based on the furnished particulars required in sub-section (3) of section 3, the Government may direct the Trust to establish the permanent Statutory Endowment Fund as specified in section 47.

(2) After the establishment of the Permanent Statutory Endowment Fund, the Government may, by notification, in the official Gazette, accord sanction for establishment of the University of unitary nature in the State by the name of "Adichunchanagiri University".

(3) The headquarters of the University shall be at Mandya District. The University shall have Campuses or Regional Centres, Study Centres anywhere in Karnataka and subject to the prior permission of the State Government and as per UGC norms.

(4) The First Chancellor, the First Vice-Chancellor, First members of the Board of Governors, First members of the Board of Management and the Academic Council and all persons who may hereafter become such officers or members, so long as they continue to hold such office or membership, shall constitute a body corporate and can sue and be sued in the name of the-University.

(5) On sanction for the establishment of the University under sub-section (2), the land and other movable and immovable properties acquired, created, arranged or built by the Trust for the purpose of the University shall vest in the University.

(6) In all suits and other legal proceedings by or against the University, the pleading shall be signed and verified by and all processes in such suits and proceedings shall be issued to and be served on the Registrar.

(7) The land, building and other properties of the University shall not be used for any purpose other than incidental to the objects of the University.

5. Grants and Financial Assistance.- The University shall be self-financing and shall neither make a demand nor shall be entitled to any maintenance, grant-in-aid or any other financial assistance from the State or any other body or corporation owned or controlled by the State:

Provided that the State may, provide financial support through grants or otherwise:-

(a) for research, development and other activities for which other State Government organizations are provided financial assistance; or

(b) for any specific research or programmes receiving support from the

Government; and

(c) for the benefit of similar universities in the State whether subject to a change in State policy or otherwise:

Provided further that the university may receive any financial support from any other source.

6. Power to establish constituent College, additional campuses, Regional Centres or Study Centres.- The University may have Constituent Colleges, Regional Centres, additional campuses and Study Centres at such places in the State as it deems fit after the completion of five years after its establishment with prior approval of the State Government subject to norms of UGC and other National Accreditation bodies.

7. Objects of the University.- The University shall employ a broad range of strategies to achieve its vision and objectives,-

(i) to expand the horizon of world knowledge, provide instruction, teaching and learning including writing and reading, training, research and development at various levels such as Elementary Education, Secondary Education, Higher Education, in the subject disciplines such as:

(a) Engineering and Technology including Civil, Architecture, Mechanical, Automobile, Electrical, Electronics and Communication, Computer Science and Engineering, Information Technology, Design and Printing Technology including 3-D, Environmental Engineering, Bio-Technology, Space Technology, Nano-materials and Technology and any other emerging areas including interdisciplinary etc.

(b) Health Sciences including Medical, Dental, Ayurveda, Homeopathy, Naturopathy, Pharma, Nurshing and any other emerging areas including interdisciplinary etc.

(c) Agricultural Sciences and Technology School or College or Center.

(d) Management and Technology including Business Management, Tourism Management, Hotel Management, Hospitality Management, Hospital Management, Disaster Management, Risk Management and any other emerging areas of study including inter-disciplinary areas etc.

(e) Natural Sciences including Physics, Electronics, Mathematics, Computer Science, Chemical and Environmental Sciences, Biological Sciences, Earth Sciences, Space Sciences, Nano Science and Nano-Materials and any other emerging area of study including interdisciplinary etc.

(f) Humanities and Social Sciences including History, Kannada, Economics, Political Science, Journalism, Tourism, Law, Philosophy, Puranas and

Pravachanas, Music, Art, Fashion Design including 3-D Design, Animation, Culture, Social Works, Sanskrit, English, other Indian and Foreign Languages and any other emerging areas of study including interdisciplinary areas etc.

(g) Any other emerging areas or faculty or field of study across the globe.

(ii) to design and deliver high quality training, capacity building and development systems for teachers, teacher educators, teachers in higher and professional education, Leadership training including political leaders, administrators and development professionals working in education and other systems.

(iii) to institute degrees, diplomas including PG diplomas, dual degree programmes, integrated courses, certificates and other academic distinctions like awards, award of credits on the basis of ,-

(a) successful completion of academic work evaluated through multiple methods including modern methods of assessment; and

(b) outstanding contributions like writing original book or books, research publication, services in the areas of cultural and spiritual by eminent persons in different areas of learning;

(iv) to collaborate with any other universities, research institutions, non-profit organization, industry associations, professional associations or other organizations to conceptualize, design, develop and offer specific educational and research programmes, training programmes and exchange programmes for students, faculty members and others;

(v) to disseminate knowledge and develop a public debate on issues of education and allied development fields through series of lectures, seminars, conferences, executive education programmes, community development programmes, publications and training programmes and events;

(vi) to initiate and undertake programs for the development and training of faculty, researches, and support staff of the University in partnership, collaboration, co-operation, joint venture, strategic or any other form of mutually beneficial relationship with any other institution or institutions of similar vision, mission, strategic architecture and objectives;

(vii) to undertake collaborative research and advocacy with any organizations;

(viii) to undertake necessary or expedient action to pursue and promote the objectives of the University;

(ix) to undertake any objectives as may be approved by the Government for the enhancement of the education and other development sectors.

8. Powers of the University.- The University shall have the following powers, namely:-

(i) to establish and maintain Campuses, Regional Centres and Study Centres in Karnataka as may be determined by the University from time to time in the manner laid down by the Statutes with prior approval of the Government and as per UGC norms.

(ii) to carry out all such other activities as may be necessary or feasible in furtherance of the object of the University;

(iii) to confer degrees or other academic distinctions in the manner and under conditions laid down in the Statutes;

(iv) to institute and award fellowships, scholarships and prizes, awards medals etc., in accordance with the Statutes;

(v) to demand and receive such fees, bills, invoices and collect charges as may be fixed by the Statutes or rules, as the case may be;

(vi) to make provisions for extra curricular activities for students and employees;

(vii) to make appointments of the Faculty, officers and employees of the University or a Constituent College, Campuses, Regional Centres, Study Centres;

(viii) to receive voluntary donations and gifts of any kind not prohibited by any Law for the timebeing inforce and to acquire, hold, manage, maintain and dispose of any movable or immovable property, including Trust and endowment properties for the purpose of the University or a Constituent College or a Campus, Regional Centre, Study Centre;

(ix) to institute and maintain hostels and to recognize, places of residence for students of the University or a Constituent College;

(x) to supervise and control the residence and to regulate the discipline among the students and all categories of employees and to lay down the conditions of service of such employees, including the Code of. Conduct for the students and employees;

(xi) to create academic, administrative and support staff and other necessary posts;

(xii) to co-operate and collaborate with other Universities in such a manner and for such purposes as the University may determine from time to time;

(xiii) to organize and conduct refresher courses, orientation courses, workshops, seminars and other programmes for teachers, lesson writers, evaluators and other academic staff;

(xiv) to determine standards of admission to the University or a Constituent College, Regional Centres, Study Centres with the approval of Academic

Council and to make admission of students of Karnataka not less than the extent provided in this Act;

(xv) to do all such other acts or things whether incidental to the powers aforesaid or not, as may be necessary to further the objects of the University;

(xvi) to institute Degrees, Diplomas, Certificates and other academic distinctions on the basis of examination or any other method of evaluation approved by the Government;

(xvii) to provide for the preparation of instructional materials, including films, cassettes, tapes, video cassettes, CD, VCD and other software and other relevant electronic and print media.

(xviii) to raise, collect, subscribe and borrow money with the approval of the Board of Governors whether on the security of the property of the University, for the purposes of the University;

(xix) to acquire, takeover and run the management of any other educational institutions with the prior approval of the Government;

(xx) to acquire properties with the prior approval of the board of management;

(xxi) to undertake any other activities connected with or incidental to above objectives of the University.

9. University open to all classes, castes, creed, gender or nation.- The University admissions shall be open to all persons irrespective of caste, class, creed, gender or nation. All admissions shall be made on the basis of merit in the qualifying examinations:

Provided that forty percent of the admissions in all courses of the university shall be reserved for the students of Karnataka State and admissions shall be made through a Common Entrance Examination conducted by the State Government or its agency and seats shall be allotted as per the merit and reservation policy of the State Government from time to time.

Provided further that where there are less than ten seats in any course like Post Graduate, they shall be reserved by clubbing such courses together and where there are less than three posts in any course they shall be reserved by rotation.

10. National Accreditation.- The University shall seek accreditation from respective statutory national accreditation bodies soon after its establishment. Further all the courses run by Private Universities shall be as per the regulations of the National Accreditation Bodies.

11. Powers of the sponsoring body.- The sponsoring body shall have the following powers with reference to the University, each of which may be exercised by the

Sponsoring Body at its discretion, namely:-

(i) to appoint or re-appoint or terminate the appointment of the Chancellor;

(ii) to constitute the first Board of Governors of the University;

(iii) to nominate the chairperson of the Board of Governors;

(iv) to nominate three persons as members of the Board of Governors;

(v) to nominate two persons as members of the Board of Management;

(vi) to determine the source of funds to be contributed to the University Endowment Fund;

(vii) to determine the application and spending of moneys by the University;

(viii) to resolve any Conflict at the meeting of the Board of Governors in the manner provided for in this Act.

CHAPTER - III

OFFICERS OF THE UNIVERSITY

12. Officers of the University.- The following shall be the officers of the University:-

(i) The Visitor

(ii) The Pro-Visitor

(iii) The Chancellor;

(iv) The Vice-Chancellor;

(v) The Pro Vice-Chancellor;

(vi) The Registrar;

(vii) The Finance Officer;

(viii) The Dean

(ix) The Registrar Evaluation; and

(x) Such other officers as may be declared by the Statutes to be officers of the University.

13. The Visitor.- (1) His Excellency the Governor of Karnataka shall be the Visitor of the University and the visitor may offer suggestions for the improvement of the functioning of the University.

(2) The visitor shall preside over the convocation of the university for conferring Degree and Diploma.

(3) The Visitor shall have the following powers, namely:-

(i) to call for any paper or information relating to the affairs of the University;

(ii) on the basis of the information received by the Visitor, if he is satisfied that any order, proceedings, or decision taken by any authority of the University is not in conformity with the Act, regulations or rules, he may issue such directions as he may deem fit in the interest of the University and the directions so issued shall be complied with by all concerned.

14. The Pro-Visitor.- (1) The Hon'ble Minister for Higher Education of the Government of Karnataka shall be the Pro-Visitor of the University.

(2) The Pro-Visitor shall, when the Visitor is absent, preside at the Convocation of the University for conferring Degrees and Diplomas

15. The Chancellor.- (1) The Chancellor shall be appointed by the Sponsoring Body.

(2) The founder trustee of the Sponsoring Body shall be the first Chancellor, who shall hold for life or till he demits office.

(3) The subsequent Chancellor shall be either the then Trustee of the Sponsoring Body or such other person of eminence of national figure in the field of education, science, culture or public life, when such an appointment is being considered, as may be decided by the Sponsoring Body.

(4) The subsequent Chancellor so appointed shall hold the office as determined by the Sponsoring Body.

(5) The Chancellor shall have such powers as may be conferred on him by this Act or the Statutes made there under, which shall include the following powers; namely:-

(i) to function as the head of the University;

(ii) to preside at all convocations of the University in absence of visitor and pro-visitor ;

(iii) to function as a Chairperson of the Board of Governors of the University ;

(iv) to appoint or re-appoint or terminate the appointment of the Vice-Chancellor, in accordance with the provisions of this Act and the Statutes;

(v) to nominate a person as a member of the Nomination Committee as referred to in sub-section (2) of section 16 of this Act;

(vi) to pre-approve the appointment of the Pro Vice-Chancellor, the Dean, the Registrar and the Finance Officer;

(vii) to nominate two academicians as members on the Board of Governors;

(viii) to appoint the first Pro Vice-Chancellor and the Finance Officer;

(ix) to constitute the first Board of Management, the Finance Committee, the Research Council and the Academic Council;

(x) to pre-approve the Agenda matters in the manner provided for in the Act;

(xi) to resolve a conflict (excluding conflicts at a meeting of the Board of Governors) in the manner provided for in this Act.

(6) In the event of there being a conflict inter-se between the functionary or body and any other functionary or body of the University, then the issue shall be referred to the

Chancellor and the decision of the Chancellor in respect of such issue shall be final and binding on the University.

16. The Vice-Chancellor.- (1) The Vice-Chancellor shall be appointed by the Chancellor for a term of three years subject to other terms and conditions as may be laid down by the Statutes from among three persons recommended by the Nomination Committee constituted in accordance with the provisions of sub-section (2). After the term of three years, it is renewable for another term of three years.

Provided that a Vice-chancellor shall continue to hold the office even after expiry of his term till new Vice-chancellor joins. However, in any case this period shall not exceed one year.

(2) The Nomination Committee referred to in sub-section (1) shall consist of the following persons, namely:-

(i) One person nominated by the Chancellor;

(ii) Two nominees of the Board of Governors, one of whom shall be nominated as the Convener of the Committee by the Board of Governors.

(3) The Nomination Committee shall, on the basis of merit, recommend three persons suitable to hold the office of the Vice-Chancellor and forward the same to the Chancellor along with a concise statement showing the academic qualifications and other distinctions of each person.

(4) The Vice-Chancellor shall be the Principal Executive and Academic Officer of the University and shall exercise general supervision and control over the affairs of the University and give effect to the decisions of the authorities of the University.

Provided that, where any matter, other than the appointment of a Teacher is of urgent nature requiring immediate action and the same could not be immediately dealt with by any officer or the authority or other body of the University empowered by or under this Act to deal with it, the Vice-Chancellor may take such action as he may deems fit with the prior written approval of the Chancellor.

(5) The Vice-Chancellor shall exercise such other powers and perform such other duties as may be laid down by the Statutes or the Rules.

Provided that, where in the opinion of the Vice-chancellor, any decision of any authority of the university is outside the powers conferred by this Act or Statutes, regulations or rules made there under or is likely to be prejudicial to the interests of the university, he shall request the concerned authority to revise its decision within fifteen days from the date of its decision and in case the authority refuses to revise such decision wholly or partly or fails to take any decision within fifteen days, then such matter shall be referred to the Chancellor and his decision thereon shall be final.

(6) The services of the Vice-Chancellor can be terminated by the Chancellor with the approval of the Board of Governors after following the principles of natural justice and after providing an opportunity to present his case including for termination on disciplinary grounds.

(7) The Vice-Chancellor shall preside at the convocation of the University in the absence of the Visitor, Pro-Visitor and the Chancellor.

17. The Pro Vice-Chancellor.- The Chancellor shall appoint not exceeding three pro-vice Chancellors with the Written approval of the Chancellor in such manner and they shall exercise such powers and perform such duties as may be laid down by the Statutes.

18. Deans of Faculties.- Deans of Faculties shall be appointed by the Chancellor with the written approval of the Chancellor in such manner and they shall exercise such powers and perform such duties as may be laid down by the Statutes.

19. The Registrar.- (1) The Registrar shall be appointed by the Chancellor in such manner and on such terms and conditions as may be laid down by the Statutes.

(2) All contracts as defined in statutes shall be entered into and signed by the Registrar on behalf of the University.

(3) The Registrar shall have the power to authenticate records on behalf of the University and shall exercise such other powers and perform such other duties as may be conferred by the statutes or may be required from time to time, by the Chancellor or the Vice-Chancellor.

(4) The Registrar shall be responsible for the due custody of the records and the common seal of the University and shall be bound to place before the Chancellor, the Vice-Chancellor or any other authority, all such information and documents as demanded.

20. The Finance Officer.- The Finance Officer shall be appointed by the Vice-Chancellor with the written approval of the Chancellor in such manner and he shall exercise such powers and perform such duties as may be conferred by the Statutes.

21. Other Officers.- The manner of appointment, terms and conditions of service and powers and duties of the other officers of the University shall be such as may be specified by Statutes.

CHAPTER - IV

AUTHORITIES OF THE UNIVERSITY

22. Authorities of the University.- The following shall be the authorities of the University, namely:-

(i) The Board of Governors;

(ii) The Board of Management;

(iii) The Academic Council;

(iv) Research Council;

(v) The Finance Committee; and

(vi) Such other authorities as may be declared by the Statutes to be the authorities of the University.

23. The Board of Governors and its powers.-(1) The Board of Governors shall consist of the following, namely:-

(i) The Chancellor- Chairperson;

(ii) The Vice-Chancellor- Member;

(iii) The Principal Secretary/Secretary to the State Government in the Higher Education or by his nominee not below the rank of Deputy Secretary ;

(iv) The Principal Secretary/ Secretary to the Government in the Medical Education or by his nominee not below the rank of Deputy Secretary;

(v) One expert from the field of management, finance or any other specialized, including administration to be nominated by the State Government;

(vi) [1][three persons][1] nominated by the Sponsoring Body of whom one shall be woman;

(vii) The Pro Vice-Chancellor who shall be a non-voting member;

(viii) One eminent educationist nominee of the university grant commission;

[2][(ix) Two academicians nominated by the Chancellor][2].

(2) The Registrar shall be non-voting member secretary of the Board of Governors.

(3) The tenure of office of the members of the Board of Governors, appointment of members, other than Government nominees, renewal and removal, etc., shall be such as may be laid down by the Statutes.

(4) All meetings of the Board of Governors shall always be chaired by the Chancellor and in his absence by any one of the nominees of the Chancellor. If Chancellor has not nominated any person to Chair such a meeting, members present in the meeting shall elect the Chairperson for that meeting only from among themselves by a simple majority.

(5) Quorum for all meetings of the Board of Governors, shall be three members attending and voting at such meeting.

Provided that the presence of either the Chancellor or one nominee of the Sponsoring Body and in the absence of the Chancellor or one nominee of Sponsoring Body, the Vice Chancellor, shall always be necessary to form the quorum for any meeting of the Board of Governors.

(6) The Board of Governors shall be the Principal Governing Body of the

University and shall have the following powers, namely:

(i) to appoint the Statutory Auditors of the University;

(ii) to lay down policies to be pursued by the University;

(iii) to review decisions of the other authorities of the University if they are not in conformity with the provisions of this Act, or the Statutes or the Rules;

(iv) to approve the Budget and Annual Report of the University;

(v) to make new or additional Statutes or amend or repeal the earlier Statutes and Rules; .

(vi) to take decision about voluntary winding up of the University;

(vii) to approve proposals for submission to the Government;

(viii) to nominate three members to the Fee Regulation Committee

(ix) to take such decisions and steps as are found desirable for effectively carrying out the objects of the University.

(7) The Board of Governor shall, meet at least three times a year.

(8) No resolution shall be passed or decision be taken by the Board of Governors at their meeting, in respect of any Agenda Matters except pursuant to an affirmative vote by the Chancellor in favour of the Agenda Matter.

(9) In the event of a conflict of opinion at a meeting of the Board of Governors, then the issued shall be referred to the Sponsoring Body and the decision of the Sponsoring Body in respect of such issue shall be final and binding on the University.

1. Substituted by Act 13 of 2019 w.e.f. 02.03.2019
2. Inserted by Act 13 of 2019 w.e.f. 02.03.2019

24. The Board of Management.- (1) The Board of Management shall consist of the following, namely:-

(i) The Vice Chancellor;

(ii) The Pro-Vice Chancellor;

(iii) The Registrar;

(iv) Two nominees of the Sponsoring Body;

(v) Two Deans of the schools as nominated by the Chancellor.

(vi) The Registrar Evaluation

(2) The Vice Chancellor shall be the Chairperson of the Board of Management and the Registrar in the absence of the Registrar the Registrar Evaluation with the prior approval of the Chancellor shall be the Secretary of the Board of Management.

(3) The Board of management shall be the executive body of the University. The powers and functions of the Board of Management shall be such as may be specified

by the statutes.

(4) All meetings of the Boards of Management, shall always be chaired by the Vice Chancellor and in the absence of the Vice Chancellor, by the nominee of the Sponsoring Body and where the Sponsoring Body has not nominated any nominees, then by any other member as elected by the members present in the meeting.

(5) In the event of a conflict of opinion at a meeting of the Board of Management, the issue shall be referred to the Chancellor and the decision of the Chancellor in respect of such issue shall be final and binding on the University.

25. The Academic Council.- (1) The Academic Council shall consist of the following, namely:-

(i) The Vice-Chancellor - Chair Person
(ii) The Pro Vice Chancellor – Member
(iii) The Registrar - Secretary
(iv) Such other members as may be specified by-the Statutes.
(v) The Registrar Evaluation –Member
(vi) One nominee of the Chancellor - Member

(2) The Academic Council shall be the principal academic body of the University and shall, subject to the provisions of this Act, the Statutes, Regulations and the Rules, co-ordinate and exercise general supervision over the academic policies of the University.

26. The Research Council.- (1) The Research Council shall be the Principal Research Committee of the University and shall provide the larger holistic vision of the kind of research to be undertaken by the University, including prioritization of the research areas. This Council shall, subject to the provisions of this Act, the Statutes, Regulations and the Rules, co-ordinate and exercise general supervision over the Research and innovation polices of the University.

(2) The Research Council shall consist of the following, namely:-

(i) The Vice-Chancellor - Chair Person
(ii) The Pro Vice Chancellor - Member
(iii) The Dean of Research - Secretary
(iv) Head of the Department of Innovation - Member
(v) Deans of all Faculties – Members and
(vi) Such other members as may be specified in the Statutes.

27. The Finance Committee.- (1) The Finance Committee shall consist of the following, namely:-

(i) The Chancellor– Chairperson

(ii) The Vice-Chancellor – Member

(iii) The Registrar – Member

(iv) The Finance Officer – Secretary

(v) One nominee of the Chancellor – Member; and

(vi) Such other members as may be specified by the statutes.

(vii) The Registrar Evaluation _ Member

(2) The Finance Committee shall be the principal financial body of the University to take financial matters and shall, subject to the provisions of this Act, rules and statutes, undertake Co-ordination exercise, general supervisions over the financial matters of the University.

28. Other Authorities.- The constitution, the powers and functions of the other authorities of the University shall be such as may be specified by the statutes.

29. Disqualification for membership of an Authority or Body: A person shall be disqualified for being a member of any of the authorities of bodies of the University, if he;

(a) is of unsound mind and stands so declared by a competent court;

(b) is an un discharged insolvent;

(c) has been convicted of any offence involving moral turpitude;

(d) is conducting or engaging himself in private coaching classes; or

(e) has been punished for indulging in or promoting unfair practice in the conduct of any examination, in any form, anywhere.

(f) As and when the Sponsoring Body were to form an opinion in writing that a Member of any of the authorities or bodies is unfit to hold the post.

30. Proceedings not invalidated on account of Vacancy.- No act or Proceedings of any authority of the University shall be invalid merely by reason of the existence of any vacancy or defect in the constitution of the Authority.

31. Provisions pertaining to Agenda Matters.- (1) No agenda Matter shall be either included in the Agenda for or taken up for discussion or decided in the meeting of the Board of Governors or the Board of Management or any Committee without obtaining the prior approval of the Chancellor.

(2) In the event of breach of any provisions of this Act, the Chancellor shall be entitled at all time to immediately take remedial action by reversing all decisions taken by any functionary or body of University and consequent upon the pursuit of such a remedial action all such actions taken by the functionary or body of the university in breach of the provisions of the Act shall be deemed to be null and void ab initio and

consequently ; status quo ante shall prevail in respect of the matter or decision in breach.

CHAPATER – V

STATUTES AND REGULATIONS

32. Statutes.- Subject to the provisions of this Act, the Statutes may provide for all or any matter, relating to the University and staff as given below, namely: -

(i) the procedure for transaction of business of the Authorities of the University and the composition of bodies not specified in this Act.

(ii) the operation of the permanent statutory endowment fund, University endowment fund, the general fund and the development fund,

(iii) the terms and conditions of appointment of the Vice-Chancellor, the Registrar and the Finance Officer and their powers and functions,

(iv) the mode of recruitment and the terms and conditions of service of the other officers, Teachers and employees of the University;

(v) the procedure for resolving disputes between the University and its officers, Faculty members, employees and students;

(vi) creation, abolition or restructuring of departments and faculties;

(vii) the manner of co-operation with other Universities or institutions of higher learning.;

(viii) the procedure for conferment of honorary degrees;

(ix) provisions regarding grant of freeships and scholarships;

(x) policies in respect of seats in different courses of studies and the procedure of admission of students to such courses;

(xi) policy relating to the fee chargeable from students for various courses of studies;

(xii) institution of fellowships, scholarships, studentships, free ships, medals and prizes;

(xiii) any other matters which may be decided by the Board of Governors or required to be provided by statutes under this Act.

33. Statutes how made.- (1) The first statutes framed by the Board of Management shall be submitted to the Board of Governors for its approval.

(2) The Board of Governors shall consider the First Statutes, submitted by the Board of Management and shall give its approval thereon with such modifications, if any, as it may deem necessary.

(3) The University shall publish the First Statutes, as approved by the Board of Governors in the University Notification, and thereafter, the First Statutes shall come into

force from the date of its publication.

34. Power to amend the Statutes.- The Board of Governors may, make new or additional Statutes or amend or repeal the statutes;

35. Regulations.- Subject to the provisions of this Act, the regulations may provide for the following matters, namely:-

(i) admission of students to the University and their enrolment and continuance as such;

(ii) the courses of study to be laid down for all degrees and other academic distinctions of the University;

(iii) the award of degrees and other academic distinctions;

(iv) the conditions of the award of fellowships, scholarships, studentships, medals and prizes;

(v) the conduct of examinations and the conditions and mode of appointment and duties of examining bodies, examiners invigilators, tabulators and moderators;

(vi) the fee to be charged for admission to the examinations, degrees and other academic distinctions of the University;

(vii) the conditions of residence of the students at the University or a Constituent College;

(viii) maintenance of discipline among the students of the University or a Constituent College;

(ix) all other matters as may be provided in the Statutes under the Act.

36. Regulations how made.- The Regulations shall be made by the Academic Council and approved by Board of Management.

37. Power to amend Regulations.- The Academic Council may, with the approval of the Board of Management, make new or additional regulations or amend or repeal the regulations.

38. Fee Regulation Committee.- (1) The fee of the university seats reserved for Karnataka Students under section 9 shall be regulated by the Fee Regulation Committee constituted by the Government which shall be headed by a retired Supreme Court or High Court Judge and consists of Chancellor, Vice-Chancellor of the University, Principal Secretary or Secretary to Government incharge of Higher Education or by his nominee not below the rank of Deputy Secretary, Principal Secretary or Secretary to Government incharge of Medical Education or by his nominee not below the rank of Deputy Secretary, two Academicians nominated by the Board of Governors of whom one shall be woman. A Chartered Accountant of repute shall be co-opted for this purpose in the Committee.

(2) The Committee shall look after the compliance of the university in its admissions and collection of fee.

CHAPTER - VI

MISCELLANEOUS

39. Conditions of service of employees.- (1) Every employee shall be appointed under a written contract subject to such terms and conditions as may be specified by statutes and regulations or prescribed if any by rules which shall be kept in the University and a copy of which shall be furnished to the employee concerned.

(2) Disciplinary action against the employees shall be governed by the procedure specified in the Statutes.

(3) Any dispute arising out of the contract between the University and an employee shall, be resolved in the manner provided for in the written contract and in accordance with the Statues.

40. Right to appeal.- In case of disciplinary actions by the University against its employee or student, the aggrieved employee or students shall have a right to appeal to such authority as specified by the statutes.

41. Provident or pension fund.- The University shall constitute for the benefit of its employees such provident or pension fund and provide such insurance scheme as it may deem fit in such manner and subject to such conditions as may be specified by the statutes and the laws in force.

42. Disputes as to constitution of University authorities and bodies.- If any question arises as to whether any person has been duly elected or appointed as, or is entitled to be a member of any authority or other body of the University, the matter shall be referred to the Chancellor whose decision thereon shall be final.

43. Constitution of Committees.- Any authority of the University mentioned in section 22, shall be empowered to constitute a committee of such authority, consisting of such members having such powers as the authority may deem fit.

44. Filling of casual vacancies.- Any casual vacancy among the members, other than ex-officio members of any Authority or body of the University shall be filled in the same manner in which the member whose vacancy is to be filled up, was chosen, and the person filling the vacancy shall be a member of such authority or body for the residual term for which the person in whose place he would have been a member.

45. Protection of action taken in good faith.- No suit or other legal proceedings shall lie against any officer or other employee of the University for anything, which is done in good faith or intended to be done in pursuance of the provisions of this Act, the Statues or the Rules.

46. Transitional provisions.- Notwithstanding anything contained in any other provisions of this Act and the Statutes:-

(i) the first Vice-Chancellor and Pro-Vice-Chancellor, if any shall be appointed by the Chancellor;

(ii) the first Registrar, the first Registrar Evaluation and the first Finance Officer shall be appointed by the Chancellor; and

(iii) the first Board of Management, the first Finance Committee, the first Research and innovation Council and the first Academic Council shall be constituted by the Chancellor.

47. Permanent Statutory Endowment Fund.- (1) The University shall establish a Permanent Statutory Endowment Fund of at least rupees twenty five crores out of which at least fifteen crores shall be in cash and remaining in the form of Bank guarantee which may be increased suo moto but shall not be decreased.

Provided that in case of a University outside the Bangalore or Bangalore Rural District at least ten crores must be in form of cash and the remaining five crores shall be in form of Bank Guarantee.

(2) The University shall have power to invest the permanent Statutory Endowment Fund in such manner as may be prescribed.

(3) The University may transfer any amount from General Fund or the Development fund to the permanent statutory fund except in the event of the dissolution of the University, in no other circumstances can any moneys be transferred from permanent Statutory Endowment Fund for any other purposes.

(4) Seventy five percent of the income received from permanent Statutory Endowment Fund shall be used for the purpose of development or general work of the University. The remaining twenty five percent shall be invested in the permanent Statutory Endowment Fund.

48. University Endowment Fund.- (1)The University shall establish a University Endowment Fund having such funds as may be determined by the Sponsoring Body which can include donations and other funds received from time to time.

(2) The University shall have the power to invest the University Endowment Fund in a manner as may be specified by the Statutes.

(3) The University Endowment Fund is a self-imposed fund that the University desires to maintain voluntarily and invest it responsibly to protect itself from financial challenges that may arise on account of pursuing social objectives and/or unforeseen circumstance.

(4) The University may transfer any amount from the General Fund or the

development fund to the University Endowment Fund. Excepting in the dissolution of the University, in no other circumstances moneys can be transferred from the University Endowment Fund for other purposes.

(5) Eighty percent of the incomes received from the University Endowment Fund shall be used for the purposes of development or general work of the University. The remaining twenty percent shall be reinvested into the University Endowment Fund.

49. General Fund.- (1) The University shall establish a General Fund to which the following amount shall be credited, namely:-

(i) all fees which may be charged by the University;

(ii) all sums received from any other source not prohibited by any law for the time being in force;

(iii) all contributions made to the University;

(iv) all contributions/donations made in this behalf by any other person or body which are not prohibited by any law for the time being in force.

(2) The funds credited to the General Fund shall be applied to meet all the recurring expenditure of the University.

50. Development fund.- (1) The University shall also establish a Development Fund to which the following funds shall be credited, namely:-

(i) development fees which may be charged from students;

(ii) all sums received from any other source for the purposes of the development of the University;

(iii) all contributions made to the University;

(iv) all contributions/donations made in this behalf by any other person or body which are not prohibited by any law for the time being in force; and

(v) all incomes received from the Permanent Statutory Endowment Fund.

(2) The funds credited to the Development Fund from time to time shall be utilized for the development of the University.

51. Maintenance of funds.- The funds established under sections 47, 48, 49 and 50 shall, subject to general supervision and control of the Board of Governors, be regulated and maintained in such manner as may be prescribed.

52. Annual Report.-(1) The annual report of the University shall be prepared under the direction of the Board of Management and shall be submitted to the Board of Governors for its approval.

(2) The Board of Governors shall consider the annual report in its meeting and may approve the same with or without modification.

(3) A copy of the annual report duly approved by the Board of Governors shall be

sent to the State Government before 31st December following close of the financial year in 31st March of each year.

53. Account and audit.- (1) The annual accounts and balance sheet of the University shall be prepared under the direction of the Board of Management and all funds accruing to or received by the University from all source and all amount disbursed or paid shall be entered in the account maintained by the University.

(2) The annual accounts of the University shall be audited by an auditor, who is a member of the Institute of Charted Accountants of India, every year.

(3) A copy of the annual accounts and the balance sheet together with the audit report shall be submitted to the Board of Governors before 30th November following close of the financial year in 31 March of each year.

(4) The annual accounts, the balance sheet and the audit report shall be considered by the Board of Governors at its meeting and the Board of Governors shall forward the same to the visitor and the Government along with its observation thereon on or before 31st December of each year.

(5) In the event of any material alteration in the Report of the Auditors, the State Government may issue directions to the University, and such directions shall be binding on the University.

54. Mode of proof of University record.- A copy of any receipt, application, notice, order, proceeding or resolution of any authority or committee of the University or other documents in possession of the University or any entry in any register duly maintained by the University, if certified by the Registrar, shall be received as prima facie evidence of such receipt, application, notice, order, proceeding, resolution or document or the existence of entry in the register and shall be admitted as evidence of the matters and transaction therein recorded where the original thereof would, if produced, have been admissible in evidence.

55. Power of State Government to issue directions.- The State Government may give such directions to the University as in its opinion are necessary or expedient for carrying out the purposes of this Act or to give effect to any of the provisions contained therein or of any rules or orders made thereunder and the Board of Governor or the Board of management, as the case may be, of the University shall comply with every such direction.

56. Penalties.- (1) Whoever contravenes the provisions of this Act or the rules made thereunder or any examination matters or in matters relating to award of degrees or in giving marks cards shall on conviction be punishable with fine of rupees fifty thousand which may extend to ten lakhs rupees or with an imprisonment for a term of six months which may extend to two years or with both.

Provided that, where the University is also involved the permission letter granted under this Act to commence the University shall be withdrawn.

(2) A penalty under this section may be imposed without prejudice to the penalty specified in any other Act.

57. Power to enter and inspect.- Any officer not below the rank of Group 'A officer authorised by the State Government in this behalf, shall, subject to such conditions as may be specified therein under the Karnataka Educational Institutions (Prohibition of Capitation Fee) Act, 1984 (Karnataka Act 37 of 1984) shall be deemed to be the Officer authorized to exercise the same powers and discharge the same functions as provided under section 9 of that Act for the purposes of this Act.

58. Power to give direction for dissolution of the University.- (1) If the University proposes dissolution in accordance with the law governing its constitution or incorporation, it shall give at least six months prior notice in writing to the Government.

(2) The Karnataka State Higher Education Council shall conduct periodical Inspection of University regarding;-

(i) Standard of Instructions for grant of degree;

(ii) Quality of Education;

(iii) Avoidance of commercialisation of Higher Education;

(iv) contravention of the provisions of the Act if any;

-and send report to the Government.

(3) On identification of mismanagement, maladministration and indiscipline, the Government shall issue directions to the management of the University to set right the administration . If the direction is not followed within such time as may be prescribed, the right to take decision for winding up of the University or any course thereof shall vest with the Government.

(4) The manner of winding up of the University or any course thereof shall be such as may be prescribed by the Government in this behalf.

Provided that no such action shall be initiated without affording a reasonable opportunity to show cause to the University.

(5) On receipt of the notice referred to in sub-section (1), the Government shall, in consultation with the relevant Regulatory Authority make such arrangements for administration of the University from the proposed date of dissolution of the University or winding up of the course and until the last batch of students in regular courses of studies of the University complete their courses of studies in such manner as may be specified by the Statues.

59. Expenditure of the University during dissolution.-(1) The expenditure of administration of the University during taking over period of its management under sub-section (5) of section 58 shall be met out of the Permanent Statutory Endowment Fund, the General Fund or the Development Fund in such manner as may be prescribed.

(2) If the fund referred to in section 47, 48, 49 and 50 are not sufficient to meet the expenditure of the University during the taking over period of its management, such expenditure may be met by disposing of the properties or asset of the University, by the Government.

(3) Where the dissolution of the University is due to mismanagement or maladministration, the Government is at liberty to identify the persons responsible for such mismanagement or maladministration and to impose penalty as it deems fit.

60. Removal of difficulties.- (1) If any difficulty arises in giving effect to the provisions of this Act, the State Government may, by a notification or by order, make such provisions, which are not inconsistent with the provisions of this Act, as appear to it to be necessary or expedient, for removing the difficulty:

Provided that, no notification or order under this section shall be made after the expiry of a period of five years from the date of commencement of this Act.

(2) Every Order made under sub-section (1), shall, as soon as may be after it is made, be laid before the State Legislature.

61. Power to make rules by the State Government.- (1) The State Government may make rules, by notification, to carryout the purposes of this Act.

(2) Every rule made under this Act shall be laid as soon as may be after it is made before each House of the State Legislature while it is in session for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be, so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

The above translation of ಆದಿಚುಂಚನಗಿರಿ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಧಿನಿಯಮ, 2012 (2013ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ 18) be published in the Official Gazette under clause (3) of Article 348 of the Constitution of India.

H.R. BHARDWAJ
GOVERNOR OF KARNATAKA

By Order and in the name of

the Governor of Karnataka,

K.S.Mudagal

Secretary to Government(I/C)

Department of Parliamentary Affairs and Legislation

KARNATAKA ACT NO. 13 OF 2019

(First Published in the Karnataka Gazette Extra-ordinary on the Second day of March 2019)

THE ADICHUNCHANAGIRI UNIVERSITY (AMENDMENT) ACT, 2019

(Received the assent of the Governor on the twenty eighth day of February 2019)

An Act to amend the Adichunchanagiri University Act, 2012.

Whereas it is expedient to amend the Adichunchanagiri University Act, 2012 (Karnataka Act 18 of 2013) for the purposes hereinafter appearing;

Be it enacted by the Karnataka State Legislature in the seventieth year of the Republic of India, as follows:-

1. Short title and commencement.- (1) This Act may be called the Adichunchanagiri University (Amendment) Act, 2019.

(2) It shall come into force at once.

Section 23 is incorporated in the Principal Act,

KARNATAKA ACT NO. 20 OF 2013

DAYANANDA SAGARA UNIVERSITY ACT, 2012

Arrangement of Sections

STATEMENT OF OBJECTS AND REASONS

Sections:

CHAPTER – I

PRELIMINARY

CHAPTER - II

THE UNIVERSITY AND SPONSORING BODY

CHAPTER - III

OFFICERS OF THE UNIVERSITY

CHAPTER - IV

AUTHORITIES OF THE UNIVERSITY

STATEMENT OF OBJECTS AND REASONS

Act No.20 of 2013.- The Mahatma Gandhi Vidya Peetha Trust have come forward to establish private University in the State. The establishment of a private university by a wel-known organization would certainly help in spreading the quality education to the needy students. This also accelerates the enhancement of gross enrolment ratio in the higher education sector which presently stands at 11.5% in Karnataka.

Keeping in view the above, it is considered necessary to provide for establishment of Dayananda Sagar University.

This private university focuses on teaching, training, research and development in the fields of Life Sciences, IT, all branches of Engineering, Architecture, Management, Health Care Education to enclude: Medicine, Dentistry, Pharmacy, Physiotherapy, Nursing, Allied Health and allied sectors and for the matters connected therewith or incidental thereto.

Hence, the Bill.

[L.A. Bill No.33 of 2012, File No. Samvyashae 44 Shasana 2012]

[Entry 25 of List III of the Seventh Schedule to the Constitution of India.]

KARNATAKA ACT NO. 20 OF 2013

(First Published in the Karnataka Gazette Extra-ordinary on the Twenty seventh day of February, 2013)

DAYANANDA SAGARA UNIVERSITY ACT, 2012

(Received the assent of the Governor on the Twenty fifth day of February, 2013)

An Act to establish and incorporate in the State of Karnataka a University of unitary in nature in private sector by the Mahatma Gandhi Vidya Peetha Trust to promote and undertake the advancement of applied University education in Life Sciences, Information Technology, all branches of Engineering, Architecture, Management, Health Care Education to include Medicine, Dentistry, Pharmacy, Physiotherapy, Nursing, Allied Health and allied sectors and for the matters connected therewith or incidental thereto.

Whereas it is expedient to establish and incorporate in the State of Karnataka a University of unitary in nature in private sector by the Mahatma Gandhi Vidya Peetha Trust to promote and undertake the advancement of applied University Education in Life Sciences, Information Technology, all branches of Engineering, Architecture, Management, Health Care Education to include Medicine, Dentistry, Pharmacy, Physiotherapy, Nursing, Allied Health and allied sectors and for the matters connected therewith or incidental thereto for the purposes hereinafter appearing;

Be it enacted by the Karnataka State Legislature in the sixty third year of the Republic of India as follows:-

CHAPTER - I

PRELIMINARY

1. Short title, extent and commencement. - (1) This Act may be called the Dayananda Sagar University Act, 2012.

(2) It extends to the whole of the State of Karnataka.

(3) It shall come into force on such date as the State Government may, by notification, in the official Gazette, appoint.

This Act has came into force w.e.f. 16.05.2014. by Notification No.Er 95 ಯುಆರ್ಸಿ[1] 2014, Dated:16.05.2014.

(See the text of the notification at the end of the Act)

2. Definitions.- In this Act, unless the context otherwise requires,-

(a) "Academic Council" means the Academic Council of the University as specified in section 25;

(b) "Agenda Matters" means all the matters and business to be designated in the Statutes each of which can be either included in the Agenda or be taken up for discussion and decision at a meeting of the Board of Governors or the Board of Management or any Committees, as the case may be, only subject to the prior written approval of the Chancellor, consenting to the passing of such matters and business at such a meeting;

(c) "Board of Governors" means the Board of Governors of the University as specified in section 23;

(d) "Board of Management" means the Board of Management of the University as specified in section 24;

(e) "Chancellor", "Vice-Chancellor", "Pro Vice-Chancellor" means respectively the Chancellor, Vice Chancellor and Pro Vice Chancellor of the University;

(f) "Campus" means a campus established, maintained by the University, wherever situated;

(g) "Committees" means the committees formed under this Act or by the various functionaries of the University as the case may be and includes the Nomination Committee, the Finance Committee and such other committees;

(h) "Constituent College" means a college or institution established and maintained by the University;

(i) "Finance Committee" means the Finance Committee of the University as specified in section 27;

(j) "Government" means the Government of Karnataka;

(k) “National Accreditation Bodies” means a body established by the Central Government for laying down norms and conditions for ensuring academic standards of higher education, such as University Grants Commission, All India Council of Technical Education, Medical Council of India, Pharmaceutical Council of India, Indian Council of Agriculture Research, National Assessment and Accreditation Council, National Council of Teacher Education, Distance Education Council, Council of Scientific and Industrial Research, and includes the Government;

(l) "Prescribed" means prescribed by rules made by the Government under this Act;

(m) “Principal in relation to a Constituent College” means the head of the Constituent College and includes, where there is no Principal or in the absence of a Principal appointed, the Vice-Principal or any other person for the time being appointed to act as Principal;

(n) "Registrar" means the Registrar of the University;

(o) "Regional Centre" means a centre established or maintained by the University for the purpose of coordinating and supervising the work of Study Centres in any region and for performing such other functions as may be conferred on such centre by the Board of Management;

(p) “Sponsoring Authority” or "sponsoring body" in relation to this Act means the Trust;

(q) "State" means State of Karnataka;

(r) "Statutes" and "Regulations" means respectively, the Statutes and Regulations of the university made under this Act;

(s) "Study centre" means a centre established and maintained by the university for the purpose of advising, counseling or for rendering any other assistance required by the students in the context of education;

(t) "Teacher" means and includes a Professor, Associate Professor, Assistant Professor, or such other person as may be appointed for imparting instruction or conducting or to guide research in the University or in a Constituent College and includes the Principal of Constituent College in conformity with the norms prescribed by the 'University Grants Commissions;

(u) “Trust” means Mahatma Gandhi Vidya Peetha Trust;

(v) "University Grants Commission" means the Commission established under section 4 of the University Grants Commission Act, 1956 (Central Act 3 of 1956);

(w) "University" means the Dayananda Sagar University, established and incorporated under this Act;

(x) "Visitor" means the visitor of the University as specified in section 13.

CHAPTER - II
THE UNIVERSITY AND SPONSORING BODY

3. Proposal for the establishment of the University.- (1) The Trust shall have the right to establish the University of unitary in nature subject to and in accordance with the provisions of this Act.

(2) The proposal to establish a University shall be made to the State Government by the Trust.

(3) The proposal shall contain the following particulars, namely:-

(i) the objects of the University along with the details of the Trust;

(ii) the extent and status of the University and the availability of land;

(iii) the nature and type of programmes of study and research to be undertaken by the University during a period of five academic years immediately following the commencement date;

(iv) the nature of faculties, courses of study and research proposed to be started;

(v) the campus development such as buildings, equipment and structural amenities;

(vi) the phased outlays of capital expenditure for a period of five academic years immediately following the commencement date;

(vii) the item-wise recurring expenditure, sources of finance and estimated expenditure for each student;

(viii) the scheme for mobilizing resources and the cost of capital thereto and the manner of repayments to each source;

(ix) the scheme of generation of funds internally through the recovery of fee from students, revenues anticipated from consultancy and other activities relating to the objects of the University and other anticipated incomes;

(x) the details of expenditure on unit cost, the extent of concessions or rebates in fee, freeship and scholarship for students belonging to economically weaker sections and the fee structure indicating varying rate of fee, if any, that would be levied on students who are either non resident Indians or persons of Indian origin or sponsored by non resident Indians or persons of Indian origin and students of nationalities other than India;

(xi) the years of experience and expertise in the concerned discipline at the command of the Trust; as well as the financial resources;

(xii) the system for selection of students to the courses of study at the University; and

(xiii) status of fulfillment of such other conditions as may be required by the State Government to be fulfilled before the establishment of the University.

(4) A Screening Committee shall be constituted by the State Government consisting of three member who are Ex-officio members of Karnataka State Higher Education Council to examine the proposals received, which shall make recommendations to the State Government.

4. Establishment of the University.- (1) Where the State Government, after considering the recommendations of the screening Committee and holding such inquiry as it may deem necessary, is satisfied that,-

(i) the Trust has ability to run an University with sufficient infrastructure.

(ii) owns a land to the extent specified below in accordance with its location, namely:-

(a) twenty five acres of land if it is within limits of Bruhat Bangalore Mahanagara Palike;

(b) forty acres of land if it is out side the limits of Bruhat Bangalore Mahanagara Palike but within Bangalore Metropolitan Region Development Authority area;

(c) not less than sixty acres of land in the places other than the places specified in clauses (a) and (b).

The land specified above shall consist of a single block and it shall be in the name of concerned trust/foundation/institution/ university itself. Based on the furnished particulars required in sub-section (3) of section 3, the Government may direct the Trust to establish the permanent Statutory Endowment Fund as specified in section 47.

(2) After the establishment of the Permanent Statutory Endowment Fund, the State Government may, by notification, in the official Gazette, accord sanction for establishment of the University of unitary in nature in the State by the name of "Dayananda Sagar University".

(3) The headquarters of the University shall be at Bangalore. The University shall have Campuses or Regional Centres, Study Centres anywhere in Karnataka and subject to the prior permission of the State Government and as per UGC norms.

(4) The First Chancellor, the First Vice-Chancellor, First members of the Board of Governors, First members of the Board of Management and the Academic Council and all persons who may hereafter become such officers or members, so long as they continue to hold such office or membership, shall constitute a body corporate and can sue and be sued in the name of the-University.

(5) On sanction for the establishment of the University under sub-section (2), the land and other movable and immovable properties acquired, created, arranged or built by the Trust for the purpose of the University shall vest in the University.

(6) In all suits and other legal proceedings by or against the University, the pleading shall be signed and verified by, and all processes in such suits and proceedings shall be issued to and be served on the Registrar.

(7) The land, building and other properties of the University shall not be used for any purpose other than incidental to the objects of the University.

5. Grants and Financial Assistance.- The University shall be self-financing and shall neither make a demand nor shall be entitled to any maintenance grant-in-aid or any other financial assistance from the State or any other body or corporation owned or controlled by the State:

Provided that the State may, provide financial support through grants or otherwise,-

(a) for research, development and other activities for which other State Government organizations are provided financial assistance; or

(b) for any specific research or programmes receiving support from the State Government; and

(c) for the benefit of similar universities in the State whether subject to a change in State policy or otherwise:

Provided further that the university may receive any financial support from any other source.

6. Power to establish constituent College, additional campuses, Regional Centres or Study Centres.- The University may have Constituent

Colleges, Regional Centres, additional campuses and Study Centres at such places in the State as it deems fit after the completion of five years after its establishment with prior approval of the State Government subject to norms of UGC and other National Accreditation bodies.

7. Objects of the University. - The University shall employ a broad range of strategies to achieve its vision and objectives,-

(i) to provide instruction, teaching, training, research, consultancy and development in various disciplines in areas such as Technical Education, in Finance, in Management, Teaching-Learning, Technology in Professional Education, Health Care to Include Medicine, Dentistry, Pharmacy, Nursing, Allied Health and including other allied fields of development and make provisions for research, advancement and dissemination of knowledge on these fields;

(ii) to design and deliver high quality training, capacity building and development systems for teachers in higher and professional education, administrators and professionals working in Government, Public and Private Sectors and development professionals in other systems;

(iii) to develop resource centers to contribute to quality education;

(iv) to establish Campuses and have study centers, Constituent Colleges and Regional Centres at various locations in Karnataka and to contribute and develop an understanding of educational changes in Technical and professional education and social and human development as per norms of the University Grants Commission with prior approval of the State Government;

(v) to institute degrees, diplomas, certificates and other academic distinctions like award of credits on the basis of successful completion of academic work evaluated through multiple methods of assessment;

(vi) to collaborate with any other universities, research institutions, non-profit organizations, industry association, professional associations or other organizations, to conceptualize, design, develop and offer specific educational and research programmes, training programmes and exchange programmes for students, faculty members and others;

(vii) to disseminate knowledge and develop a public debate on issues of education and allied development fields through seminars, conferences, executive education programmes, community development programmes, publications and training programmes and events;

(viii) to undertake programmes for development and training of faculty and researchers of the University in partnership with any other institutions of quality with prior approval of the State Government;

(ix) to undertake collaborative research and advocacy with any organizations with prior approval of the State Government;

(x) to undertake necessary or expedient action to pursue and promote the objectives of the University;

(xi) to pursue any objectives as may be approved by the Government for the enhancement of the education and other development sectors.

8. Powers of the University. - The University shall have the following powers, namely:-

(i) to establish and maintain Campuses, Regional Centres and Study Centres in Karnataka as may be determined by the University from time to time in the manner laid down by the Statutes with prior approval of the Government and as per UGC norms;

(ii) to carry out all such other activities as may be necessary or feasible in furtherance of the object of the University;

(iii) to confer degrees or other academic distinctions in the manner and under conditions laid down in the Statutes;

(iv) to institute and award fellowships, scholarships and prizes, awards, medals etc., in accordance with the Statutes;

(v) to demand and receive such fees, bills, invoices and collect charges as may be fixed by the Statutes or rules, as the case may be;

(vi) to make provisions for extracurricular activities for students and employees;

(vii) to make appointments of the Faculty, officers and employees of the University or a Constituent College, Campuses, Regional Centres, Study Centres;

(viii) to receive voluntary donations and gifts of any kind not prohibited by any Law for the time being in force and to acquire, hold, manage, maintain and dispose of any movable or immovable property, including trust and endowment properties for the purpose of the University or a Constituent College or a Campus, Regional Centre, Study Centre;

(ix) to institute and maintain hostels and to recognize places of residence for students of the University or a Constituent College;

(x) to supervise and control the residence and to regulate the discipline among the students and all categories of employees and to lay down the conditions of service of such employees, including the Code of Conduct for the students and employees;

(xi) to create academic, administrative and support staff and other necessary posts;

(xii) to co-operate and collaborate with other Universities in such a manner and for such purposes as the University may determine from time to time;

(xiii) to organize and conduct refresher courses, orientation courses workshops, seminars and other programmes for teachers, lesson writers, evaluators and other academic staff;

(xiv) to determine standards of admission to the University or a Constituent College, Regional Centres, Study Centres with the approval of Academic Council and to make admission of students of Karnataka not less than the extent provided in this Act;

(xv) to do all such other acts or things whether incidental to the powers aforesaid or not, as may be necessary to further the objects of the University;

(xvi) to institute Degrees, Diplomas, Certificates and other academic distinctions on the basis of examination or any other method of evaluation approved by the Government;

(xvii) to provide for the preparation of instructional materials, including films, cassettes, tapes, video cassettes, CD, VCD and other software and other relevant electronic and print media;

(xviii) to raise, collect, subscribe and borrow money with the approval of the Board of Governors whether on the security of the property of the University, for the purposes of the University;

(xix) to acquire and takeover and run the management of any other educational institutions with the prior approval of the State Government;

(xx) to acquire properties with the prior approval of the Board of Management;

(xxi) to undertake any other activities connected with or incidental to above objectives of the University.

9. University open to all classes, castes, creed, gender or nation.- The University admissions shall be open to all persons irrespective of caste, class, creed, gender or nation. All admissions shall be made on the basis of merit in the qualifying examinations:

Provided that forty percent of the admissions in all courses of the university shall be reserved for the students of Karnataka State and admissions shall be made through a Common Entrance Examination conducted by the State Government or its agency and seats shall be allotted as per the merit and reservation policy of the State Government from time to time.

Provided further that where there are less than ten seats in any course like Post Graduate, Ph.d and Research they shall be reserved by clubbing such courses together and where there are less than three posts in any course they shall be reserved by rotation.

10. National Accreditation.- The University shall seek accreditation from respective statutory national accreditation bodies soon after its establishment. Further all the courses run by Private Universities shall be as per the regulations of the National Accreditation Bodies.

11. Powers of the sponsoring body.- The sponsoring body shall have the following powers with reference to the University, each of which may be exercised by the Sponsoring Body at its discretion, namely:-

(i) to appoint or re-appoint or terminate the appointment of the Chancellor;

(ii) to constitute the first Board of Governors of the University;

(iii) to nominate the chairperson of the Board of Governors;

(iv) to nominate three persons as members of the Board of Governors;

(v) to nominate two persons as members of the Board of Management;

(vi) to determine the source of funds to be contributed to the University Endowment Fund;

(vii) to determine the application and spending of monies by the University;

(viii) to resolve any conflict at the meeting of the Board of Governors in the manner provided for in this Act.

CHAPTER – III

OFFICERS OF THE UNIVERSITY

12. Officers of the University. - The following shall be the officers of the University, namely:-

(i) The Visitor;

(ii) The Pro-visitor;

(iii) The Chancellor;

(iv) The Vice-Chancellor;

(v) The Pro Vice-Chancellor;

(vi) The Registrar;

(vii) The Finance Officer; and

(viii) Such other officers as may be declared by the Statutes to be officers of the University.

13. The Visitor.- (1) His Excellency the Governor of Karnataka shall be the Visitor of the University and the visitor may offer suggestions for the improvement of the functioning of the University.

(2) The Visitor shall preside over the convocation of the University for conferring degrees and diplomas.

(3) The Visitor shall have the following powers, namely:-

(i) to call for any paper or information relating to the affairs of the University;

(ii) on the basis of the information received by the Visitor and if he is satisfied that any order, proceedings or decision taken by any authority of the University is not in conformity with the Act, Regulations, or Rules, he may issue such directions as he may deem fit in the interest of the University and the directions so issued shall be complied with by all the concerned.

14. The Pro-Visitor.- (1) The Hon'ble Minister for Higher Education, Government of Karnataka shall be the pro-visitor of the University.-

(2) The pro-visitor shall, when the Visitor is absent, preside at the Convocation of the University for conferring degrees and diplomas.

15. The Chancellor.- (1) The Chancellor shall be appointed by the Sponsoring Body.

(2) The founder trustee of the Sponsoring Body shall be the first Chancellor, who shall hold for life or till he demits office.

(3) The subsequent Chancellor shall be either the then Trustee of the Sponsoring Body or such other person of eminence of national figure in the field of education, science, culture or public life, when such an appointment is being considered, as may be decided by the Sponsoring Body.

(4) The subsequent Chancellor so appointed shall hold the office as determined by the Sponsoring Body.

(5) The Chancellor shall have such powers as may be conferred on him by this Act or the Statutes made there under, which shall include the following powers,

namely:-

(i) to function as the head of the University;

(ii) to preside at all convocations of the University in absence of visitor and pro-visitor ;

(iii) to function as a Chairperson of the Board of Governors of the University ;

(iv) to appoint or re-appoint or terminate the appointment of the Vice-Chancellor, in accordance with the provisions of this Act and the Statutes;

(v) to nominate a person as a member of the Nomination Committee as referred to in sub-section (2) of section 16 of this Act;

(vi) to pre approve the appointment of the Pro Vice-Chancellor, the Dean, the Registrar and the Finance Officer;

(vii) to nominate two academicians as members on the Board of Governors;

(viii) to appoint the first Pro Vice-Chancellor and the Finance Officer;

(ix) to constitute the first Board of Management, the Finance Committee, the Research Council and the Academic Council;

(x) to pre-approve the Agenda matters in the manner provided for in the Act;

(xi) to resolve a conflict (excluding conflicts at a meeting of the Board of Governors) in the manner provided in this Act.

(6) In the event of there being a conflict inter-se between the functionary or body and any other functionary or body of the University, then the issue shall be referred to the Chancellor and the decision of the Chancellor in respect of such issue shall be final and binding on the University.

16. The Vice-Chancellor.- (1) The Vice-Chancellor shall be appointed by the Chancellor for a term of three years subject to other terms and conditions as may be laid down by the Statutes from among three persons recommended by the Nomination Committee constituted in accordance with the provisions of sub-section (2). After the term of three years, it is renewable for another term of three years.

Provided that a Vice-chancellor shall continue to hold the office even after expiry of his term till new Vice-chancellor joins. However, in any case this period shall not exceed one year.

(2) The Nomination Committee referred to in sub-section (1) shall consist of the following persons, namely:-

(i) One person nominated by the Chancellor;

(ii) Two nominees of the Board of Governors, one of whom shall be nominated as the Convener of the Committee by the Board of Governors.

(3) The Nomination Committee shall, on the basis of merit, recommend three persons suitable to hold the office of the Vice-Chancellor and forward the same to the Chancellor along with a concise statement showing the academic qualifications and other distinctions of each person.

(4) The Vice-Chancellor shall be the Principal Executive and Academic Officer of the University and shall exercise general supervision and control over the affairs of the University and give effect to the decisions of the authorities of the University.

Provided that, where any matter, other than the appointment of a Teacher is of urgent nature requiring immediate action and the same could not be immediately dealt with by any officer or the authority or other body of the University empowered by or under this Act to deal with it, the Vice-Chancellor may take such action as he may deems fit with the prior written approval of the Chancellor.

(5) The Vice-Chancellor shall exercise such other powers and perform such other duties as may be laid down by the Statutes or the Rules.

Provided that, where in the opinion of the Vice-chancellor, any decision of any authority of the university is outside the powers conferred by this Act or Statutes, Regulations or Rules made there under or is likely to be prejudicial to the interests of the university, he shall request the concerned authority to revise its decision within fifteen days from the date of its decision and in case the authority refuses to revise such decision wholly or partly or fails to take any decision within fifteen days, then such matter shall be referred to the Chancellor and his decision thereon shall be final.

(6) The services of the Vice-Chancellor can be terminated by the Chancellor with the approval of the Board of Governors after following the principles of natural justice and after providing an opportunity to present his case including for termination on disciplinary grounds.

(7) The Vice-Chancellor shall preside at the convocation of the University in the absence of the Visitor, Pro-Visitor and the Chancellor.

17. The Pro Vice-Chancellor.- The Vice-Chancellor shall appoint not exceeding three pro-vice Chancellors with the written approval of the Chancellor in such manner and they shall exercise such powers and perform such duties as may be laid down by the Statutes.

18. Deans of faculties.- Deans of faculties shall be appointed by the Vice-Chancellor with the written approval of the Chancellor in such manner and they shall exercise such powers and perform such duties as may be laid down by the Statutes.

19. The Registrar.- (1) The Registrar shall be appointed by the Chancellor in such manner and on such terms and conditions as may be laid down by the Statutes.

(2) All contracts as defined in statutes shall be entered into and signed by the Registrar on behalf of the University.

(3) The Registrar shall have the power to authenticate records on behalf of the University and shall exercise such other powers and perform such other duties as may conferred by the statutes or may be required from time to time, by the Chancellor or the Vice-Chancellor.

(4) The Registrar shall be responsible for the due custody of the records and the common seal of the University and shall be bound to place before the Chancellor, the Vice-Chancellor or any other authority, all such information and documents as demanded.

20. The Finance Officer.- The Finance Officer shall be appointed by the Vice-Chancellor with the written approval of the Chancellor in such manner and he shall exercise such powers and perform such duties as may be laid down by the Statutes.

21. Other Officers.- The manner of appointment, terms and conditions of service and powers and duties of the other officers of the University shall be such as may be specified by Statutes.

CHAPTER – IV

AUTHORITIES OF THE UNIVERSITY

22. Authorities of the University.- The following shall be the authorities of the University, namely:-

(i) The Board of Governors;

(ii) The Board of Management;

(iii) The Academic Council;

(iv) The Research and Innovation Council;

(v) The Finance Committee; and

(vi) Such other authorities as may be declared by the Statutes to be the authorities of the University.

23. The Board of Governors and its powers.- (1) The Board of Governors shall consist of the following, namely:-

(i) The Chancellor- Chairperson;

(ii) The Vice-Chancellor- Member;

(iii) The Principal Secretary/Secretary to the State Government in the Higher Education or by his nominee not below the rank of Deputy Secretary ;

(iv) The Principal Secretary/ Secretary to the Government in the Medical Education or by his nominee not below the rank of Deputy Secretary;

(v) One expert from the field of management, finance or any other specialized, including administration to be nominated by the State Government;

(vi) Two persons nominated by the Sponsoring Body of whom one shall be woman;

(vii) The Pro Vice-Chancellor who shall be a non-voting member;

(viii) One eminent educationist nominee of the university grant commission.

(2) The Registrar shall be non-voting member Secretary of Board of Governors.

(3) The tenure of office of the members of the Board of Governors, appointment of members, other than Government nominees, renewal and removal, etc., shall be such as may be laid down by the Statutes.

(4) All meetings of the Board of Governors shall always be chaired by the Chancellor and in his absence by any one of the nominees of the Chancellor. If Chancellor has not nominated any person to Chair such a meeting, members present in the meeting shall elect the Chairperson for that meeting only from among themselves by a simple majority.

(5) Quorum for all meetings of the Board of Governors shall be three members attending and voting at such meeting.

Provided that the presence of either the Chancellor or one nominee of the Sponsoring Body and in the absence of the Chancellor or one nominee of

Sponsoring Body, the Vice Chancellor, shall always be necessary to form the quorum for any meeting of the Board of Governors.

(6) The Board of Governors shall be the Principal Governing Body of the University and shall have the following powers, namely:-

(i) to appoint the Statutory Auditors of the University;

(ii) to lay down policies to be pursued by the University;

(iii) to review decisions of the other authorities of the University if they are not in conformity with the provisions of this Act, or the Statutes or the Rules;

(iv) to approve the Budget and Annual Report of the University;

(v) to make new or additional Statutes or amend or repeal the earlier Statutes and Rules;

(vi) to take decision about voluntary winding up of the University;

(vii) to approve proposals for submission to the Government;

(viii) to nominate three members to the Fee Regulation Committee;

(ix) to take such decisions and steps as are found desirable for effectively carrying out the objects of the University.

(7) The Board of Governor shall, meet at least three times a year.

(8) The Board of Governors shall meet at such time and place as may be specified by Statute.

24. The Board of Management. - (1) The Board of Management shall consist of the following, namely:-

(i) The Vice Chancellor;

(ii) The Pro-Vice Chancellors;

(iii) The Registrar;

(iv) Two nominees of the Sponsoring Body;

(v) Two Deans of the faculties as nominated by the Vice Chancellor.

(2) The Vice Chancellor shall be the Chairperson of the Board of Management and the Registrar shall be the Secretary of the Board of Management.

(3) The Board of management shall be the executive body of the University. The powers and functions of the Board of Management shall be such as may be specified by the statutes.

(4) All meetings of the Boards of Management shall always be chaired by the Vice Chancellor and in the absence of the Vice Chancellor, by the nominee of the Sponsoring Body and where the Sponsoring Body has not nominated any

nominees, then by any other member as elected by the members present in the meeting.

(5) In the event of a conflict of opinion at a meeting of the Board of Management, the issue shall be referred to the Chancellor and the decision of the Chancellor in respect of such issue shall be final and binding on the University.

25. The Academic Council. - (1) The Academic Council shall consist of the following, namely:-

(i) The Vice-Chancellor - Chairperson

(ii) The Pro Vice Chancellor - Member

(iii) The Registrar - Secretary

(iv) Such other members as may be specified by the Statutes.

(2) The Academic Council shall be the principal academic body of the University and shall, subject to the provisions of this Act, the Statutes, Regulations and the Rules, co-ordinate and exercise general supervision over the academic policies of the University.

26. The Research and Innovation Council. - (1) Research and Innovation Council shall be the Principal Research and Innovation Committee of the University and shall provide the larger holistic vision of the kind of research to be undertaken by the University, including prioritization of the research areas. Research and Innovation Council shall, subject to the provisions of this Act, the Statutes, Regulations and the Rules, co-ordinate and exercise general supervision over the Innovationand Research policies of the University.

(2) The Research and Innovation Council shall consist of the following, namely:-

(i) The Vice-Chancellor - Chairperson

(ii) The Pro Vice Chancellor - Member

(iii) The Dean of Research - Secretary

(iv) Head of the Department of Innovation - Member

(v) Deans of all Faculties - Members; and

(vi) Such other members as may be specified in the Statutes.

27. The Finance Committee. - (1) The Finance Committee shall consist of the following, namely:-

(i) The Chancellor or his Nominee- - Chairperson

(ii) The Vice-chancellor - Member

(iii)The Registrar - Member

(iv) The Finance Officer - Secretary

(v) One nominee of the Sponsoring Body - Member; and

(vi) Such other members as may be specified in the statutes.

(2) The Finance Committee shall be the principal financial body of the University to take care of financial matters and shall, subject to the provisions of this Act, Rules and Statutes co-ordinate and exercise general supervision over the financial matters of the University.

28. Other Authorities.- The constitution, powers and functions of the other authorities of the University shall be such as may be specified by the statutes.

29. Disqualification for membership of an Authority or Body: A person shall be disqualified for being a member of any of the authorities of bodies of the University, if he;

(a) is of unsound mind and stands so declared by a competent court;

(b) is an un discharged insolvent;

(c) has been convicted of any offence involving moral turpitude;

(d) is conducting or engaging himself in private coaching classes; or

(e) has been punished for indulging in or promoting unfair practice in the conduct of any examination, in any form, anywhere.

(f) As and when the Sponsoring Body were to form an opinion in writing that a Member of any of the authorities or bodies is unfit to hold the post.

30. Proceedings not invalidated on account of vacancy.- No act or proceedings of any authority of the University shall be invalid merely by reason of the existence of any vacancy or defect in the constitution of the authority.

31. Provisions pertaining to Agenda Matters.- (1) No Agenda Matter shall be either included in the Agenda for or taken up for discussion and decided in, the meeting of the Board of Governors or the Board of Management or any Committees without obtaining the prior written approval of the Chancellor.

(2) In the event of breach, the Chancellor shall be entitled at all time to immediately take remedial action by reversing all decisions taken by any functionary or body of the University in breach of the provisions of the Act and consequent upon the pursuit of such a remedial action all such actions taken by the functionary or body of the University in breach of the provisions of the Act shall

be deemed to be null and void, ab initio and consequently the status quo ante shall prevail in respect of the matter or decision in breach.

CHAPTER - V

STATUTES AND REGULATIONS

32. Statutes.- Subject to the provisions of this Act, the Statutes may provide for any matter relating to the University and staff, as given below, namely:-

(i) the procedure for transaction of business of the Authorities of the University and the composition of bodies not specified in this Act;

(ii) the operation of the permanent statutory endowment fund, University endowment fund, the general fund and the development fund;

(iii) the terms and conditions of appointment of the Vice-Chancellor, the Registrar and the Finance Officer and their powers and functions;

(iv) the mode of recruitment and the terms and conditions of service of the other officers, Teachers and employees of the University;

(v) the procedure for resolving disputes between the University and its officers, Faculty members, employees and students;

(vi) creation, abolition or restructuring of departments and faculties;

(vii) the manner of co-operation with other Universities or institutions of higher learning;

(viii) the procedure for conferment of honorary degrees;

(ix) provisions regarding grant of free ships and scholarships;

(x) policies in respect of seats in different courses of studies and the procedure of admission of students to such courses;

(xi) policy relating to the fee chargeable from students for various courses of studies;

(xii) institution of fellowships, scholarships, studentships, free ships, medals and prizes;

(xiii) any other matters which may be decided by the Board of Governors or required to be provided by statutes under this Act.

33. Statutes how made.- (1) The first statutes framed by the Board of Management shall be submitted to the Board of Governors for its approval.

(2) The Board of Governors shall consider the First Statutes, submitted by the Board of Management and shall give its approval thereon with such modifications, if any, as it may deem necessary.

(3) The University shall publish the First Statutes, as approved by the Board of Governors in the University Notification, and thereafter, the First Statutes shall come into force from the date of its publication.

34. Power to amend the Statutes.- The Board of Governors may, make new or additional Statutes or amend or repeal the Statutes.

35. Regulations.- Subject to the provisions of this Act, the regulations may provide for all or any of the following matters, namely:-

(i) admission of students to the University and their enrolment and continuance as such;

(ii) the courses of study to be laid down for all degrees and other academic distinctions of the University;

(iii) the award of degrees and other academic distinctions;

(iv) the conditions of the award of fellowships, scholarships, studentships, medals and prizes;

(v) the conduct of examinations and the conditions and mode of appointment and duties of examining bodies, examiners invigilators, tabulators and moderators;

(vi) the fee to be charged for admission to the examinations, degrees and other academic distinctions of the University;

(vii) the conditions of residence of the students at the University or a Constituent College;

(viii) maintenance of discipline among the students of the University or a Constituent College;

(ix) all other matters as may be provided in the Statutes under the Act.

36. Regulations how made.- The Regulations shall be made by the Academic Council and approved by Board of Management.

37. Power to amend Regulations.- The Academic Council may, with the approval of the Board of Management, make new or additional regulations or amend or repeal the regulations.

38. Fee Regulation Committee.- (1) The fee of the university seats reserved for Karnataka Students under section 9 shall be regulated by the Fee Regulation Committee constituted by the Government which shall be headed by a retired Supreme Court or High Court Judge and consists of Chancellor, Vice-Chancellor of the University, Principal Secretary or Secretary to Government incharge of Higher Education or by his nominee not below the rank of Deputy Secretary, Principal

Secretary or Secretary to Government incharge of Medical Education or by his nominee not below the rank of Deputy Secretary, two Academicians nominated by the Board of Governors of whom one shall be woman. A Chartered Accountant of repute shall be co-opted for this purpose in the Committee.

(2) The Committee shall look after the compliance of the university in its admissions of collection of fee.

CHAPTER – VI

MISCELLANEOUS

39. Conditions of service of employees.- (1) Every employee shall be appointed under a written contract subject to such terms and conditions as may be specified by statutes and regulations or prescribed if any by rules which shall be kept in the University and a copy of which shall be furnished to the employee concerned.

(2) Disciplinary action against the employees shall be governed by the procedure specified in the Statutes.

(3) Any dispute arising out of the contract between the University and an employee shall, be resolved in the manner provided for in the written contract and in accordance with the Statues.

40. Right to appeal.- In case of disciplinary actions by the University against its employee or student, the aggrieved employee or students shall have a right to appeal as specified by the statutes.

41. Provident or pension fund.- The University shall constitute for the benefit of its employees such provident or pension fund and provide such insurance scheme as it may deem fit in such manner and subject to such conditions as may be specified by the statutes and the laws in force.

42. Disputes as to constitution of University authorities and bodies.- If any question arises as to whether any person has been duly elected or appointed as, or is entitled to be a member of any authority or other body of the University, the matter shall be referred to the Chancellor whose decision thereon shall be final.

43. Constitution of Committees.- Any authority of the University mentioned in section 22, shall be empowered to constitute a committee of such authority, consisting of such members of such authority and having such powers as the authority may deem fit.

44. Filling of casual vacancies.- Any casual vacancy among the members, other than ex-officio members of any Authority or body of the University shall be filled in the same manner in which the member whose vacancy is to be filled up, was chosen, and the person filling the vacancy shall be a member of such authority or body for the residual term for which the person in whose place he would have been a member.

45. Protection of action taken in good faith.- No suit or other legal proceedings shall lie against any officer or other employee of the University for anything, which is done in good faith or intended to be done in pursuance of the provisions of this Act, the Statues or the Rules.

46. Transitional provisions.- Notwithstanding anything contained in any other provisions of this Act and the Statues,-

(i) the first Vice-Chancellor and Pro-Vice-Chancellor, if any shall be appointed by the Chancellor;

(ii) the first Registrar and the first Finance Officer shall be appointed by the Chancellor; and

(iii) the first Board of Management, the first Finance Committee, the first Innovation and Research Council and the first Academic Council shall be constituted by the Chancellor.

47. Permanent Statutory Endowment Fund.- (1) The University shall establish a Permanent Statutory Endowment Fund of at least rupees twenty five crores, out of which at least fifteen crores shall be in cash and remaining in the form of Bank Guarantee, which may be increased suo moto but shall not be decreased.

Provided that, in case of a University outside the Bangalore or Bangalore Rural District at least ten crores must be in form of cash and the remaining five crores shall be in form of Bank Guarantee.

(2) The University shall have power to invest the permanent Statutory Endowment Fund in such manner as may be prescribed.

(3) The University may transfer any amount from the General Fund or the Development Fund to the permanent Statutory Endowment Fund. Excepting in the event of dissolution of the University, in no other circumstances can any monies be transferred from permanent Statutory Endowment Fund for other purposes.

(4) Seventy five percent of the incomes received from permanent Statutory Endowment Fund shall be used for the purpose of development or general work of

the University. The remaining twenty five percent shall be reinvested in the permanent Statutory Endowment Fund.

48. University Endowment Fund.- (1) The University shall establish a Permanent Statutory Endowment Fund of at least rupees twenty five crores out of which at least fifteen crores shall be in cash and remaining in the form of Bank guarantee which may be increased suo moto but shall not be decreased.

(2) The University shall have the power to invest the University Endowment Fund in a manner as may be specified by the Statutes.

(3) The University Endowment Fund is a self-imposed fund that the University desires to maintain voluntarily and invest it responsibly to protect itself from financial challenges that may arise on account of pursuing social objectives and/or unforeseen circumstance.

(4) The University may transfer any amount from the General Fund or the development fund to the University Endowment Fund. Excepting in the event of dissolution of the University, in no other circumstances can any monies be transferred from the University Endowment Fund for other purposes.

(5) Eighty percent of the incomes received from the University Endowment Fund shall be used for the purposes of development or general work of the University. The remaining twenty percent shall be reinvested into the University Endowment Fund.

49. General Fund. - (1) The University shall establish a General Fund to which the following amount shall be credited, namely:-

(i) all fees which may be charged by the University;

(ii) all sums received from any other source not prohibited by any law for the time being in force;

(iii) all contributions made to the University;

(iv) all contributions/donations made in this behalf by any other person or body which are not prohibited by any law for the time being in force.

(2) The funds credited to the General Fund shall be applied to meet all the recurring expenditure of the University.

50. Development fund.- (1) The University shall establish a Development Fund to which the following funds shall be credited, namely:-

(i) development fees which may be charged from students;

(ii) all sums received from any other source for the purposes of the development of the University;

(iii) all contributions made by the University;

(iv) all contributions/donations made in this behalf by any other person or body which are not prohibited by any law for the time being in force; and

(v) all incomes received from the Permanent Statutory Endowment Fund.

(2) The funds credited to the Development Fund from time to time shall be utilized for the development of the University.

51. Maintenance of funds.- The funds established under sections 47, 48, 49 and 50 shall, subject to general supervision and control of the Board of Governors, be regulated and maintained in such manner as may be prescribed.

52. Annual Report.- (1) The annual report of the University shall be prepared under the direction of the Board of Management and shall be submitted to the Board of Governors for its approval.

(2) The Board of Governors shall consider the annual report in its meeting and may approve the same with or without modification.

(3) A copy of the annual report duly approved by the Board of Governors shall be sent to the Visitor and the State Government before 31st December following close of the financial year in 31st March of each year.

53. Account and audit.- (1) The annual accounts and balance sheet of the University shall be prepared under the direction of the Board of Management and all funds accruing to or received by the University from all source and all amount disbursed or paid shall be entered in the account maintained by the University.

(2) The annual accounts of the University shall be audited by an auditor, who is a member of the Institute of Charted Accountants of India, every year.

(3) A copy of the annual accounts and the balance sheet together with the audit report shall be submitted to the Board of Governors before 30thNovember following close of the financial year in 31 March of each year.

(4) The annual accounts, the balance sheet and the audit report shall be considered by the Board of Governors at its meeting and the Board of Governors shall forward the same to the visitor and the Government along with its observation thereon on or before 31st December of each year.

54. Mode of proof of University record.- A copy of any receipt, application, notice, order, proceeding or resolution of any authority or committee of the University or other documents in possession of the University or any entry in any register duly maintained by the University, if certified by the Registrar, shall be received as prima facie evidence of such receipt, application, notice, order, proceeding, resolution or document or the existence of entry in the register and shall be admitted as evidence of the matters and transaction therein recorded where the original thereof would, if produced, have been admissible in evidence.

55. Power of State Government to issue directions.- The State Government may give such directions to the University as in its opinion are necessary or expedient for carrying out the purposes of this Act or to give effect to any of the provisions contained therein or of any rules or orders made there under and the Board of Governor or the Board of management, as the case may be, of the University shall comply with every such direction.

56. Penalties.- (1) Whoever contravenes the provisions of this Act or the rules made thereunder or any examination matters or in matters relating to award of degrees or in giving marks cards shall on conviction be punishable with fine of rupees fifty thousand which may extend to ten lakhs rupees or with an imprisonment for a term of six months which may extend to two years or with both.

Provided that, where the University is also involved the permission letter granted under this Act to commence the University shall be withdrawn.

(2) A penalty under this section may be imposed without prejudice to the penalty specified in any other Act.

57. Power to enter and inspect.- Any officer not below the rank of Group 'A officer authorised by the State Government in this behalf, shall, subject to such conditions as may be specified therein under the Karnataka Educational Institutions (Prohibition of Capitation Fee) Act, 1984 (Karnataka Act 37 of 1984) shall be deemed to be the Officer authorized to exercise the same powers and discharge the same functions as provided under section 9 of that Act for the purposes of this Act.

58. Power to give direction for dissolution of the University.- (1) If the University proposes dissolution in accordance with the law governing its constitution or incorporation, it shall give at least six months prior notice in writing to the Government.

(2) The Karnataka State Higher Education Council shall conduct periodical Inspection of University regarding;-

(i) Standard of Instructions for grant of degree;

(ii) Quality of Education;

(iii) Avoidance of commercialisation of Higher Education;

(iv) contravention of the provisions of the Act if any;

- and send report to the Government.

(3) On identification of mismanagement, maladministration and indiscipline, the Government shall issue directions to the management of the University to set right the administration. If the direction is not followed within such time as may be prescribed, the right to take decision for winding up of the University or any course thereof shall vest with the Government.

(4) The manner of winding up of the University or any course thereof shall be such as may be prescribed by the Government in this behalf.

Provided that no such action shall be initiated without affording a reasonable opportunity to show cause to the University

(5) On receipt of the notice referred to in sub-section (1), the Government shall, in consultation with the relevant Regulatory Authority make such arrangements for administration of the University from the proposed date of dissolution of the University or winding up of the course and until the last batch of students in regular courses of studies of the University complete their courses of studies in such manner as may be specified by the Statues.

59. Expenditure of the University during dissolution.-(1) The expenditure of administration of the University during taking over period of its management under sub-section (5) of section 58 shall be met out of the Permanent Statutory Endowment Fund, the General Fund or the Development Fund in such manner as may be prescribed.

(2) If the fund referred to in section 47, 48, 49 and 50 are not sufficient to meet the expenditure of the University during the taking over period of its management, such expenditure may be met by disposing of the properties or asset of the University, by the Government.

(3) Where the dissolution of the University is due to mismanagement or maladministration, the Government is at liberty to identify the persons responsible for such mismanagement or maladministration and to impose penalty as it deems fit.

60. Removal of difficulties.- (1) If any difficulty arises in giving effect to the provisions of this Act, the State Government may, by a notification or by order, make such provisions, which are not inconsistent with the provisions of this Act, as appear to it to be necessary or expedient, for removing the difficulty:

Provided that, no notification or order under this section shall be made after the expiry of a period of five years from the date of commencement of this Act.

(2) Every Order made under sub-section (1), shall, as soon as may be after it is made, be laid before the State Legislature.

61. Power to make rules by the State Government.- (1) The State Government may make rules, by notification, to carryout the purposes of this Act.

(2) Every rule made under this Act shall be laid as soon as may be after it is made before each House of the State Legislature while it is in session for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be, so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

The above translation of ದಯಾನಂದ ಸಾಗರ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಧಿನಿಯಮ 2012 (2013ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ:20) be published in the Official Gazette under clause (3) of Article 348 of the Constitution of India.

H.R.BHARDWAJ
GOVERNOR OF KARNATAKA
By Order and in the name of the
Governor of Karnataka

K. DWARAKANATH BABU
Secretary to Government (I/c),
Department of Parliamentary
Affairs and Legislation.

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ: ಇಡಿ 95 ಯುಆರ್‌ಸಿ 2014

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ,
ಬಹುಮಹಡಿ ಕಟ್ಟಡ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 16.05.2014.

ಅಧಿಸೂಚನೆ

ದಯಾನಂದ ಸಾಗರ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಧಿನಿಯಮ, 2012 (2013ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ 20)ರ 1ನೇ ಪ್ರಕರಣದ (3)ನೇ ಉಪಪ್ರಕರಣದಡಿ ಪ್ರದತ್ತವಾದ ಅಧಿಕಾರವನ್ನು ಚಲಾಯಿಸಿ ಕರ್ನಾಟಕ ಸರ್ಕಾರವು ಈ ಮೂಲಕ ಸದರಿ ಅಧಿನಿಯಮವು ದಿನಾಂಕ: 16.05.2014 ರಿಂದ ಜಾರಿಗೆ ಬರತಕ್ಕದ್ದೆಂದು ಗೊತ್ತುಪಡಿಸುತ್ತದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ

(ಎಸ್. ಆರ್. ರೇವಣ್ಣ)
ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ
ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ
(ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು).

(b) for any specific research or programmes receiving support from the State Government and

(c) provided to or the benefit of the similar Universities in the State whether subject to a change in State Policy or otherwise;

Provided further that the university may receive any financial support from any other source.

6. Power to establish constituent College, additional campuses, Regional Centres or Study Centres:- The University may have Constituent Colleges, Regional Centres, additional campuses and Study Centres at such places in the State as it deems fit after the completion of five years after its establishment with prior approval of the State Government subject to norms of UGC and other National Accreditation bodies.

7. Objects of the University:-The University shall employ a broad range of strategies to achieve its vision and objectives,-

(i) to support, promote and undertake advancement of and innovation in University education leading up to and including post graduate, doctoral and post doctoral courses in the Technical, Health, Management, Life sciences and allied sectors and make provisions for research, advancement and dissemination of knowledge including consultancy in these fields;

(ii) to collaborate with any other universities, research institutions, non-profit organizations, industry associations, professional associations or other organizations, to conceptualize, design, develop and offer specific educational and research programmes, training programmes and exchange programmes for students, faculty members and others;

(iii) to undertake collaborative research and advocacy with any organizations with prior approval of the State Government;

(iv) to disseminate and advance knowledge by providing instructional and research facilities in such branches of learning as it may deem fit and in particular, to make special provisions for integrated courses in Technical, Health, Management, Life sciences and other such Higher Educational Programmes of the University and to make appropriate measures for promoting interdisciplinary studies and research;

(v) to develop human resources to meet the demands of high end technical and professional industries with research on future sustainable technologies catering to engineering solutions and support techonology business and technology incubation;

(vi) to provide innovative system of University level education, flexible and open with regard to methods and places of learning, combination of courses eligibility for enrolment, age of entry, conduct of examinations and operation of programmes with a view to promoting access and equity in higher learning besides encouraging excellence in new fields of knowledge and placing special emphasis on both academic as well as application oriented learning;

(vii) to develop resource centres to contribute to quality education with prior approval of State Government;

(viii) to establish Campuses, Regional centres, study centres and constituent Colleges at various locations in Karnataka and to contribute and develop an understanding of educational change in technical, professional, general education and social and human development with prior approval of Government;

(ix) to institute degrees, diplomas, certificates and other academic distinctions like award of credits on the basis of successful completion of academic work evaluated through multiple modern methods of assessment;

(x) to disseminate knowledge and develop a public debate on issues of education and allied development fields through seminars, conferences, executive education programmes, community development programmes, publications and training programmes and events;

(xi) to undertake programmes for development and training of faculty and researchers of the University in partnership with any other university of quality with prior approval of the State Government;

(xii) to undertake necessary or expedient action to pursue and promote the objectives of the University;

(xiii) to pursue any objectives as may be approved by the Government for the enhancement of education and other development sectors in India.

8. Powers of the University:-The University shall have the following powers, namely:-

(i) to establish and maintain such Campuses, Regional Centres and Study Centres in Karnataka as may be determined by the University from time to time in the manner laid down by the Statutes with prior approval of the Government and as per UGC norms;

(ii) to carry out all such other activities as may be necessary or feasible in furtherance of the object of the University;

(iii) to confer degrees or other academic distinctions in the manner and under conditions laid down in the Statutes;

(iv) to institute and award fellowships, scholarships and prizes, awards, medals etc., in accordance with the Statutes;

(s) "Learner Support Services" means and includes such services as are provided by a Higher Educational Institution in order to facilitate the acquisition of teaching-learning experiences by the learner to the level prescribed by or on behalf of the Commission in respect of a programme of study under Open and Distance Learning mode and/or Online mode;

(t) "MOOCs" shall have the same meaning as assigned to it under sub-regulation 3.6 of regulation 3 of UGC (Credit Framework for Online learning courses through SWAYAM) Regulations, 2016;

(u) "Online Mode" means a mode of providing flexible learning opportunities by overcoming separation of teacher and learner using internet, e-Learning Materials and full-fledged programme delivery through the internet using technology assisted mechanism and resources;

(v) "Open and Distance Learning Mode" means a mode of providing flexible learning opportunities by overcoming separation of teacher and learner using a variety of media, including print, electronic, online and occasional interactive face-to-face meetings with the learners or Learner Support Services to deliver teaching-learning experiences, including practical or work experiences;

(w) "Open University" means a Higher Educational Institution which imparts education only through Open and Distance learning mode and/or Online mode using variety of media including print, electronic, online, information and communication technology educational aids including Open Educational Resources (OERs) or Massive Open Online Courses (MOOCs) etc. and is not having any provision for offering higher education in conventional mode in its Act or Memorandum of Association or other statutory documents governing the Higher Educational Institution;

(x) "Post Graduate Diploma" means a programme with minimum duration of two years, minimum entry level qualification as graduation, minimum 80 credits and nomenclature as recognised by the Commission and regulatory authority or statutory council, as applicable;

(y) "Proctored Examination" means the examination conducted under the supervision of approved person or technology enabled proctoring which ensures the identity of the test taker and the integrity of the test taking environment, either in pen-paper mode or in computer based testing mode or in full-fledged Online mode; as permissible in Open and Distance Learning mode and Online mode under these regulations;

(z) "Prohibited programmes" means such programmes which shall not be permitted to be offered in Open and Distance Learning Mode and Online Mode in Higher Education, as detailed under:

(a) The programmes in the disciplines (including their allied domains) of Engineering, Medical, Physiotherapy, Occupational Therapy and other Para-Medical disciplines, Pharmacy, Nursing, Dental, Architecture, Law, Agriculture, Horticulture, Hotel Management, Catering Technology, Culinary Sciences, Aircraft Maintenance, Visual Arts and Sports;

(b) The research based programmes such as M.Phil and Ph.D;

(c) Such other Programmes not permitted to be offered through Open and Distance Learning mode and/or Online mode by any concerned statutory or regulatory body or council:

Provided that, if the concerned statutory or regulatory body or council permits any of the prohibited programmes, as mentioned above, under its domain, in Open and Distance Learning mode and/or Online mode, the same may be considered by the Commission, and the decision so taken shall be notified by an Order.

SRINIVAS UNIVERSITY

Bachelor of Commerce

B.Com(Hons)

Srinivas Nagar, Mukka– 574 146, Surathkal, Mangaluru, Phone: 0824-2477456 (State Private University Established by Karnataka Govt. ACT No.42 of 2013 empowered to award degrees under Section 22 of UGC Act of UGC, New Delhi, & Member of Association of Indian Universities, New Delhi)

Web: www. srinivasuniversity.edu.in

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MANGALORE

Overview

The mission of the B. Com program at **Srinivas University** is to equip students with comprehensive knowledge in **commerce, finance, and accounting** for successful careers. The program aims to foster critical thinking, ethical decision-making, and a deep understanding of business principles to meet the challenges of the modern business world.

Key areas of focus include:

- Building analytical and communication skills.
- Ensuring industry relevance for both professional roles and further education.
- Preparing students for the dynamic commercial landscape.

Course Objectives

The program is designed to achieve the following core goals:

- **Develop Core Skills:** Enhance logical reasoning, analytical, problem-solving, and communication skills through practical application.
- **Foster Innovation:** Encourage creativity, innovative thinking, and the development of solutions for real-world problems.
- **Prepare for Careers:** Provide a strong foundation in the core principles of commerce, accounting, finance, and management to prepare students for dynamic careers.
- **Instill Professional Values:** Emphasize professional ethics, teamwork, and a commitment to continuous learning throughout their careers.
- **Global Competency:** Produce graduates who are professionally competent, socially responsible, and capable of contributing to economic development.

Program Educational Objectives (PEOs)

By the end of the program, B.Com graduates will be able to:

PEO 1: Apply knowledge of accounting, finance, taxation, economics, and business law to solve practical commercial problems.
PEO 2: Develop analytical and critical thinking skills for effective financial and business decision-making.
PEO 3: Demonstrate ethical values, leadership qualities, and social responsibility in professional practice.
PEO 4: Understand and communicate economic, legal, and global aspects of business operations.
PEO 5: Exhibit effective communication, interpersonal, and negotiation skills in corporate and commercial environments.
PEO 6: Adapt to changing business environments using innovative approaches and digital tools.
PEO 7: Achieve industry readiness, employability, and preparedness for higher education and professional careers.

Program Outcomes (POs)

Upon successful completion of the B.Com program, students will be able to:
PO1: Demonstrate comprehensive knowledge of accounting, finance, taxation, auditing, economics, and business laws in national and global contexts.
PO2: Apply accounting principles, financial techniques, and quantitative methods to analyze business data and support decision-making.
PO3: Utilize digital accounting software, spreadsheets, and e-filing platforms for financial reporting and regulatory compliance.

PO4: Analyze and interpret financial statements and economic information to assess business performance and profitability.
PO5: Exhibit professional ethics, integrity, and adherence to legal and regulatory frameworks in commercial practices.
PO6: Communicate financial and business information effectively through written, oral, and digital modes.
PO7: Demonstrate critical thinking, problem-solving ability, and adaptability to emerging trends in commerce and digital business.
PO8: Pursue employment, entrepreneurship, higher education, and professional certifications such as CA, CMA, CS, and MBA.

Program Specific Outcomes (PSOs)

These outcomes focus on the specialized practical and social applications of the degree:
PSO 1: Understand the contemporary economic, social, and corporate environment in India and its impact on business and commerce activities.
PSO 2: Develop proficiency in business communication, commercial terminology, and professional documentation through case studies, internships, and practical exposure.
PSO 3: Analyze organizational structures, managerial functions, and individual differences to apply basic management principles in business settings.
PSO 4: Apply practical marketing, selling, and customer relationship skills in real-world and simulated business environments with social responsibility.
PSO 5: Recognize business diversity and effectively engage with varied customers, retailers, and stakeholders through fieldwork and experiential learning.

Program Structure

Sem	Category	Subject Code	Subject	L-T-P-C	Credit
1	Core-Major	OLBCOM11	Financial Accounting I	3-1-0-4	4
1	Core-Minor	OLBCOM12	Quantitative Techniques I	2-1-0-3	3
1	Core-Major	OLBCOM13	Principles of Management	3-0-0-3	3
1	OE/MD	OLBCOM14	Information System	3-0-0-3	3
1	OE/MD	OLBCOM15	Travel and Tourism Management	3-0-0-3	3
1	AEC	OLBCOM16	Communicative English I	2-0-0-2	2
1	Core-Minor	OLBCOM17	Business Economics	3-0-0-3	3
1	SEC	OLBCOM18	Digital Fluency & Employability Skill Enhancement Project - ICA	2-0-0-2	2
1	VAC	OLBCOM19	Health & Mental Wellness	2-0-0-2	2

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Sem	Category	Subject Code	Subject	L-T-P-C	Credit
2	Core- Major	OLBCOM21	Financial Accounting II	3-1-0-4	4
2	Core-Minor	OLBCOM22	Quantitative Techniques II	2-1-0-3	3
2	Core- Major	OLBCOM23	Marketing Management	3-0-0-3	3
2	OE/MD	OLBCOM24	Human Resource Management	3-0-0-3	3
2	AEC	OLBCOM25	Customer Relationship Management	2-0-0-2	2
2	AEC	OLBCOM26	Communicative English II- Business Communication	2-0-0-2	2
2	Core-Minor	OLBCOM27	Banking and Insurance	3-0-0-3	3
2	VAC	OLBCOM28	Environmental Studies	2-0-0-2	2
2	SEC	OLBCOM29	Artificial Intelligence in Commerce	2-0-0-2	2

Sem	Category	Subject Code	Subject	L-T-P-C	Credit
3	Core- Major	OLBCOM31	Corporate Accounting	3-1-0-4	4
3	Core- Major	OLBCOM32	Cost Accounting I	2-1-0-3	3
3	Core-Minor	OLBCOM33	Direct Tax	3-0-0-3	3
3	Core- Major	OLBCOM34	Auditing and Assurance	3-0-0-3	3
3	AEC	OLBCOM35	Business and Professional skills	2-0-0-2	2
3	Core- Minor	OLBCOM36	Event Management	3-0-0-3	3
3	SEC	OLBCOM37	Modern Business Etiquette & Corporate Grooming	2-0-0-2	2
3	VAC	OLBCOM38	The Constitution of India	2-0-0-2	2

Sem	Category	Subject Code	Subject	L-T-P-C	Credit
4	Core- Major	OLBCOM41	Advanced Corporate Accounting	3-1-0-4	4
4	Core-Minor	OLBCOM42	Cost Accounting II	2-1-0-3	3
4	Core- Major	OLBCOM43	Indirect Tax	3-0-0-3	3
4	OE/MD	OLBCOM44	Indian Business Law	3-0-0-3	3
4	OE/MD	OLBCOM45	Fundamentals of Fin Tech	3-0-0-3	3
4	IKS	OLBCOM46	Indian Business Value System	2-0-0-2	2
4	Core- Major	OLBCOM47	Organizational Behaviour	3-0-0-3	3
4	VAC	OLBCOM48	Introduction to Business Analytics	2-0-0-2	2
4	SEC	OLBCOM49	Digital Media Awareness	2-0-0-2	2

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SEMESTER I

1. OLBCOM11 - Financial Accounting I

Attribute	Details
Course Code & Name	**OLBCOM11 - FINANCIAL ACCOUNTING I (Core- Major)**
Credits	4 Credits
L-T-P-C	3-1-0-4
Course Objectives	• To help for preparing financial statements in accordance with appropriate standards. • To interpret the business implications of financial statement information. • To Employ critical thinking skills to analyse financial data. • To effectively define the needs of the various users of accounting data.
Course Outcomes	**CO1:** Analyse and interpret financial statements to assess the financial health and performance of a business. **CO2:** Apply critical thinking and analytical skills to evaluate the impact of different accounting methods on financial reporting. **CO3:** Identify the information needs of various stakeholders and communicate financial data effectively through written and oral means. **CO4:** Record accounting transactions relating to bills of exchange, including dishonour, renewal, retirement, and rebate, by passing appropriate journal entries. **CO5:** Classify and rectify accounting errors before and after the preparation of trial balance and final accounts, including the use of suspense accounts.
SLM units with Blocks	**BLOCK1: THEORETICAL FRAMEWORK (12 Hrs)** Introduction – Meaning and Definition – Significance of Accounting – Functions of Accounting– Users of Accounting Information - Accounting Principles – Accounting Concepts and Accounting Conventions - Accounting equations, Problems on Accounting Equations - Accounting Standards: List of Indian Accounting Standards. **BLOCK 2: INCOMPLETE RECORDS (12 Hrs)** Single entry system-Meaning –Merits-limits of single-entry system, need for maintaining records under this system. Difference between Single Entry and Double Entry Systems. Double entry system-Meaning –Merits-limits of double entry system. Problems on double entry systems. Analytical method of calculation of profit- conversion into double entry system. **BLOCK 3: BANK RECONCILIATION STATEMENT (12 Hrs)** Meaning- definition-features-need-objectives- steps for preparation-causes for disagreement between cash book balance and pass book balance and preparation of bank reconciliation statement. **BLOCK 4: BILLS OF EXCHANGE (12 Hrs)** Meaning-features-parties of Bills of Exchange-advantages-recording bills of exchange-accounting aspects-journal entries-dishonour-noting-protesting-renewal, retirement an rebate (excluding accommodation bill). **BLOCK 5: RECTIFICATION OF ERRORS (12 Hrs)**

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Attribute	Details
	Rectification of errors: Classification of errors-before preparing the trial balance after preparing the trial balance and before preparing final accounts-suspense accounts after preparing final accounts. Problems on Rectification of errors.
Reference Books	• Gupta, R. L., & Radhaswamy, M. (2022). Advanced accountancy. • Jain, S. P., & Narang, K. L. (2022). Financial accounting. • Maheshwari, S. N., & Maheshwari, S. K. (2022). An introduction to accountancy.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	3	2	3	2	2	2	2
CO2	3	3	1	3	2	1	2	2
CO3	2	2	2	2	2	3	2	2
CO4	3	3	2	2	2	1	2	2
CO5	3	3	2	2	2	1	2	2

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	1	2
CO2	3	2	2	1	2
CO3	2	3	2	2	2
CO4	3	2	2	2	2
CO5	3	2	2	1	2

2. OLBCOM12 - Quantitative Techniques I

Attribute	Details
Course Code & Name	**OLBCOM12 - QUANTITATIVE TECHNIQUES I (Core-Minor)**
Credits	3 Credits
L-T-P-C	2-1-0-3

Attribute	Details
Course Objectives	• To develop a foundational understanding of statistical concepts and their real-world applications. • To equip students with data collection, presentation, and interpretation skills. • To apply commercial arithmetic and statistical tools.
Course Outcomes	**CO1:** Explain the scope, applications, methods of data collection, and presentation techniques used in statistics. **CO2:** Compute and interpret vital statistics such as fertility rates, mortality rates, growth rates, GRR, and NRR. **CO3:** Calculate and analyze measures of central tendency and dispersion, including mean, median, mode, standard deviation, and coefficient of variation. **CO4:** Construct index numbers using suitable methods and analyze their uses and limitations in economic and business contexts. **CO5:** Solve practical problems relating to percentages, profit and loss, discounts, simple and compound interest, and effective rate of interest.
SLM units with Blocks	**BLOCK 1: INTRODUCTION AND BASIC CONCEPTS (10 Hrs)** Introduction to Statistics: Introduction, Application of statistics, scope. Collection of: primary and secondary data, Methods of collection. Presentation of data: Mode of presentation of data, Frequency distribution, Graphic representation of data. **BLOCK 2: VITAL STATISTICS (10 Hrs)** Meaning and Application, Fertility Rate, CBR, ASFR, GFR and TFR. Growth Rate, GRR, NRR. Mortality Rates- CDR, ASDR, STDR, NMR and NMR-Meaning, Definition, Merits and Demerits, Computation. **BLOCK 3: DESCRIPTIVE STATISTICS OF UNIVARIATE DISTRIBUTORS (10 Hrs)** Measures of Central Tendency- Arithmetic mean, Median, Mode, Geometric mean and Harmonic mean. Standard deviation, Co- efficient of Variation- Computation. **BLOCK 4: INDEX NUMBERS AND COMMERCIAL ARITHMETIC (15 Hrs)** Definition, limitations and uses of index numbers, Steps in the construction of index number, Construction of whole sale price index numbers – Simple and weighted average of price relatives, weighted aggregate method, cost of living index and Percentage, problem on profit and loss, Trade discount, Cash discount. Simple interest - Compound interest: including for fraction of period- Half yearly, Quarterly problems, Nominal rate and Effective rate of interest. number.
Reference Books	• Levin, R. I., Rubin, D. S., Rastogi, S., & Sidhu, M. S. (2017). Statistics for management. • Render, B., Stair, R. M., & Hanna, M. E. (2021). Quantitative analysis for management. • Sharma, J. K. (2017). Quantitative techniques for managerial decisions.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	1	2	1	2	2	2

CO2	3	3	2	3	1	2	2	2
CO3	3	3	2	3	1	1	2	2
CO4	3	3	2	3	1	1	2	2
CO5	3	3	2	2	1	1	2	3

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	1	2
CO2	3	2	2	1	2
CO3	3	2	3	1	2
CO4	3	2	3	1	2
CO5	3	2	2	2	2

3. OLBCOM13 - Principles of Management

Attribute	Details
Course Code & Name	OLBCOM13 - PRINCIPLES OF MANAGEMENT (Core- Major)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• To introduce students to the fundamental concepts, principles, and evolution of management practices. • To develop an understanding of managerial functions. • To enable students to analyze organizational structures, leadership styles, and decision-making processes.
Course Outcomes	**CO1:** Explain the characteristics, functions, evolution of management thought, and roles of managers in modern organizations. **CO2:** Apply the concepts of planning, decision-making, and communication in organizational situations. **CO3:** Analyze organizational structures and apply principles of organizing and delegation for effective management. **CO4:** Apply staffing functions such as recruitment, selection, training, and performance appraisal in business organizations.

Attribute	Details
	CO5: Analyze motivation theories, leadership styles, and control processes to enhance organizational performance and manage change effectively.
SLM units with blocks	**BLOCK 1: INTRODUCTION TO MANAGEMENT (10 Hrs)** Characteristics of management, functions, evolution of management thought-Contribution of Fredrick Taylor, Henry Fayol- Roles of managers - Contemporary issues in management. **BLOCK 2: PLANNING, DECISION MAKING AND COMMUNICATION (10 Hrs)** Nature, benefits, limitations, and process of planning -Types of plans. Decision making process, Guidelines for effective decision making. Communication-Process, Types, Barriers of communication. **BLOCK 3: ORGANISING AND STAFFING (10 Hrs)** Principles of organizing, Types of Organization structure, Line, Functional, Matrix. Delegation of authority-principles - Barriers to effective delegation. Features, Importance, HR Planning, Recruitment, Selection Procedure, Placement, Induction, Training and Development, Performance Appraisal. **BLOCK 4: DIRECTION, CONTROL AND MANAGEMENT OF CHANGE (15 Hrs)** Control process, Types of motivation, Motivation theories (Maslow's, Herzberg's, Mac Gregors). Leadership- styles and qualities.
Reference Books	• Robbins, S. P., & Coulter, M. (2021). Management. • Koontz, H., & Weihrich, H. (2010). Essentials of management. • Griffin, R. W. (2017). Management: Principles and practices.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	1	2	2	2	2	2
CO2	3	3	1	2	2	3	2	2
CO3	3	3	1	2	2	2	2	2
CO4	3	2	1	2	3	2	2	3
CO5	3	3	1	2	3	2	3	3

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	1	2
CO2	3	3	2	2	2
CO3	3	2	3	2	2

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CO4	3	2	3	2	2
CO5	3	2	3	2	2

4. OLBCOM14 - Information System

Attribute	**Details**
Course Code & Name	OLBCOM14 - INFORMATION SYSTEM (OE/MD)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• To introduce students to the fundamental concepts of computer systems, architecture, memory, and various input/output devices. • To develop an understanding of computer programming basics. • To equip students with practical skills in using office productivity tools.
Course Outcomes	**CO1:** Explain the fundamentals of computers, including generations, classification, computer architecture, memory, and storage systems. **CO2 :**Identify various input and output devices and describe their functions in business and commercial applications. **CO3:** Develop algorithms and flowcharts and explain the relationship between hardware, software, and programming languages. **CO4:** Apply spreadsheet and presentation software tools to perform calculations, create charts, and prepare professional business presentations. **CO5:** Analyze the role of database management systems, Artificial Intelligence (AI), and Internet of Things (IoT) in modern business environments.
SLM units with blocks	**BLOCK 1: INTRODUCTION TO COMPUTERS AND COMPUTER ARCHITECTURE AND MEMORY (10 Hrs)** Introduction to Computers: Characteristics, Generations, Classification. Computer Architecture and Memory: Central processing unit, main memory unit, inter connection of units, cache. **BLOCK 2: COMPUTER MEMORY AND STORAGE (10 Hrs)** Computer memory and storage: Memory representation, RAM, ROM. Secondary Storage: magnetic tape, magnetic disk, Optical disk, Universal serial bus, Mass storage devices. **BLOCK 3: INPUT, OUTPUT DEVICES AND COMPUTER PROGRAM (15 Hrs)** Input and Output devices: Types of input devices, OCR, OMR, MICR, Bar code reader. Classification of output devices, Monitor- CRT, LCD, Projector, Electronic white board. Introduction, algorithm, flowchart. Computer languages and Software: Evolution of programming languages, features of a good programming language, software definition, relationship between software and hardware. **BLOCK 4: WORD PROCESSING SOFTWARE, SPREADSHEET SOFTWARE (12 Hrs)**

Attribute	Details
	Excel environment, Formulas and functions, Inserting Charts. Presentation software: PowerPoint environment, animations. Microsoft Access: Database objects. Introduction to Artificial Intelligence, Introduction to IOT.
Reference Books	• Laudon, K. C., & Laudon, J. P. (2022). Management information systems. • Stair, R., & Reynolds, G. (2020). Principles of information systems.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	1	1	–	2	2	–	–
CO2	3	1	1	–	2	2	–	–
CO3	2	3	3	1	2	2	–	–
CO4	2	2	3	2	3	3	–	1
CO5	2	3	2	1	2	3	1	2

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	3	1	–	1
CO2	2	3	1	1	1
CO3	1	2	3	1	1
CO4	2	3	3	3	2
CO5	2	3	3	1	3

5. OLBCOM15 - Travel and Tourism Management

Attribute	Details
Course Code & Name	OLBCOM15 - TRAVEL AND TOURISM MANAGEMENT (OE/MD)
Credits	3 Credits
L-T-P-C	3-0-0-3

Attribute	Details
Course Objectives	• To introduce the fundamental concepts, history, and organizational structures of the travel agency and tour operation business. • To familiarize students with the diverse functions and operational services of a travel agency. • To provide a comprehensive understanding of tour operator management.
Course Outcomes	**CO1:** Explain the evolution, structure, types, and approval procedures of travel agencies in India, including the duties and rights of travel agents. **CO2:** Perform core travel agency functions such as itinerary preparation (GIT & FIT), ticketing, reservations, insurance, and tour packaging. **CO3:** Prepare tour packages by applying principles of tour costing, pricing, and revenue management. **CO4:** Analyze the types and operational processes of tour operators (Inbound, Outbound, Domestic), including recognition rules and negotiation practices. **CO5:** Assess the feasibility and requirements for setting up a tour operator unit by integrating market research, marketing strategies, and operational planning.
SLM unit with blocks	**BLOCK 1: TRAVEL AGENCY FUNDAMENTALS AND STRUCTURE (10 Hrs)** Travel Agency: History; Growth and Importance; Types. Travel Agency Structure: Present Status; Organisational Structure. Procedure for Approval of Travel Agency in India (DOT Rules). Duties and Rights of Travel Agents. **BLOCK 2: AGENCY FUNCTIONS AND OPERATIONS (10 Hrs)** Functions and Services: Itinerary Preparation; Ticketing; Tour Packaging and Pricing; Reservations; Insurance. Itinerary Planning: Types of Itinerary (GIT, FIT). Income of Travel Agent: Sources of Income; Revenue Management. **BLOCK 3: TOUR OPERATOR MANAGEMENT (10 Hrs)** Tour Operator - I: Types (Inbound, Outbound, Domestic); Rules for Recognition. Tour Operator - II: Market Research; Negotiations; Tour Costing; Pricing; Marketing. Planning a Tour Itinerary Components. Setting Up of Tour Operator Unit: Basic Requirements. **BLOCK 4: TOURISM ORGANIZATIONS (15 Hrs)** **Organizations in tourism-** need & factors, National Tourist Organizations, Role and functions of important Tourism Organizations: WTO, IATA, PATA, TAAI, WTTC. Seasonality & tourism.
Reference Books	• Bhatia, A. K. (2012). The business of travel agency and tour operations management. • Chand, M. (2009). Travel agency management: An introductory text. • Negi, J. (2008). Travel agency and tour operation: Principles and practices.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	1	–	1	–	1	1	–
CO2	2	2	3	2	2	2	–	1
CO3	2	3	3	2	2	3	–	1

CO4	2	3	2	1	1	2	1	2
CO5	2	3	3	2	1	3	1	2

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	1	1	1	1
CO2	2	3	2	3	1
CO3	2	3	3	2	1
CO4	2	2	3	2	2
CO5	3	2	3	2	2

6. OLBCOM16 - Communicative English I

Attribute	**Details**
Course Code & Name	OLBCOM16 - COMMUNICATIVE ENGLISH I (AEC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• To enable students, learn correct pronunciation, spelling, meaning and usage of English vocabularies. • To give English language skill practice to students to enhance their English proficiency.
Course Outcomes	**CO1:** Explain the basic structures of the English language, including sentence formation, parts of speech, linkers, idioms, phrases, and pronunciation. **CO2:** Apply grammatical rules and language conventions to construct clear, accurate, and coherent written and spoken communication. **CO3:** Prepare professional business documents such as business letters, inquiry and complaint letters, proposals, reports, and resumes using appropriate formats. **CO4:** Demonstrate effective verbal and non-verbal communication skills in presentations, interviews, group discussions, debates, and speeches. **CO5:** Evaluate and apply appropriate communication strategies in digital platforms, including email etiquette, social media communication, and virtual team interactions.
SLM units with blocks	**BLOCK 1: BASICS OF COMMUNICATIVE ENGLISH (10 Hrs)** Structures in English Language, Types and Construction of sentences, Usage of Parts of Speech and Linkers, Usage of Idioms and Phrases, Accent pronunciation.

Attribute	Details
	BLOCK 2: FOUNDATIONS AND ESSENTIALS OF BUSINESS COMMUNICATION (10 Hrs) Dimensions of communication, Means of communication – Verbal & Non-Verbal, Effective Listening. Types of Professional Writing: Format of Business letter, Inquiry letter, complaint letter, Proposal, Report Writing, Employment Messages, Resume. **BLOCK 3: COMMUNICATION SKILLS AND TECHNOLOGY (10 Hrs)** Spoken skills, Oral presentation, Debates, Speeches, Interview, Group Discussion. Process of Making Effective Presentations. Email Etiquette - Communicating Through Social Media – Communicating in Virtual Teams.
Reference Books	• Krishna Mohan, & Meera Banerji. (2010). Developing communication skills. • Jain, V. S., & Biyani, R. (2015). Business communication. • Sharma, R. C., & Mohan, K. (2016). Business correspondence and report writing.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	2	1	–	3	–	1	–	–
CO2	2	2	1	3	–	2	–	1
CO3	2	2	2	3	1	3	1	1
CO4	1	2	2	3	1	3	1	2
CO5	1	3	2	3	3	3	1	2

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	1	2	–	3	–
CO2	1	2	1	3	1
CO3	2	3	2	3	1
CO4	1	3	2	3	1
CO5	1	3	3	3	3

7. OLBCOM17 - Business Economics

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Attribute	Details
Course Code & Name	OLBCOM17 - BUSINESS ECONOMICS (Core- Minor)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• To give students a thorough understanding of the principles of economics that apply to the decisions of individuals. • To gain factual knowledge and learn basic economic principles.
Course Outcomes	**CO1:** Explain the fundamental concepts of Business Economics, business environment, Indian economic system, and major economic reforms including Liberalization, Privatization, and Globalization. **CO2:** Describe various market structures such as perfect competition, monopoly, monopolistic competition, and oligopoly, and their characteristics. **CO3:** Apply production and cost concepts to analyze cost-output relationships in short-run and long-run situations. **CO4:** Apply the laws of demand and supply to examine market behavior and determine equilibrium conditions. **CO5:** Analyze elasticity of demand and supply to support business decision-making under different market conditions.
SLM units with blocks	**BLOCK 1: OVERVIEW OF BUSINESS ECONOMICS, ENVIRONMENT AND ECONOMIC ENVIRONMENT (10 Hrs)** Introduction to Business Economics, Definition, Nature. Business- Meaning and Objectives-Business Environment. Nature of Indian Economic Environment and Basic Economic System-Concepts of New industrial Policy and FEMA-Introduction to Monetary and Fiscal policies. Liberalization, Privatization and Globalization. **BLOCK 2: DETERMINATION OF DIFFERENT MARKETS AND PRODUCTION - COST CONCEPTS (10 Hrs)** Meaning of Market- Classification, Types of Market Structures. Perfect Competition, Monopoly, Imperfect Competition, Oligopoly. Meaning of Production and Factors of production, Economies and Diseconomies of Scale. Cost Analysis- Cost Concepts, Cost and Output relationship in the Short-Run and Long-Run. **BLOCK 3: THEORY OF DEMAND AND SUPPLY (10 Hrs)** Meaning of Demand- Determinants of Demand, Law of Demand- Exceptions. Elasticity of Demand- price Elasticity and Income Elasticity. Law of Supply, Determinants of supply, Shifts in Supply Curve, Elasticity of Supply.
Reference Books	• Mankiw, N. G. (2021). Principles of economics. • Dwivedi, D. N. (2021). Managerial economics. • Salvatore, D. (2020). Managerial economics in a global economy.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8

CO1	3	1	–	1	–	1	2	1
CO2	3	2	1	1	–	2	1	1
CO3	2	3	3	1	1	3	–	1
CO4	2	3	3	1	1	3	–	1
CO5	2	3	3	1	1	3	–	2

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	1	1	1	3
CO2	3	2	2	1	2
CO3	2	3	3	1	2
CO4	2	3	3	1	2
CO5	2	3	3	1	3

8. OLBCOM18 - Digital Fluency & Employability Skill Enhancement Project - ICA

Attribute	Details
Course Code & Name	OLBCOM18 - DIGITAL FLUENCY & EMPLOYABILITY SKILL ENHANCEMENT PROJECT - ICA (SEC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• Using a range of basic and emerging digital technologies and devices in academic duties. • Digital editing and reviewing techniques for digital documents. • Making use of available internet functions and web applications, social networks.
Course Outcomes	**CO1:** Explain the fundamentals of digital fluency, computer hardware, software, operating systems, and file management. **CO2:** Use MS Windows features to create, organize, and manage files and folders efficiently. **CO3:** Apply MS Office tools (Word, Excel, PowerPoint) to prepare professional documents, perform calculations using formulas/functions, and create presentations with charts and animations. **CO4:** Demonstrate effective internet navigation and search strategies for information retrieval in academic and business contexts.

Attribute	Details
	CO5: Evaluate secure, ethical, and responsible practices in email communication and social media usage, including privacy and content management.
SLM units with blocks	**BLOCK 1: FOUNDATIONS OF DIGITAL FLUENCY AND ESSENTIALS OF COMPUTER KNOWLEDGE (10 Hrs)** Explore the concept of digital fluency. Gain an understanding of basic computer hardware and software, operating systems, file handling, and the fundamentals of using the internet. **BLOCK 2: MS-WINDOWS AND OFFICE (10 Hrs)** Introduction to window - Desktop, create folders, moving, renaming. Introduction to MS – Office - Part of MS word screen. EXCEL: Basic formulas: SUM, AVERAGE, MAX, MIN, Creating charts. Using functions: IF, COUNT. PowerPoint: Creating and saving a presentation, inserting slides, text, images, using animations. **BLOCK 3: INTERNET USAGE, EMAIL COMMUNICATION, AND SOCIAL MEDIA (10 Hrs)** Learn how to effectively navigate the internet- use search engines efficiently- manage email communication. Major social media platforms- covering aspects of account setup, privacy settings, content sharing, and secure usage practices.
Reference Books	• Wempen, F. (2015). Digital literacy for dummies. • Norton, P. (2006). Introduction to computers. • Goel, A. (2010). Computer fundamentals.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	1	–	1	2	1	–	1
CO2	2	2	2	2	3	2	–	1
CO3	2	2	3	2	3	3	–	1
CO4	1	2	2	2	3	2	1	2
CO5	1	3	2	2	3	2	3	2

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	1	1	2
CO2	2	3	2	2	2
CO3	2	3	3	2	2
CO4	2	3	3	2	3
CO5	2	3	2	3	3

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9. OLBCOM19 - Health & Mental Wellness

Attribute	Details
Course Code & Name	OLBCOM19 - HEALTH & MENTAL WELLNESS (VAC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• Students will be able to understand the dimensions of wellness. • Understanding the role of food and nutrients in health and disease processes. • Developed self-awareness and self-management of personal emotions.
Course Outcomes	**CO1:** Explain the concept, functions, and classification of food, and describe the dimensions of health including physical, mental, and social well-being. **CO2:** Describe macro and micro nutrients, balanced diet, metabolism, and the relationship between food, nutrition, health, and disease. **CO3:** Apply knowledge of nutrition to identify deficiency diseases and analyze the impact of malnutrition on overall health. **CO4:** Explain the concept and components of emotional intelligence, including self-awareness, self-regulation, motivation, empathy, and social skills. **CO5:** Demonstrate the application of emotional intelligence skills in personal, academic, and professional contexts.
SLM units with blocks	**BLOCK 1: CONCEPT OF FOOD (10 Hrs)** Definition of food- food as a source of nutrients; Definition of Health; Dimension of Health – physical, social and mental health; Food – energy giving, body building and protective; Functions of food; Food pyramid. **BLOCK 2: BASICS OF NUTRITION (10 Hrs)** Definition of Nutrition; Group of Nutrients – micro and macro nutrients; Diet – balanced diet, metabolism, malnutrition. Deficiency diseases; Relation between food and nutrition, health and diseases. **BLOCK 3: EMOTIONAL LEARNING (10 Hrs)** Emotions - Need for emotions, Brain vs. emotions, components of emotional intelligence, self-awareness - self regulation, self-motivation, empathy, social skills.
Reference Books	• Holt, R., & Lee, I. M. (2018). The healthy mind toolkit. • Greenberg, J. S. (2021). Comprehensive stress management. • Goleman, D. (2020). Emotional intelligence.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	1	–	1	–	1	2	1
CO2	3	2	1	1	–	1	2	1
CO3	2	3	3	1	–	2	2	1
CO4	2	2	1	2	–	3	3	1

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CO5	1	2	2	3	–	3	3	2

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	2	1	1	2
CO2	2	2	2	1	2
CO3	2	3	3	1	2
CO4	1	3	2	3	2
CO5	1	3	2	3	3

SEMESTER II

10. OLBCOM21 - Financial Accounting II

Attribute	**Details**
Course Code & Name	OLBCOM21 - FINANCIAL ACCOUNTING II (Core- Major)
Credits	4 Credits
L-T-P-C	3-1-0-4
Course Objectives	• To facilitate the students to learn the fundamentals of partnership accounts. • To calculate various ratios and compute goodwill in various ways. • To provide knowledge to the students about the special features when a firm is sold to company. • To know the Importance of Consignment Account.
Course Outcomes	**CO1:** Explain the concepts, objectives, and accounting principles related to Final Accounts of Sole Traders, Non-Trading Concerns, Consignment, Joint Venture, and Royalty Accounts. **CO2:** Prepare Trading Account, Profit & Loss Account, Balance Sheet, and accounts of Non-Trading Concerns with necessary adjustments such as bad debts, provisions, and special items. **CO3:** Analyze accounting transactions relating to Consignment and Joint Venture, including normal and abnormal losses, valuation of stock, and preparation of memorandum accounts. **CO4:** Evaluate the accounting treatment of Royalty transactions including minimum rent, short workings, and recoupment in the books of lessee and lessor. **CO5:** Develop complete sets of accounts and journal entries for Sole Traders, Non-Trading Concerns, Consignment, Joint Venture, and Royalty transactions in practical business situations.

Attribute	Details
SLM units with blocks	**BLOCK 1: FINAL ACCOUNT OF SOLE TRADER (12 Hrs)** Meaning-Accounting treatment for bad debts reserve for bad debts provision on discount on debtors and creditors- preparation of trading account, profit and loss account and Balance sheet. **BLOCK 2: FINAL ACCOUNTS OF NON-TRADING CONCERN (12 Hrs)** Meaning-Treatment of revenue and capital -Receipts and Payment account-Income and Expenditure- Balance sheet-treatment of special item. **BLOCK 3: CONSIGNMENT ACCOUNT (12 Hrs)** Introduction – Meaning – Consignor – Consignee – Goods Invoiced at Cost Price – Goods Invoiced at Selling Price – Normal Loss – Abnormal Loss – Valuation of Stock – Stock Reserve – Journal Entries. **BLOCK 4: JOINT VENTURES (12 Hrs)** Introduction – Meaning – Objectives – Distinction between Joint Venture and Consignment – Distinction between Joint Venture and Partnership – Maintenance of Accounts in the books of co-ventures – Preparation of Memorandum Joint Venture. **BLOCK 5: ROYALTY ACCOUNTS (12 Hrs)** Meaning and definition – Technical Terms – Royalty – Landlord – Tenant – Minimum Rent – Short Workings – Recoupment of Short Working – Accounting Treatment in the books of Lessee and lessor.
Reference Books	• Gupta, R. L. (2022). Advanced accountancy (Vol. 1). • Maheshwari, S. N., & Maheshwari, S. L. (2021). Advanced accountancy. • Shukla, M. C. (2020). Advanced accountancy.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	1	1	1	1	2
CO2	3	3	3	1	2	2	2
CO3	3	3	3	1	2	2	2
CO4	3	3	2	1	1	2	2
CO5	3	3	3	2	2	2	3

CO-PSOs Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	**3**	**2**	**2**	**1**	**2**
CO2	**3**	**3**	**3**	**2**	**2**
CO3	**3**	**3**	**3**	**2**	**2**
CO4	**3**	**3**	**2**	**2**	**2**
CO5	**3**	**3**	**3**	**2**	**3**

11. OLBCOM22 - Quantitative Techniques II

Attribute	Details
Course Code & Name	OLBCOM22 - QUANTITATIVE TECHNIQUES II (Core-Minor)
Credits	3 Credits
L-T-P-C	2-1-0-3
Course Objectives	• To enable students to use tools like correlation, regression, and time series for analyzing business data and trends. • To facilitate students in solving practical problems using permutations, combinations, ratios, and proportions. • To equip students with mathematical skills for effective planning, budgeting, and decision making in business.
Course Outcomes	**CO1:** Understand and explain the concepts of correlation, including types of correlation and the distinction between correlation and causation in business data. **CO2:** Apply statistical techniques such as scatter diagram, Pearson's coefficient, and Spearman's rank correlation to measure relationships between variables. **CO3:** Analyze relationships between variables using regression analysis and estimate trends in business data through time series analysis using moving average and least squares methods. **CO4:** Solve quantitative problems involving permutations, combinations, factorial notation, and basic probability concepts. **CO5:** Apply mathematical concepts of ratio, proportion, and number systems to solve quantitative and business-related problems.
SLM units with blocks	**BLOCK 1: CORRELATION ANALYSIS (10 Hrs)** Correlation Analysis: Meaning of Correlation, Linear and Non-linear correlation, Correlation and Causation, Measurement of Correlation: Scatter diagram, Pearson's co-efficient of correlation and properties; Spearman's Rank Correlation. **BLOCK 2: REGRESSION ANALYSIS AND TIME SERIES ANALYSIS (10 Hrs)** Regression Analysis: Meaning and Assumptions; Principle of least squares and regression lines, Regression equations and estimation; Properties of regression coefficients. Meaning and Uses, Components of time series: Trend, Irregular, Cyclical and Seasonal; Types and primary techniques for times series analysis; Determination of trend by using moving average and least square method. **BLOCK 3: PERMUTATION AND COMBINATIONS (10 Hrs)** Factorial Notations-permutations-Circular Permutation-Combinations-simple problems. Introduction to probability - definitions – various terminology used in probability. **BLOCK 4: RATIO, PROPORTIONS AND NUMBER SYSTEM (15 Hrs)** Definition- Equality of ratio; Proportion- definition –Direct Proportion, Inverse

Attribute	Details
	Proportion- Continued Proportion. Number system: Introduction –Natural numbers -Integers-Prime Numbers-Rational and irrational numbers.
Reference Books	**1.** Gupta, B. N. (2020). Statistics**.** Sahitya Bhawan Publications. 2. Vittal, P. R. (2021). Business statistics and mathematics**.** Margham Publications. **3.** Gupta, S. P. (2022). Statistical methods**.** Sultan Chand & Sons. **4.** Gupta, S. P. (2022). Business mathematics**.** Sultan Chand & Sons. **5.** Raghunandan, B. V. (2020). Business statistics and mathematics**.** United Publishers. **6.** Rajmohan. (2021). Business statistics and mathematics**.** Himalaya Publishing House. **7.** Das, K. K. (2019). Statistics for business and marketing research**.** Kalyani Publishers. 8. Thukral, J. K. (2021). Business mathematics and statistics**.** Kalayani Publishers. 9. **S**ancheti, D. C., & Kapoor, V. K. (2022)**.** Business mathematics**.** Sultan Chand & Sons. **10.** Levin, R. I., & Rubin, D. S. (2020). Statistics for management (7th ed.). Pearson Education

CO-PO Mapping Matrix

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	1	2	1	1	2	1
CO2	3	3	2	3	1	1	2	1
CO3	3	3	2	3	1	1	3	1
CO4	2	3	1	2	1	1	2	1
CO5	2	3	1	2	1	1	2	1

CO-PSO Mapping Matrix

COs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	1	2	1	1
CO2	2	1	2	1	1
CO3	3	1	3	1	1
CO4	1	1	2	1	1
CO5	2	1	2	1	1

12. OLBCOM23 - Marketing Management

Attribute	**Details**
Course Code & Name	OLBCOM23 - MARKETING MANAGEMENT (Core- Major)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• To introduce the students to the fundamentals, principles and core concept of marketing. • To acquire a deep understanding of how and why consumers make buying decisions. • To describe the various strategies of pricing and marketing channels.
Course Outcomes	**CO1:** Explain the concepts, assumptions, and properties of Correlation, Regression, Time Series components, Permutations, Combinations, Probability, Ratio, Proportion, and Number System. **CO2:** Apply statistical and mathematical techniques such as Pearson's correlation, Spearman's rank correlation, regression equations, moving averages, permutations, combinations, and ratio–proportion methods to solve quantitative problems. **CO3:** Analyze relationships between variables using correlation and regression models and interpret time series data by identifying trend, seasonal, cyclical, and irregular components. **CO4:** Evaluate the suitability of statistical and quantitative techniques for business forecasting, estimation, and decision-making. **CO5:** Develop appropriate quantitative models and structured solutions for real-world business problems using statistical and mathematical tools.
SLM units with blocks	**BLOCK 1: INTRODUCTION TO MARKETING MANAGEMENT & MARKETING SEGMENTATION (10 Hrs)** Marketing- Meaning & Definition- Importance & Functions, Concepts of Marketing. Marketing segmentation: Meaning, Importance, Bases of Market segmentation, Market Targeting. **BLOCK 2: MARKETING MIX (10 Hrs)** Product-Meaning, Product Planning, Product Mix, Pricing-Meaning, Methods/Types of Pricing, Place-Distribution- Meaning & definition of channels, Promotion- Personnel selling, Advertising, Publicity, Extended 8 Ps. **BLOCK 3: BRANDING, LABELLING & CONSUMER BEHAVIOUR (10 Hrs)** Branding- Meaning, Functions, Advantages & Classification, Packaging, Labelling, Product life cycle, New Product Development. Consumer Behaviour: Meaning, Definition, Importance, Factors affecting consumer behaviour. **BLOCK 4: SERVICE MARKETING, RURAL MARKETINGAND RECENT TRENDS IN MARKETING (15 Hrs)** Service Marketing: Meaning, Characteristics, Distinction between Marketing of Product & Service. Rural Marketing: Meaning, significance, Distinction between Rural markets & urban markets, Problems of Rural Marketing. Recent trends in Modern Marketing- Electronic Marketing, Social Marketing,

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Attribute	Details
	Tele- Marketing, Viral Marketing, Sustainable Marketing, CRM. Green Marketing- Meaning, Definition, Benefits, Challenges.
Reference Books	• Kotler, P. (2021). Marketing management. • Lovelock, C. (2020). Services marketing: People, technology, strategy. • Stanton, W. J., Etzel, M. J., & Walker, B. J. (2019). Fundamentals of marketing.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	1	1	1	1	2
CO2	3	3	3	1	2	1	2
CO3	3	3	3	2	2	1	2
CO4	3	3	2	2	1	1	2
CO5	3	3	3	2	2	1	3

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	1	2
CO2	3	3	3	2	2
CO3	3	3	3	2	3
CO4	3	3	2	1	2
CO5	3	3	3	2	3

13. OLBCOM24 - Human Resource Management

Attribute	Details
Course Code & Name	OLBCOM24 - HUMAN RESOURCE MANAGEMENT (OE/MD)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• The objective is to familiarize the students with the concept of Human Resource Management. • The subject enables them to understand the core areas of HRM.

Attribute	Details
Course Outcomes	**CO1:** Explain the concepts, objectives, functions, evolution, and role of Human Resource Management in modern organizations. **CO2:** Apply the principles of Job Analysis and Human Resource Planning to determine workforce requirements and job structures. **CO3:** Analyze recruitment and selection processes to ensure effective talent acquisition, placement, and induction. **CO4:** Evaluate the causes and effects of absenteeism and labour turnover and recommend suitable HR interventions. **CO5:** Design appropriate wage and compensation administration systems, including wage policies, methods of wage payment, and fringe benefits.
SLM units with blocks	**BLOCK 1: INTRODUCTION TO HUMAN RESOURCE MANAGEMENT (10 Hrs)** Definition, Meaning of Human Resource Management, Features, Objectives, Scope, Evolution of HRM, Functions –Managerial – Operative, Role of the HR Manager, Qualities of Human Resource Manager. **BLOCK 2: JOB ANALYSIS AND HUMAN RESOURCE PLANNING (10 Hrs)** Job Analysis –Meaning, Job Description- Job specification, Job Design-Techniques, HRP- Meaning, Definition, Objectives, Importance of HRP, Process of HRP, and Steps to make HRP Effective. **BLOCK 3: RECRUITMENT, SELECTION, ABSENTEESIM AND LABOUR TURNOVER (15 Hrs)** Recruitment – Definition, Meaning, Objectives, Factors affecting Recruitment, Sources of Recruitment, Selection- Meaning, Essentials, Scientific Selection Process, Difference between Recruitment and Selection, Placement, Induction. Concept of Absenteeism- Meaning, Types of Absenteeism, Causes, Effects, Measures to Reduce Absenteeism, Role of HR in Managing Absenteeism. Labour Turnover – Meaning, Types of Labour Turnover, Causes, Effects. **BLOCK 4: WAGE AND ADMINISTRATION (10 Hrs)** Compensation Administration-Meaning, Objectives, Factors Influencing wage and salary levels, Methods of Wage Payment-Time Wage Payment, Piece Wage Payment, Concept of Minimum Wages, Fair Wages and Living Wages, Fringe Benefits.
Reference Books	• Aswathappa, K. (2022). Human resource management. • Flippo, E. B. (2021). Personnel management. • Mamoria, C. B. (2020). Personnel management.

CO-PO Mapping Matrix

COs \ POs	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**
CO1	3	2	1	2	1	2	2
CO2	3	3	3	2	1	2	2
CO3	3	3	3	3	1	2	2
CO4	3	3	3	2	1	3	2
CO5	3	3	3	2	1	3	3

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CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	2	2
CO2	3	3	3	2	2
CO3	3	3	3	3	2
CO4	3	3	2	3	3
CO5	3	3	3	2	3

14. OLBCOM25 - Customer Relationship Management

Attribute	Details
Course Code & Name	OLBCOM25 - CUSTOMER RELATIONSHIP MANAGEMENT (AEC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• To introduce the foundational concepts of CRM, including its types (Operational, Analytical, Collaborative). • To develop a strategic understanding of the customer lifecycle. • To explore advanced CRM strategies. • To provide a comprehensive overview of the technical and procedural aspects of CRM.
Course Outcomes	**CO1:** Explain the concepts, types (Operational, Analytical, and Collaborative), and foundations of CRM, including customer relationship models and loyalty dynamics. **CO2:** Apply CRM principles and lifecycle management strategies to manage customer acquisition, retention, and churn reduction. **CO3:** Analyze customer value, customer portfolio, and customer experience management to enhance long-term profitability. **CO4:** Evaluate CRM systems, automation tools, and data management techniques (data mining, data warehousing) for organizational effectiveness. **CO5:** Design a strategic CRM implementation plan incorporating customer analytics, technology integration, and performance evaluation metrics.
SLM units with blocks	**BLOCK 1: CRM FOUNDATIONS AND CUSTOMER DYNAMICS (10 Hrs)** Introduction to CRM: Definition; Types of CRM (Operational, Analytical, Collaborative). Customer Relationship Essentials: Dwyer's Relationship Evolution Model. Customer Loyalty and Satisfaction. **BLOCK 2: STRATEGIC CRM AND LIFECYCLE MANAGEMENT (10 Hrs)** Customer Lifecycle – Acquisition: Value Estimates; Prospecting. Customer Lifecycle – Retention: Economics of Retention; KPIs of Customer Retention Programs; Strategies to Reduce Customer Churn. Strategic CRM and Customer

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Attribute	Details
	Value. Customer Portfolio and Experience Management. **BLOCK 3: CRM SYSTEMS AND IMPLEMENTATION (10 Hrs)** Operational and Collaborative CRM: Sales Force/Marketing Automation. Analytical CRM and Data Management: Data Integration; Data Mining; Data Warehousing. CRM Implementation and Evaluation: Strategy; Partner Selection; Performance Evaluation.
Reference Books	• Buttle, F., & Maklan, S. (2019). Customer relationship management: Concepts and technologies. • Greenberg, P. (2010). CRM at the speed of light. • Mukerjee, K. (2008). Customer relationship management: A strategic approach to marketing.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	1	1	1	2	2
CO2	3	3	3	2	2	2	2
CO3	3	3	3	2	2	2	3
CO4	3	3	2	1	3	2	2
CO5	3	3	3	2	3	2	3

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	1	2	2
CO2	3	3	2	2	2
CO3	3	3	3	2	3
CO4	2	3	3	2	3
CO5	3	3	3	2	3

15. OLBCOM26 - Communicative English II- Business Communication

Attribute	Details
Course Code & Name	OLBCOM26 - COMMUNICATIVE ENGLISH II- BUSINESS COMMUNICATION (AEC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• To enable students, learn correct pronunciation, spelling, meaning and usage of English vocabularies. • To give English language skill practice.

Attribute	Details
	• To help students to become autonomous and self-directed English language learners.
Course Outcomes	**CO1:** Explain the concepts, need, and importance of receptive and productive communication skills, including reading, speaking, listening, and writing. **CO2:** Apply effective reading, vocabulary-building, speaking, and listening techniques in academic and professional communication contexts. **CO3:** Analyze barriers to communication such as noise and listening barriers and suggest suitable strategies to overcome them. **CO4:** Evaluate the effectiveness of verbal and non-verbal communication, including body language, in different interpersonal and professional situations. **CO5:** Develop structured written and oral communication materials such as brochures, invitations, reports, speeches, summaries, and essays using appropriate vocabulary and language skills.
SLM units with blocks	**BLOCK 1: ART OF COMMUNICATION (10 Hrs)** Receptive Skills, Reading & Speaking Skills - Definition, need and importance, Understanding and demo exercises with activities on reading and speaking skills. **BLOCK 2: VOCABULARY BUILDING (10 Hrs)** Reading for vocabulary building –synonyms, antonyms, homophones, homonyms, Suffixes, prefixes, collocations. LISTENING SKILLS: Barriers for effective listening, Types of Listening - Techniques to improve listening skills. **BLOCK 3: PRODUCTIVE SKILLS (10 Hrs)** Productive Skills: Writing Skills- Drafting Brochure Drafting Leaflet B. Drafting Invitations, Reported Speech - Report drafting, Barriers and how to overcome noise. NON- VERBAL COMMUNICATION: Summarizing - Speech Writing - Essay Writing, Body Language.
Reference Books	• Sethi, J.Dhamija.P.V. (2005). A Course in Phonetics and Spoken English. • Balasubramanian.T. (2010). A Textbook of English Phonetics. • Yule, George. (2010). The Study of Language.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	2	1	1	3	1	2	2
CO2	2	2	2	3	1	2	2
CO3	1	3	3	2	1	2	2
CO4	2	2	2	3	1	3	2
CO5	2	2	3	3	1	3	3

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	2	2
CO2	3	3	2	2	2
CO3	2	3	2	2	3

CO4	3	3	2	3	3
CO5	3	3	3	3	3

16. OLBCOM27 - Banking and Insurance

Attribute	**Details**
Course Code & Name	OLBCOM27 - BANKING AND INSURANCE (Core- Minor)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• The course aims at providing the students a comprehensive knowledge on banking and insurance management, its operations and regulatory environment.
Course Outcomes	**CO1:** Explain the structure, evolution, and functions of banks, the Indian Banking System, RBI, and commercial banks. **CO2:** Apply the principles of bank investment policy, negotiable instruments, micro-financing, and modern banking systems such as RTGS and cheque truncation in practical contexts. **CO3:** Analyze the changing role of commercial banks and evaluate various banking services including housing finance, mutual funds, and e-banking. **CO4:** Evaluate the principles, types, and regulatory framework of insurance, including the role of IRDA and insurance organizations. **CO5:** Develop practical solutions and structured interpretations related to banking and insurance operations, regulatory compliance, and financial service delivery.
SLM units with blocks	BLOCK 1: INTRODUCTION TO BANKING (10 Hrs) **Bank and Banking-Significance of Banking-Evolution of Banks in India-Indian Banking System-Reserve Bank of India – Introduction and functions** BLOCK 2: COMMERCIAL BANKS AND MODERN BANKING SERVICES (10 Hrs) **Commercial Banks – Types and Functions- Services of Commercial Banks-Changing role of Commercial Banks-Housing Finance-Sale of Mutual Funds-Issue of Credit Cards and Debit Cards-E-Banking** **BLOCK 3: INVESTMENT POLICY OF BANKS (10 Hrs)** Investment policy of banks- Criteria of investment policy- Principles. Micro financing and difference in approaches, Self-help Group. Negotiable instruments-meaning and types. Cheque- meaning, crossing, endorsement, clearing, Dishonour of cheques (Section 138), cheque Truncation system, RTGS. **BLOCK 4: INTRODUCTION TO INSURANCE (15 Hrs)** Meaning of risk and Insurance- basis of Insurance- Role and Importance-Functions of Insurance. Types of Insurance Organizations- Corporate (LIC, GIC), ESI- Deposit Insurance Corporations. Insurance contract - Features- essentials of general contracts, Types of Insurance contract, IRDA- Functions - powers. Privatization of Insurance business.

Attribute	Details
Reference Books	• Pande, G. S. (2021). Principles and practices of insurance. • Mishra, M. N. (2020). Principles and practices of insurance. • Gopalkrishna, C. (2021). Principles and practices of insurance.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	1	1	1	2	2
CO2	3	3	3	1	3	2	2
CO3	3	3	3	2	2	2	2
CO4	3	3	2	1	1	3	2
CO5	3	3	3	2	2	2	3

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	2	2
CO2	3	3	2	2	3
CO3	3	3	2	2	3
CO4	3	3	3	3	2
CO5	3	3	2	2	3

17. OLBCOM28 - Environmental Studies

Attribute	Details
Course Code & Name	OLBCOM28 - ENVIRONMENTAL STUDIES (VAC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• Aims to train students to cater to the need for ecological citizenship through developing a strong foundation on the critical linkages between ecology-society-economy. • To focus on SDG's fulfillment as a responsible citizen. • To understand environmental issues and its impact.
Course Outcomes	**CO1:** Describe the nature, scope, and importance of Environmental Studies, ecosystem structure, functions, and natural resources. **CO2:** Apply ecosystem concepts and principles of resource management to real-life environmental situations.

Attribute	Details
	CO3: Analyze the causes and impacts of environmental pollution and major environmental issues such as climate change, global warming, acid rain, and ozone layer depletion. **CO4:** Evaluate environmental protection measures and legal frameworks, including the Environmental Protection Act. **CO5:** Develop sustainable development strategies based on the Triple Bottom Line approach and the Sustainable Development Goals (SDGs) adopted by the United Nations.
SLM units with blocks	**BLOCK 1: INTRODUCTION TO ENVIRONMENT (10 Hrs)** Environmental Studies- Introduction, Definition, Nature, Scope and Importance, Eco System- Concept, Structure, Functions and Components of Eco System, Natural Resources- Forest, Water, Mineral, Food, Energy and Land Resources. **BLOCK 2: ENVIRONMENTAL ISSUES (10 Hrs)** Environmental Pollution- Meaning, Definition, Causes, Types: Air, Water, Soil, Marine, Thermal and Nuclear hazards. Environmental Issues: Climate Change, Global Warming, Acid Rain, Ozone Layer depletion, Nuclear Accident. Legal measures- Environmental Protection Act. **BLOCK 3: SUSTAINABLE DEVELOPMENT (10 Hrs)** Sustainable Development - Meaning, definition, objectives, importance of balancing present needs with future sustainability, Concept of Triple Bottom Line, 17 goals of UNSDG.
Reference Books	• Divan, S., & Rosencrantz, A. (2021). Environmental law and policy in India. • Hussain, M. (2020). Environment and ecology. • Bharucha, E. (2018). Textbook of environmental studies for undergraduate courses.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	1	1	1	3	2	2
CO2	3	3	3	1	2	3	2	2
CO3	3	3	3	1	1	3	2	2
CO4	3	3	2	1	1	3	3	2
CO5	3	3	3	2	2	3	3	3

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4
CO1	2	2	2	2
CO2	3	3	2	2
CO3	3	3	2	2
CO4	2	3	3	2
CO5	3	3	3	3

18. OLBCOM29 - Artificial Intelligence in Commerce

Attribute	**Details**
Course Code & Name	OLBCOM29 - ARTIFICIAL INTELLIGENCE IN COMMERCE (SEC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• Understand the basic concepts and technologies of Artificial Intelligence (AI). • Explore the transformative impact of AI on business administration. • Discuss the ethical and legal considerations of AI in business.
Course Outcomes	**CO1:** Explain the fundamentals of Artificial Intelligence (AI), its business applications, strategic relevance, and ethical/legal implications. **CO2:** Apply AI tools and techniques in marketing analytics, personalized marketing, and AI-powered Customer Relationship Management (CRM). **CO3:** Analyze the role of AI in customer experience management, social media analytics, and business decision-making systems. **CO4:** Evaluate the effectiveness of AI applications in Management Information Systems (MIS), predictive analytics, decision support systems, and process automation. **CO5:** Develop AI-driven business strategies for operations management, human resource management, and organizational transformation.
SLM units with blocks	**BLOCK 1: FUNDAMENTALS OF AI AND ITS BUSINESS IMPACT (10 Hrs)** Introduction to AI, Business Applications of AI, AI and Business Strategy, Ethical Considerations, Legal and Regulatory Issues. **BLOCK 2: AI IN MARKETING AND CUSTOMER RELATIONSHIP MANAGEMENT (10 Hrs)** AI in Marketing Analytics, Personalized Marketing, AI-Powered CRM, Customer Experience, AI and Social Media. **BLOCK 3: AI IN OPERATIONS AND DECISION MAKING (10 Hrs)** AI in Management Information System, Predictive Analytics, Decision Support Systems, Process Automation, AI and Human Resources.
Reference Books	• Russell, S. J., & Norvig, P. (2021). Artificial intelligence: A modern approach. • Sharda, R., Delen, D., & Turban, E. (2020). Analytics, data science, and artificial intelligence. • Marr, B. (2020). Artificial intelligence in practice.

CO-PO Mapping Matrix

COs \ POs	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**
CO1	3	2	1	1	1	3	2

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CO2	3	3	3	1	3	2	2
CO3	3	3	3	2	3	2	2
CO4	3	3	3	1	3	2	2
CO5	3	3	3	2	3	2	3

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4
CO1	2	2	3	2
CO2	3	3	2	2
CO3	3	3	2	2
CO4	3	3	2	2
CO5	3	3	2	3

10. OLBCOM21 - Financial Accounting II

Attribute	Details
Course Code & Name	OLBCOM21 - FINANCIAL ACCOUNTING II (Core- Major)
Credits	4 Credits
L-T-P-C	3-1-0-4
Course Objectives	• To facilitate the students to learn the fundamentals of partnership accounts. • To calculate various ratios and compute goodwill in various ways. • To provide knowledge to the students about the special features when a firm is sold to company. • To know the Importance of Consignment Account.
Course Outcomes	**CO1:** Explain the concepts, objectives, and accounting principles related to Final Accounts of Sole Traders, Non-Trading Concerns, Consignment, Joint Venture, and Royalty Accounts. **CO2:** Prepare Trading Account, Profit & Loss Account, Balance Sheet, and accounts of Non-Trading Concerns with necessary adjustments such as bad debts, provisions, and special items. **CO3:** Analyze accounting transactions relating to Consignment and Joint Venture, including normal and abnormal losses, valuation of stock, and preparation of memorandum accounts. **CO4:** Evaluate the accounting treatment of Royalty transactions including minimum rent, short workings, and recoupment in the books of lessee and lessor.

Attribute	Details
	CO5: Develop complete sets of accounts and journal entries for Sole Traders, Non-Trading Concerns, Consignment, Joint Venture, and Royalty transactions in practical business situations.
SLM units with blocks	**Module 1: FINAL ACCOUNT OF SOLE TRADER (12 Hrs)** Meaning-Accounting treatment for bad debts reserve for bad debts provision on discount on debtors and creditors- preparation of trading account, profit and loss account and Balance sheet. **Module 2: FINAL ACCOUNTS OF NON-TRADING CONCERN (12 Hrs)** Meaning-Treatment of revenue and capital -Receipts and Payment account-Income and Expenditure- Balance sheet-treatment of special item. **Module 3: CONSIGNMENT ACCOUNT (12 Hrs)** Introduction – Meaning – Consignor – Consignee – Goods Invoiced at Cost Price – Goods Invoiced at Selling Price – Normal Loss – Abnormal Loss – Valuation of Stock – Stock Reserve – Journal Entries. **Module 4: JOINT VENTURES (12 Hrs)** Introduction – Meaning – Objectives – Distinction between Joint Venture and Consignment – Distinction between Joint Venture and Partnership – Maintenance of Accounts in the books of co-ventures – Preparation of Memorandum Joint Venture. **Module 5: ROYALTY ACCOUNTS (12 Hrs)** Meaning and definition – Technical Terms – Royalty – Landlord – Tenant – Minimum Rent – Short Workings – Recoupment of Short Working – Accounting Treatment in the books of Lessee and lessor.
Reference Books	• Gupta, R. L. (2022). Advanced accountancy (Vol. 1). • Maheshwari, S. N., & Maheshwari, S. L. (2021). Advanced accountancy. • Shukla, M. C. (2020). Advanced accountancy.

CO-PO Mapping Matrix

COs \ POs	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**
CO1	3	2	1	1	1	1	2
CO2	3	3	3	1	2	2	2
CO3	3	3	3	1	2	2	2
CO4	3	3	2	1	1	2	2
CO5	3	3	3	2	2	2	3

COs \ PSOs	**PSO1**	**PSO2**	**PSO3**	**PSO4**	**PSO5**
CO1	**3**	**2**	**2**	**1**	**2**
CO2	**3**	**3**	**3**	**2**	**2**
CO3	**3**	**3**	**3**	**2**	**2**
CO4	**3**	**3**	**2**	**2**	**2**
CO5	**3**	**3**	**3**	**2**	**3**

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11. OLBCOM22 - Quantitative Techniques II

Attribute	Details
Course Code & Name	OLBCOM22 - QUANTITATIVE TECHNIQUES II (Core-Minor)
Credits	3 Credits
L-T-P-C	2-1-0-3
Course Objectives	• Provide students with quantitative skills that are required to make business decision.
Course Outcomes	**CO1:** Demonstrate number system and indices applications in solving basic business problems. **CO2:** Make use of theory of equation in solving the business problems in the present context. **CO3:** Apply concept of commercial arithmetic concepts to solve business problems.
SLM units with blocks	**Module 1: CORRELATION ANALYSIS (12 Hrs)** Correlation Analysis: Meaning of Correlation, Linear and Non-linear correlation, Correlation and Causation, Measurement of Correlation: Scatter diagram, Pearson's co-efficient of correlation and properties; Spearman's Rank Correlation. **Module 2: REGRESSION ANALYSIS (12 Hrs)** Regression Analysis: Meaning and Assumptions; Principle of least squares and regression lines, Regression equations and estimation; Properties of regression coefficients. **Module 3: TIME SERIES ANALYSIS (12 Hrs)** Meaning and Uses, Components of time series: Trend, Irregular, Cyclical and Seasonal; Types and primary techniques for times series analysis; Determination of trend by using moving average and least square method. **Module 4: PERMUTATION AND COMBINATIONS (12 Hrs)** Factorial Notations-permutations-Circular Permutation-Combinations-simple problems. Introduction to probability - definitions – various terminology used in probability. **Module 5: RATIO, PROPORTIONS AND NUMBER SYSTEM (12 Hrs)** Definition- Equality of ratio; Proportion- definition –Direct Proportion, Inverse Proportion- Continued Proportion. Number system: Introduction –Natural numbers -Integers-Prime Numbers-Rational and irrational numbers.
Reference Books	• Gupta, B. N. (2020). Statistics. • Vittal, P. R. (2021). Business statistics and mathematics. • Gupta, S. P. (2022). Statistical methods.

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	1	3	1	1	-	-	1	2
CO2	1	3	1	2	-	-	1	2
CO3	1	3	-	1	-	-	1	2

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	-	-	3	-	-
CO2	-	-	3	-	-
CO3	-	-	2	1	1

12. OLBCOM23 - Marketing Management

Attribute	Details
Course Code & Name	OLBCOM23 - MARKETING MANAGEMENT (Core- Major)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• To introduce the students to the fundamentals, principles and core concept of marketing. • To acquire a deep understanding of how and why consumers make buying decisions. • To describe the various strategies of pricing and marketing channels.
Course Outcomes	**CO1:** Explain the concepts, assumptions, and properties of Correlation, Regression, Time Series components, Permutations, Combinations, Probability, Ratio, Proportion, and Number System. **CO2:** Apply statistical and mathematical techniques such as Pearson's correlation, Spearman's rank correlation, regression equations, moving averages, permutations, combinations, and ratio–proportion methods to solve quantitative problems. **CO3:** Analyze relationships between variables using correlation and regression models and interpret time series data by identifying trend, seasonal, cyclical, and irregular components. **CO4:** Evaluate the suitability of statistical and quantitative techniques for business forecasting, estimation, and decision-making. **CO5:** Develop appropriate quantitative models and structured solutions for real-world business problems using statistical and mathematical tools.

Attribute	Details
SLM units with blocks	**Module 1: INTRODUCTION TO MARKETING MANAGEMENT & MARKETING SEGMENTATION (12 Hrs)** Marketing- Meaning & Definition- Importance & Functions, Concepts of Marketing. Marketing segmentation: Meaning, Importance, Bases of Market segmentation, Market Targeting. **Module 2: MARKETING MIX (12 Hrs)** Product-Meaning, Product Planning, Product Mix, Pricing-Meaning, Methods/Types of Pricing, Place-Distribution- Meaning & definition of channels, Promotion- Personnel selling, Advertising, Publicity, Extended 8 Ps. **Module 3: BRANDING, LABELLING & CONSUMER BEHAVIOUR (12 Hrs)** Branding- Meaning, Functions, Advantages & Classification, Packaging, Labelling, Product life cycle, New Product Development. Consumer Behaviour: Meaning, Definition, Importance, Factors affecting consumer behaviour. **Module 4: SERVICE AND RURAL MARKETING (12 Hrs)** Service Marketing: Meaning, Characteristics, Distinction between Marketing of Product & Service. Rural Marketing: Meaning, significance, Distinction between Rural markets & urban markets, Problems of Rural Marketing. **Module 5: RECENT TRENDS IN MARKETING (12 Hrs)** Recent trends in Modern Marketing- Electronic Marketing, Social Marketing, Tele- Marketing, Viral Marketing, Sustainable Marketing, CRM. Green Marketing- Meaning, Definition, Benefits, Challenges.
Reference Books	• Kotler, P. (2021). Marketing management. • Lovelock, C. (2020). Services marketing: People, technology, strategy. • Stanton, W. J., Etzel, M. J., & Walker, B. J. (2019). Fundamentals of marketing.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	1	1	1	1	2
CO2	3	3	3	1	2	1	2
CO3	3	3	3	2	2	1	2
CO4	3	3	2	2	1	1	2
CO5	3	3	3	2	2	1	3

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	1	2

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CO2	3	3	3	2	2
CO3	3	3	3	2	3
CO4	3	3	2	1	2
CO5	3	3	3	2	3

13. OLBCOM24 - Human Resource Management

Attribute	**Details**
Course Code & Name	OLBCOM24 - HUMAN RESOURCE MANAGEMENT (OE/MD)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• The objective is to familiarize the students with the concept of Human Resource Management. • The subject enables them to understand the core areas of HRM.
Course Outcomes	**CO1:** Explain the concepts, objectives, functions, evolution, and role of Human Resource Management in modern organizations. **CO2:** Apply the principles of Job Analysis and Human Resource Planning to determine workforce requirements and job structures. **CO3:** Analyze recruitment and selection processes to ensure effective talent acquisition, placement, and induction. **CO4:** Evaluate the causes and effects of absenteeism and labour turnover and recommend suitable HR interventions. **CO5:** Design appropriate wage and compensation administration systems, including wage policies, methods of wage payment, and fringe benefits.
SLM units with blocks	**Module 1: INTRODUCTION TO HUMAN RESOURCE MANAGEMENT (12 Hrs)** Definition, Meaning of Human Resource Management, Features, Objectives, Scope, Evolution of HRM, Functions –Managerial – Operative, Role of the HR Manager, Qualities of Human Resource Manager. **Module 2: JOB ANALYSIS AND HUMAN RESOURCE PLANNING (12 Hrs)** Job Analysis –Meaning, Job Description- Job specification, Job Design-Techniques, HRP- Meaning, Definition, Objectives, Importance of HRP, Process of HRP, and Steps to make HRP Effective. **Module 3: RECRUITMENT AND SELECTION (12 Hrs)** Recruitment – Definition, Meaning, Objectives, Factors affecting Recruitment, Sources of Recruitment, Selection- Meaning, Essentials, Scientific Selection Process, Difference between Recruitment and Selection, Placement, Induction. **Module 4: ABSENTEESIM AND LABOUR TURNOVER (12 Hrs)** Concept of Absenteeism- Meaning, Types of Absenteeism, Causes, Effects,

Attribute	Details
	Measures to Reduce Absenteeism, Role of HR in Managing Absenteeism. Labour Turnover – Meaning, Types of Labour Turnover, Causes, Effects. **Module 5: WAGE AND ADMINISTRATION (12 Hrs)** Compensation Administration-Meaning, Objectives, Factors Influencing wage and salary levels, Methods of Wage Payment-Time Wage Payment, Piece Wage Payment, Concept of Minimum Wages, Fair Wages and Living Wages, Fringe Benefits.
Reference Books	• Aswathappa, K. (2022). Human resource management. • Flippo, E. B. (2021). Personnel management. • Mamoria, C. B. (2020). Personnel management.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	1	2	1	2	2
CO2	3	3	3	2	1	2	2
CO3	3	3	3	3	1	2	2
CO4	3	3	3	2	1	3	2
CO5	3	3	3	2	1	3	3

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	2	2
CO2	3	3	3	2	2
CO3	3	3	3	3	2
CO4	3	3	2	3	3
CO5	3	3	3	2	3

14. OLBCOM25 - Customer Relationship Management

Attribute	Details
Course Code & Name	OLBCOM25 - CUSTOMER RELATIONSHIP MANAGEMENT (AEC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• To introduce the foundational concepts of CRM, including its types (Operational, Analytical, Collaborative). • To develop a strategic understanding of the customer lifecycle.

Attribute	Details
	• To explore advanced CRM strategies. • To provide a comprehensive overview of the technical and procedural aspects of CRM.
Course Outcomes	**CO1:** Explain the concepts, types (Operational, Analytical, and Collaborative), and foundations of CRM, including customer relationship models and loyalty dynamics. **CO2:** Apply CRM principles and lifecycle management strategies to manage customer acquisition, retention, and churn reduction. **CO3:** Analyze customer value, customer portfolio, and customer experience management to enhance long-term profitability. **CO4:** Evaluate CRM systems, automation tools, and data management techniques (data mining, data warehousing) for organizational effectiveness. **CO5:** Design a strategic CRM implementation plan incorporating customer analytics, technology integration, and performance evaluation metrics.
SLM units with blocks	**BLOCK 1: CRM FOUNDATIONS AND CUSTOMER DYNAMICS** Introduction to CRM: Definition; Types of CRM (Operational, Analytical, Collaborative). Customer Relationship Essentials: Dwyer's Relationship Evolution Model. Customer Loyalty and Satisfaction. **BLOCK 2: STRATEGIC CRM AND LIFECYCLE MANAGEMENT** Customer Lifecycle – Acquisition: Value Estimates; Prospecting. Customer Lifecycle – Retention: Economics of Retention; KPIs of Customer Retention Programs; Strategies to Reduce Customer Churn. Strategic CRM and Customer Value. Customer Portfolio and Experience Management. **BLOCK 3: CRM SYSTEMS AND IMPLEMENTATION** Operational and Collaborative CRM: Sales Force/Marketing Automation. Analytical CRM and Data Management: Data Integration; Data Mining; Data Warehousing. CRM Implementation and Evaluation: Strategy; Partner Selection; Performance Evaluation.
Reference Books	• Buttle, F., & Maklan, S. (2019). Customer relationship management: Concepts and technologies. • Greenberg, P. (2010). CRM at the speed of light. • Mukerjee, K. (2008). Customer relationship management: A strategic approach to marketing.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	1	1	1	2	2
CO2	3	3	3	2	2	2	2
CO3	3	3	3	2	2	2	3
CO4	3	3	2	1	3	2	2
CO5	3	3	3	2	3	2	3

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	1	2	2
CO2	3	3	2	2	2
CO3	3	3	3	2	3
CO4	2	3	3	2	3
CO5	3	3	3	2	3

15. OLBCOM26 - Communicative English II- Business Communication

Attribute	Details
Course Code & Name	OLBCOM26 - COMMUNICATIVE ENGLISH II- BUSINESS COMMUNICATION (AEC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• To enable students, learn correct pronunciation, spelling, meaning and usage of English vocabularies. • To give English language skill practice. • To help students to become autonomous and self-directed English language learners.
Course Outcomes	**CO1:** Explain the concepts, need, and importance of receptive and productive communication skills, including reading, speaking, listening, and writing. **CO2:** Apply effective reading, vocabulary-building, speaking, and listening techniques in academic and professional communication contexts. **CO3:** Analyze barriers to communication such as noise and listening barriers and suggest suitable strategies to overcome them. **CO4:** Evaluate the effectiveness of verbal and non-verbal communication, including body language, in different interpersonal and professional situations. **CO5:** Develop structured written and oral communication materials such as brochures, invitations, reports, speeches, summaries, and essays using appropriate vocabulary and language skills.
SLM units with blocks	**Module 1: ART OF COMMUNICATION (10 Hrs)** Receptive Skills, Reading & Speaking Skills - Definition, need and importance, Understanding and demo exercises with activities on reading and speaking skills. **Module 2: VOCABULARY BUILDING (10 Hrs)** Reading for vocabulary building –synonyms, antonyms, homophones, homonyms, Suffixes, prefixes, collocations. LISTENING SKILLS: Barriers for effective listening, Types of Listening - Techniques to improve listening skills. **Module 3: PRODUCTIVE SKILLS (10 Hrs)** Productive Skills: Writing Skills- Drafting Brochure Drafting Leaflet B. Drafting Invitations, Reported Speech - Report drafting, Barriers and how to overcome noise. NON- VERBAL COMMUNICATION: Summarizing - Speech Writing - Essay Writing, Body Language.

Attribute	Details
Reference Books	• Sethi, J.Dhamija.P.V. (2005). A Course in Phonetics and Spoken English. • Balasubramanian.T. (2010). A Textbook of English Phonetics. • Yule, George. (2010). The Study of Language.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	2	1	1	3	1	2	2
CO2	2	2	2	3	1	2	2
CO3	1	3	3	2	1	2	2
CO4	2	2	2	3	1	3	2
CO5	2	2	3	3	1	3	3

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	2	2
CO2	3	3	2	2	2
CO3	2	3	2	2	3
CO4	3	3	2	3	3
CO5	3	3	3	3	3

16. OLBCOM27 - Banking and Insurance

Attribute	Details
Course Code & Name	OLBCOM27 - BANKING AND INSURANCE (Core- Minor)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• The course aims at providing the students a comprehensive knowledge on banking and insurance management, its operations and regulatory environment.

Attribute	Details
Course Outcomes	**CO1:** Explain the structure, evolution, and functions of banks, the Indian Banking System, RBI, and commercial banks. **CO2:** Apply the principles of bank investment policy, negotiable instruments, micro-financing, and modern banking systems such as RTGS and cheque truncation in practical contexts. **CO3:** Analyze the changing role of commercial banks and evaluate various banking services including housing finance, mutual funds, and e-banking. **CO4:** Evaluate the principles, types, and regulatory framework of insurance, including the role of IRDA and insurance organizations. **CO5:** Develop practical solutions and structured interpretations related to banking and insurance operations, regulatory compliance, and financial service delivery.
SLM units with blocks	**Module 1: INTRODUCTION TO BANKING AND COMMERCIAL BANKS (10 Hrs)** Meaning and definition of Bank and Banking - significance- evolution of banks in India-Indian Banking System- RBI. Commercial Banks: Types, Functions and Services. Changing role of commercial banks - Housing finance, sale of mutual funds, Issue of credit cards, debit cards, E-banking. RBI – Functions. **Module 2: INVESTMENT POLICY OF BANKS (10 Hrs)** Investment policy of banks- Criteria of investment policy- Principles. Micro financing and difference in approaches, Self-help Group. Negotiable instruments-meaning and types. Cheque- meaning, crossing, endorsement, clearing, Dishonour of cheques (Section 138), cheque Truncation system, RTGS. **Module 3: INTRODUCTION TO INSURANCE (10 Hrs)** Meaning of risk and Insurance- basis of Insurance- Role and Importance- Functions of Insurance. Types of Insurance Organizations- Corporate (LIC, GIC), ESI- Deposit Insurance Corporations. Insurance contract - Features- essentials of general contracts, Types of Insurance contract, IRDA- Functions - powers. Privatization of Insurance business.
Reference Books	• Pande, G. S. (2021). Principles and practices of insurance. • Mishra, M. N. (2020). Principles and practices of insurance. • Gopalkrishna, C. (2021). Principles and practices of insurance.

CO-PO Mapping Matrix

COs \ POs	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**
CO1	3	2	1	1	1	2	2
CO2	3	3	3	1	3	2	2
CO3	3	3	3	2	2	2	2
CO4	3	3	2	1	1	3	2
CO5	3	3	3	2	2	2	3

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	2	2
CO2	3	3	2	2	3
CO3	3	3	2	2	3
CO4	3	3	3	3	2
CO5	3	3	2	2	3

17. OLBCOM28 - Environmental Studies

Attribute	**Details**
Course Code & Name	OLBCOM28 - ENVIRONMENTAL STUDIES (VAC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• Aims to train students to cater to the need for ecological citizenship through developing a strong foundation on the critical linkages between ecology-society-economy. • To focus on SDG's fulfillment as a responsible citizen. • To understand environmental issues and its impact.
Course Outcomes	**CO1:** Describe the nature, scope, and importance of Environmental Studies, ecosystem structure, functions, and natural resources. **CO2:** Apply ecosystem concepts and principles of resource management to real-life environmental situations. **CO3:** Analyze the causes and impacts of environmental pollution and major environmental issues such as climate change, global warming, acid rain, and ozone layer depletion. **CO4:** Evaluate environmental protection measures and legal frameworks, including the Environmental Protection Act. **CO5:** Develop sustainable development strategies based on the Triple Bottom Line approach and the Sustainable Development Goals (SDGs) adopted by the United Nations.
SLM units with blocks	**Module 1: INTRODUCTION TO ENVIRONMENT (10 Hrs)** Environmental Studies- Introduction, Definition, Nature, Scope and Importance, Eco System- Concept, Structure, Functions and Components of Eco System, Natural Resources- Forest, Water, Mineral, Food, Energy and Land Resources. **Module 2: ENVIRONMENTAL ISSUES (10 Hrs)** Environmental Pollution- Meaning, Definition, Causes, Types: Air, Water, Soil, Marine, Thermal and Nuclear hazards. Environmental Issues: Climate Change, Global Warming, Acid Rain, Ozone Layer depletion, Nuclear Accident. Legal measures- Environmental Protection Act. **Module 3: SUSTAINABLE DEVELOPMENT (10 Hrs)**

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Attribute	Details
	Sustainable Development - Meaning, definition, objectives, importance of balancing present needs with future sustainability, Concept of Triple Bottom Line, 17 goals of UNSDG.
Reference Books	• Divan, S., & Rosencrantz, A. (2021). Environmental law and policy in India. • Hussain, M. (2020). Environment and ecology. • Bharucha, E. (2018). Textbook of environmental studies for undergraduate courses.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	1	1	1	3	2	2
CO2	3	3	3	1	2	3	2	2
CO3	3	3	3	1	1	3	2	2
CO4	3	3	2	1	1	3	3	2
CO5	3	3	3	2	2	3	3	3

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4
CO1	2	2	2	2
CO2	3	3	2	2
CO3	3	3	2	2
CO4	2	3	3	2
CO5	3	3	3	3

18. OLBCOM29 - Artificial Intelligence in Commerce

Attribute	Details
Course Code & Name	OLBCOM29 - ARTIFICIAL INTELLIGENCE IN COMMERCE (SEC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• Understand the basic concepts and technologies of Artificial Intelligence (AI). • Explore the transformative impact of AI on business administration. • Discuss the ethical and legal considerations of AI in business.

Attribute	Details
Course Outcomes	**CO1:** Explain the fundamentals of Artificial Intelligence (AI), its business applications, strategic relevance, and ethical/legal implications. **CO2:** Apply AI tools and techniques in marketing analytics, personalized marketing, and AI-powered Customer Relationship Management (CRM). **CO3:** Analyze the role of AI in customer experience management, social media analytics, and business decision-making systems. **CO4:** Evaluate the effectiveness of AI applications in Management Information Systems (MIS), predictive analytics, decision support systems, and process automation. **CO5:** Develop AI-driven business strategies for operations management, human resource management, and organizational transformation.
SLM units with blocks	**Module 1: FUNDAMENTALS OF AI AND ITS BUSINESS IMPACT (10 Hrs)** Introduction to AI, Business Applications of AI, AI and Business Strategy, Ethical Considerations, Legal and Regulatory Issues. **Module 2: AI IN MARKETING AND CUSTOMER RELATIONSHIP MANAGEMENT (10 Hrs)** AI in Marketing Analytics, Personalized Marketing, AI-Powered CRM, Customer Experience, AI and Social Media. **Module 3: AI IN OPERATIONS AND DECISION MAKING (10 Hrs)** AI in Management Information System, Predictive Analytics, Decision Support Systems, Process Automation, AI and Human Resources.
Reference Books	• Russell, S. J., & Norvig, P. (2021). Artificial intelligence: A modern approach. • Sharda, R., Delen, D., & Turban, E. (2020). Analytics, data science, and artificial intelligence. • Marr, B. (2020). Artificial intelligence in practice.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	1	1	1	3	2
CO2	3	3	3	1	3	2	2
CO3	3	3	3	2	3	2	2
CO4	3	3	3	1	3	2	2
CO5	3	3	3	2	3	2	3

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4

CO1	2	2	3	2
CO2	3	3	2	2
CO3	3	3	2	2
CO4	3	3	2	2
CO5	3	3	2	3

SEMESTER III

19. OLBCOM31 - Corporate Accounting

Attribute	**Details**
Course Code & Name	OLBCOM31 - CORPORATE ACCOUNTING (Core- Major)
Credits	4 Credits
L-T-P-C	3-1-0-4
Course Objectives	• To enable the students to acquire the basic knowledge of the corporate accounting and to learn the techniques of preparing the financial statements. • To provide the students with knowledge of recent development in corporate accounting.
Course Outcomes	**CO1:** Explain the concepts and accounting procedures related to the issue of shares, forfeiture, reissue, redemption of shares, and accounting treatment of ESOPs. **CO2:** Apply accounting principles related to the issue, underwriting, and redemption of debentures, including the sinking fund method. **CO3:** Analyze and compute the valuation of shares and goodwill using different methods such as net asset method, yield method, and fair value method. **CO4:** Prepare consolidated balance sheets of holding companies by calculating capital profit, revenue profit, minority interest, cost of control, and adjustments for intercompany transactions. **CO5:** Prepare and interpret final accounts of companies, including Profit and Loss Account, Profit and Loss Appropriation Account, and Balance Sheet in the prescribed format.
SLM units with blocks	**Module 1: ACCOUNTING FOR SHARE CAPTIAL (12 Hrs)** Meaning- Issue of share-Types of Shares- Forfeiture of shares and Reissue of Shares, Redemption of Shares with problems. Employee stock option Plans (ESOPs) – Basic Understanding and Accounting treatment. **Module 2: ACCOUNTING FOR DEBENTURES (12 Hrs)** Meaning- Types of Debentures-Issue- Underwriting of Debentures-Redemption of Debentures Sinking Fund Method only.

Attribute	Details
	Module 3: VALUATION OF SHARES AND VALUATION OF GOODWILL (12 Hrs) Valuation of Shares and Goodwill- Meaning- Methods of Valuation of Shares and Goodwill: net asset method, Yield method, Fair value method. **Module 4: ACCOUNTING FOR HOLDING COMPANIES (12 Hrs)** Calculation of Capital Profit- Revenue Profit- Cost of Control- Minority Interest-Adjustment of intercompany transactions- unrealized profit of stock- Preparation of Consolidated Balance Sheet of Holding Company with one subsidiary only. **Module 5: FINAL ACCOUNTS OF COMPANIES (12 Hrs)** Objectives of preparation of final accounts- Preparation of Profit and Loss Account- Profit and Loss Appropriation Account and Balance Sheet in prescribed forms.
Reference Books	• Gupta, R.L., & Radhaswamy, M. (2025). Corporate Accounting. • Goyal, B.K. (2025). Taxmann's Corporate Accounting. • Brealey, R.A., Myers, S.C. (2022). Principles of Corporate Finance.

CO-PO Mapping Matrix

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	2	2	2	1	2	1
CO2	3	3	2	2	2	1	2	1
CO3	3	3	1	3	1	1	2	1
CO4	3	3	1	3	1	1	3	1
CO5	3	3	2	3	2	2	2	2

CO-PSO Mapping Matrix

COs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	1	1
CO2	3	2	2	1	1
CO3	3	1	2	1	1
CO4	3	1	3	1	1
CO5	3	2	3	1	1

20. OLBCOM32 - Cost Accounting I

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Attribute	**Details**
Course Code & Name	OLBCOM32 - COST ACCOUNTING I (Core- Major)
Credits	3 Credits
L-T-P-C	2-1-0-3
Course Objectives	• To describe the Fundamental Concepts of Cost Accounting. • To enable students to classify costs and prepare Cost Sheet. • To familiarize and acquire adequate knowledge with the basic cost concepts required for effective decision making in firms.
Course Outcomes	**CO1:** Explain the concepts of cost, costing, and cost accounting, classify different types of costs, and prepare a cost sheet for business analysis. **CO2:** Apply accounting techniques related to material, labour, and overhead costs, including inventory pricing methods (FIFO and LIFO) and wage payment systems. **CO3:** Analyze managerial decisions using marginal costing techniques such as contribution, P/V ratio, break-even point, margin of safety, and preparation of different types of budgets. **CO4:** Apply standard costing and variance analysis techniques to evaluate organizational performance through calculation of material and labour variances. **CO5:** Reconcile cost accounts with financial accounts and apply accounting procedures for joint products and by-products.
SLM units with blocks	**UNIT 1: INTRODUCTION TO COST AND COST ACCOUNTING (12 Hrs)** Definition of cost- Costing, Financial Accounting- Limitations, Cost accounting- Meaning, Advantages, Cost unit- Cost centre- Classification of costs- Preparation of cost sheet. **UNIT 2: MATERIAL, LABOUR AND OVERHEADS (12 Hrs)** Material- Purchase of Material, Pricing the material issues under FIFO and LIFO method, Inventory control techniques, Labour- Time keeping and time booking, system of wage payments, Overheads- Allocation of overheads under direct, repeated and simultaneous equation method. **UNIT 3: MARGINAL COSTING AND BUDGETARY CONTROL (12 Hrs)** Fixed cost, Variable cost, Contribution, P/V Ratio, Break-Even Point, Margin of Safety, Definition, Meaning and Objectives of Budgetary Control, Types of Budgets with Problem. **UNIT 4: STANDARD COSTING AND VARIANCE ANALYSIS (12 Hrs)** Standard costing- Meaning, Definition, Objectives, Advantages. Variance Analysis- Meaning, Definition, Calculation of individual variances, Classification of cost variances- Material cost variance, Labour cost variance. **UNIT 5: RECONCILIATION OF COST AND FINANCIAL ACCOUNTING, JOINT PRODUCTS (12 Hrs)** Needs for reconciliation, Reasons and Procedure. Meaning of Joint Products

Attribute	Details
	and By Products- Accounting of Joint Products- Apportionment by Physical measurement, Market value.
Reference Books	• Horngren, C. T., Datar, S. M., & Rajan, M. V. (2021). Cost accounting: A managerial emphasis. • Bhattacharyya, A. K. (2023). Cost accounting: Theory and practice. • Drury, C. (2020). Management and cost accounting.

CO-PO Mapping Matrix

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	1	2	1	1	2	1
CO2	3	3	2	2	2	1	2	1
CO3	3	3	1	3	1	1	3	1
CO4	3	3	1	3	1	1	3	1
CO5	3	2	1	2	1	1	2	1

CO-PSO Mapping Matrix

COs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	**3**	**2**	**2**	**1**	**1**
CO2	**3**	**2**	**2**	**1**	**1**
CO3	**3**	**1**	**3**	**1**	**1**
CO4	**3**	**1**	**3**	**1**	**1**
CO5	**3**	**1**	**2**	**1**	**1**

21. OLBCOM33 - Direct Tax

Attribute	Details
Course Code & Name	OLBCOM33 - DIRECT TAX (Core-Minor)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• To introduce students to the fundamental concepts, features, and importance of direct taxation in India.

Attribute	Details
	• To provide a detailed understanding of the computation of various heads of income.
Course Outcomes	**CO1:** Explain the basic concepts of direct taxation, including assessee, assessment year, previous year, residential status, scope of total income, and exempted incomes under Section 10. **CO2:** Compute income from salary by applying provisions relating to allowances, perquisites, retirement benefits, and deductions under Section 16. **CO3:** Calculate income from house property and profits and gains of business or profession (PGBP) using applicable deductions and provisions of the Income Tax Act. **CO4:** Analyze and compute capital gains and income from other sources, including exemptions and deductions under relevant sections. **CO5:** Compute gross total income, total income, and tax liability of individuals by applying set-off and carry forward of losses, deductions under Chapter VI-A, and applicable tax rates.
SLM units with blocks	**MODULE 1: INTRODUCTION TO TAX (12 Hrs)** Meaning, features, and importance of direct tax, Definitions: Assessee, Assessment year, Previous year, Person, Income, Gross total income, Agricultural income. Basis of charge – Residential status and scope of total income, Exempted incomes (Section 10). **MODULE 2: INCOME FROM SALARY (12 Hrs)** Meaning and scope of salary income, Allowances – taxable, partially exempt, fully exempt. Perquisites – valuation and taxability, Provident fund, Retirement benefits – gratuity, pension, leave encashment. Deductions from salary u/s 16, Computation of taxable salary. **MODULE 3: INCOME FROM HOUSE PROPERTY & PGBP (12 Hrs)** Income from House Property: Basis of charge, Annual Value determination, Deductions u/s 24. Profits and Gains of Business or Profession (PGBP): Meaning, Incomes chargeable, Allowable expenses & inadmissible expenses, Deductions u/s 30–37, Computation of taxable business/professional income. **MODULE 4: CAPITAL GAINS & INCOME FROM OTHER SOURCES (12 Hrs)** Capital Gains: Meaning and types of capital assets, Short-term and long-term capital gains, Exemptions u/s 54. Income from Other Sources: Specific incomes – dividends, interest, winnings, Deductions allowable u/s 57, Computation. **MODULE 5: COMPUTATION OF TOTAL INCOME AND TAX LIABILITY (12 Hrs)** Set-off and carry forward of losses, Deductions under Chapter VI-A (Sections 80C to 80U), Computation of Gross Total Income (GTI) and Total Income, Tax liability of individuals – slab rates, Rebate u/s 87A and surcharge.
Reference Books	• Kaplan Publishing. (2024). ACCA Taxation (TX-UK) Study Text. • Emile Woolf International. (2022). ACCA Advanced Taxation (ATX).

CO-PO Mapping Matrix

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COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	1	1	3	1	2	1
CO2	3	3	2	2	3	1	2	1
CO3	3	3	2	3	3	1	3	1
CO4	3	3	1	2	3	1	2	1
CO5	3	3	2	3	3	1	3	2

CO-PSO Mapping Matrix

COs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	1	1
CO2	3	2	2	1	1
CO3	3	2	3	1	1
CO4	3	1	2	1	1
CO5	3	2	3	1	1

22. OLBCOM34 - Auditing and Assurance

Attribute	Details
Course Code & Name	OLBCOM34 - AUDITING AND ASSURANCE (Core- Major)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• To understand how to conduct an external audit through various audit procedures. • To summarize the functions internal control and how to implement them. • To introduce the audit cycles from planning, execution and audit reports.
Course Outcomes	**CO1:** Explain the concept of auditing and assurance, professional ethics of auditors, and the scope of internal and external audits including governance audit. **CO2:** Apply audit planning procedures by understanding the entity and its environment, assessing audit risk, fraud risk, and preparing audit documentation. **CO3:** Evaluate the internal control system of an organization by examining the control environment, risk assessment procedures, and monitoring of controls.

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Attribute	Details
	CO4: Apply different audit evidence collection techniques such as inspection, observation, external confirmation, recalculation, analytical procedures, and enquiry. **CO5:** Interpret audit reporting procedures, including audit sampling, computer-assisted auditing techniques, review procedures, and preparation of the auditor's report.
SLM units with blocks	**Module 1: AUDIT FRAMEWORK AND REGULATION (12 Hrs)** Concept of Audit and Assurance- Professional ethics of an auditor- Scope of internal and external audit- Governance audit. **Module 2: AUDITING PLANNING AND RISK ASSESSMENT (12 Hrs)** Obtaining and Planning for audit assignments- Understanding the entity & its environment- Assessing audit risk-Fraud risk- Interim audit and impact of work performed- Audit planning & documentation-Audit evidence. **Module 3: INTERNAL CONTROL AND AUDIT TESTS (12 Hrs)** Internal control system assessment- Control environment, risk assessment procedures, monitoring of controls- Evaluation of internal control system by Auditor- Test of control- Communication on internal controls. **Module 4: AUDIT EVIDENCE (12 Hrs)** Techniques of collecting audit evidence such as inspection, observation, external confirmation, recalculation, analytical procedures and enquiry- Quality and Quantity evidence. **Module 5: AUDIT REPORTING (12 Hrs)** Audit Sampling-computer assisted auditing techniques- review procedures including subsequent events, going concern, written representations – Auditor's report contents and opinion.
Reference Books	• Arens, A. A., Elder, R. J., & Beasley, M. S. (2023). Auditing and assurance services. • Whittington, O. R., & Pany, K. (2022). Principles of auditing. • Messier Jr., W. F. (2023). Auditing & assurance services.

CO-PO Mapping Matrix

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	1	1	3	2	2	1
CO2	3	3	2	2	3	1	3	1
CO3	3	3	1	2	3	1	3	1
CO4	3	2	2	2	3	1	2	1
CO5	3	3	2	3	3	2	3	2

CO-PSO Mapping Matrix

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COs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	1	1
CO2	3	2	3	1	1
CO3	3	1	3	1	1
CO4	3	2	2	1	1
CO5	3	2	3	1	1

23. OLBCOM35 - Business and Professional skills

Attribute	Details
Course Code & Name	OLBCOM35 - BUSINESS AND PROFESSIONAL SKILLS (AEC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• To enable students, learn correct pronunciation, spelling, meaning and usage of English vocabularies. • To give English language skill practice to students to enhance their English proficiency.
Course Outcomes	**CO1:** Learn and master basic communicative English. **CO2:** Understand and demonstrate the use of basic and advanced proper writing techniques. **CO3:** Develop interpersonal skills that contribute to effective and satisfying personal, social and professional relationships.
SLM units with blocks	**Module 1: ADVANCED ART OF COMMUNICATION AND PUBLIC RELATIONS (10 Hrs)** Communication - elements - process - the seven C's of communication. Barriers to communication. Image Building - Soft Skills. Handling Rhetoric's Press and Media Briefing. Legal aspects of communication. **Module 2: ORAL VERBAL INTERVIEWS AND PRESENTATIONS (10 Hrs)** Interview Basics, Types of Interviews. Giving Opinions, Professional Discussions, Conflict Resolutions and Negotiations. Managing Stage Presentations. Audio-Visual Mediums, ICT in Presentations. **Module 3: PROFESSIONAL MEETINGS AND INTERACTIONS (10 Hrs)** Meetings (Face to Face and Group) - Need and Significance. Communicating Minutes and Agenda, Extempore. Telephone Conversation Etiquettes. Video-Conferencing. Giving introductory welcome and concluding valedictory address.

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Attribute	Details
Reference Books	• Guffey, M. E., & Loewy, D. (2022). Business communication: Process and product. • Lehman, C. M., & DuFrene, D. D. (2022). Business communication. • Bovee, C. L., & Thill, J. V. (2023). Business communication today.

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	-	-	-	-	1	3	1	2
CO2	-	-	-	-	1	3	1	2
CO3	1	-	-	-	2	3	2	2

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	1	3	1	-	2
CO2	1	3	1	-	1
CO3	2	3	2	1	2

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24. OLBCOM36 - Event Management

Attribute	Details
Course Code & Name	OLBCOM36 - EVENT MANAGEMENT (Core- Minor)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• To define event management and identify its key components. • To explain the importance of event planning and execution. • To understand the different stages of event management.
Course Outcomes	**CO1:** Explain the concept, nature, scope, and types of events, and understand the structure and importance of the events industry. **CO2:** Apply event planning and strategic management techniques, including developing event objectives, mission, timelines, and checklists. **CO3:** Design event proposals and implementation plans for different types of events such as weddings, sports events, and conferences.

Attribute	Details
	CO4: Apply human resource and financial planning techniques in organizing and managing events effectively. **CO5:** Develop event promotion and publicity strategies using marketing tools, branding, and various modes of communication.
SLM units with blocks	**BLOCK 1: INTRODUCTION TO EVENT MANAGEMENT AND EVENTS INDUSTRY (10 Hrs)** Introduction to Event Management – Meaning and Nature of Events – Overview of the Events Industry – Scope and Importance of Event Management – Types of Events – Event Planning Cycle – Role and Responsibilities of an Event Planner. **BLOCK 2: EVENT PLANNING AND STRATEGIC MANAGEMENT (10 Hrs)** Event Planning – Aim of an Event – Developing a Mission – Key Factors in Event Planning – Steps in Event Planning – Strategic Planning for Events – Developing Event Timelines – Establishing Checklists. **BLOCK 3: EVENT PROPOSAL AND EVENT IMPLEMENTATION (15 Hrs)** Process of Proposing Events – Planning, Implementing, Reviewing and Evaluating Specific Events such as Weddings, Sports Events and Conferences – Human Resource Planning and Management – Financial Planning and Management – Event Implementation. **BLOCK 4: EVENT PROMOTION AND PUBLICITY (10 Hrs)** Tools Used for Event Planning – Invitations – Organization Tools – Online Marketing – Marketing and Publicizing the Event – Branding – Print, Design and Production – Modes of Publicity.
Reference Books	• Allen, J., O'Toole, W. (2012). Festival and special event management. • Shone, A., & Parry, B. (2019). Successful event management. • Raj, R., Walters, P., & Rashid, T. (2017). Events management.

CO-PO Mapping Matrix

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	2	2	1	1	1	2	2	1
CO2	2	3	1	1	2	2	3	2
CO3	2	3	2	1	2	2	3	2
CO4	2	3	1	1	2	2	3	2
CO5	2	2	1	1	2	3	2	2

CO-PSO Mapping Matrix

COs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	2	1	2	2
CO2	2	2	2	3	2
CO3	2	2	2	3	3
CO4	2	2	3	3	2

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CO5	2	3	1	3	3

25. OLBCOM37 - Modern Business Etiquette & Corporate Grooming

Attribute	**Details**
Course Code & Name	OLBCOM37 - MODERN BUSINESS ETIQUETTE & CORPORATE GROOMING (SEC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• The course in business etiquette and corporate grooming introduces concepts related to business etiquette and corporate grooming and its applications in the contemporary context.
Course Outcomes	**CO1:** Identify basic concepts related to business etiquette and corporate grooming. **CO2:** Discuss the concepts in the context of effective writing and business correspondence. **CO3:** Applications in different settings and appreciate the key minimum standards required by etiquette practice.
SLM units with blocks	**BLOCK 1: BUSINESSE ETIQUETTE BASICS (10 Hrs)** Understanding business etiquette, Minimum standards required by etiquette practice, Example of organizational culture, Knowledge and appreciation of courtesy and good manners at work. **BLOCK 2: BODY LANGUAGE & MANNERISMS (10 Hrs)** The importance of how to behave in a professional manner - body language & mannerisms, Meeting protocol, preparation and attendance, Chairing and setting out a meeting agenda, General disability etiquette. **BLOCK 3: EFFECTIVE WRITING & BUSINESS CORRESPONDENCE (10 Hrs)** Meaning and objectives of written communication, Business Letter: Essentials, layout. Report writing. Trade communication - Trade enquiries, quotations, tenders, placing orders. Email writing.
Reference Books	• Lillian H. Chaney, Jeanette S. Martin. The Essential Guide to Business Etiquette. • Sarvesh Gulati (2012), Corporate Grooming and Etiquette. • Thomas Means (2009), Business Communication.

CO-PO Mapping Matrix

CO	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**
CO1	-	-	-	-	2	2	1	2

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO2	-	-	-	-	1	3	1	1
CO3	1	-	-	-	3	3	2	2

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	2	1	-	2
CO2	1	3	1	-	1
CO3	2	2	2	1	3

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26. OLBCOM38 - The Constitution of India

Attribute	Details
Course Code & Name	OLBCOM38 - THE CONSTITUTION OF INDIA (VAC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• To realize the significance of the constitution of India to students from all walks of life. • To identify the importance of fundamental rights as well as fundamental duties. • To understand the functioning of Union, State and Local Governments.
Course Outcomes	**CO1:** Explain the historical background of the Indian Constitution, including the Government of India Act 1935, the Indian Independence Act 1947, and the role of the Constituent Assembly. **CO2:** Describe the meaning, structure, and key features of Indian federalism and the concept of decentralization of powers. **CO3:** Analyze the powers and functions of the Union Government, including Parliament, Rajya Sabha, Lok Sabha, the President, and the Prime Minister. **CO4:** Examine the challenges to the Indian political system, particularly caste issues, caste-based politics, and the recommendations of the Mandal Commission. **CO5:** Evaluate India's foreign policy and external relations, including relations with neighbouring countries and major powers
SLM units with blocks	**Module 1: INDIAN CONSTITUTION (10 Hrs)** Government of India Act of 1935 and Indian Independence Act of 1947-Composition of the Constituent Assembly. INDIAN FEDERALISM: Meaning, Structure and Features, Decentralization of Powers.

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Attribute	Details
	Module 2: UNION GOVERNMENT (10 Hrs) Powers of Indian Parliament- Functions of Rajya Sabha- Functions of Lok Sabha- Powers and Functions of the President- Powers and Functions of the Prime Minister. **Module 3: CHALLENGES TO INDIAN POLITICAL SYSTEM (10 Hrs)** CASTE: The caste issues, The Politics of Caste, Mandal Commission report. INDIA'S EXTERNAL RELATIONS: Cold War, Foreign Policy, Indian and its Neighbours, India's relations with the United States and Russia.
Reference Books	• Basu, D. D. (2023). Introduction to the Constitution of India. • Pylee, M. V. (2017). India's Constitution. • Seervai, H. M. (2013). Constitutional law of India.

CO-PO Mapping Matrix

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	1	1	2	2	2	1
CO2	3	2	1	1	2	2	2	1
CO3	3	2	1	1	2	2	2	1
CO4	2	3	1	1	3	2	3	1
CO5	2	3	1	1	3	2	3	1

CO-PSO Mapping Matrix

COs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	1	2	1	1
CO2	3	1	2	1	1
CO3	3	1	3	1	1
CO4	3	1	2	1	1
CO5	3	1	2	1	1

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SEMESTER IV

27. OLBCOM41 - Advanced Corporate Accounting

Attribute	Details
Course Code & Name	OLBCOM41 - ADVANCED CORPORATE ACCOUNTING (Core- Major)
Credits	4 Credits
L-T-P-C	3-1-0-4
Course Objectives	• To enable the students to acquire the basic knowledge of the corporate accounting. • To learn the techniques of preparing the financial statements.
Course Outcomes	**CO1:** Explain the concept, principles, and procedures of fire insurance, and compute fire insurance claims related to loss of stock by preparing statements of stock and estimating the claim amount. **CO2:** Understand the process of company liquidation and prepare the Liquidator's Final Statement of Accounts. **CO3:** Apply accounting procedures for amalgamation and absorption of companies, including calculation of purchase consideration. **CO4:** Analyze financial performance using ratio analysis, including liquidity, profitability, and solvency ratios. **CO5:** Prepare the final accounts of electricity companies, including revenue account, net revenue account, capital account, and balance sheet.
SLM units with blocks	**BLOCK 1: FIRE INSURANCE CLAIMS (12 Hrs)** Introduction to Fire Insurance-Meaning and Definition of Fire Insurance-Nature and Importance of Fire Insurance-Basic Principles of Fire Insurance-Coverage and Exclusions under Fire Insurance Policies-Causes of Fire Loss and Risk Factors-Fire Insurance Claim: Meaning and Procedure-Steps Involved in Settlement of Fire Insurance Claim-Documentation Required for Fire Insurance Claims-Role of Surveyors in Fire Insurance Claims-Problems on Loss of Stock only (Calculation of Claim Amount)-Preparation of Statement of Stock and Estimation of Loss **BLOCK 2: LIQUIDATOR'S FINAL STATEMENT OF ACCOUNTS (12 Hrs)** Introduction, Meaning of Liquidation, Modes of Liquidation or Winding Up, Format of Liquidators' Final Statement of Accounts, Problem on Liquidation of companies. **BLOCK 3: ACCOUNTING FOR AMALGAMATION AND ABSORPTION (12 Hrs)** Meaning of Amalgamation, meaning of absorption, Types of Amalgamation, Purchase consideration, Methods of calculating purchase consideration, Problems on amalgamation and absorption.

Attribute	Details
	BLOCK 4: RATIO ANALYSIS (12 Hrs) Meaning of ratios, Advantages of Ratio analysis, Limitations of accounting ratios, Problems relating to following Ratios: Current Ratio, Liquid Ratio, Stock Turnover Ratio, Gross Profit Ratio, Net Profit Ratio, Debt Equity Ratio, Capital Gearing Ratio, Debtors/Creditors Turnover Ratio, Operating Ratio, Working Capital Ratio. **BLOCK 5: FINAL ACCOUNTS OF ELECTRICITY COMPANY (12 Hrs)** Introduction- Meaning- Objective- Revenue Account-Net Revenue Account-Capital Account- General Balance sheet.
Reference Books	• Gupta, R. L., & Radhaswamy, M. (2022). Advanced accountancy. • Jain, S. P., & Narang, K. L. (2022). Advanced accounting. • Maheshwari, S. N. (2021). Advanced accountancy.

CO-PO Mapping Matrix

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	3	2	2	2	1	3	1
CO2	3	3	1	2	1	1	2	1
CO3	3	3	2	3	1	1	3	1
CO4	3	3	1	3	1	1	3	1
CO5	3	3	2	3	2	2	2	1

CO-PSO Mapping Matrix

COs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	1	1
CO2	3	1	2	1	1
CO3	3	1	3	1	1
CO4	3	2	3	1	1
CO5	3	2	3	1	1

28. OLBCOM42 - Cost Accounting II

Attribute	Details
Course Code & Name	OLBCOM42 - COST ACCOUNTING II (Core-Minor)

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Attribute	Details
Credits	3 Credits
L-T-P-C	2-1-0-3
Course Objectives	• Discuss the theoretical foundation of cost accounting, the basic issues related to cost measurement. • Learn to monitor performance and efficiency to locate and report on problems.
Course Outcomes	**CO1:** Acquire knowledge in the sphere of application of cost accounting. **CO2:** Explain, illustrate and draw reasoned conclusions using data. **CO3:** Communicate effectively when dealing with cost accounting problems. **CO4:** Perform several tasks in respective field along with presentation skills.
SLM units with blocks	**BLOCK 1: JOB & BATCH COSTING (10 Hrs)** Job Costing-Meaning, Definition, Nature, Advantages, Limitation, Steps, Problems on Job Cost, Batch Costing-Meaning, Difference Between Job Cost & Batch Cost. **BLOCK 2: CONTRACT COSTING, OPERATING COSTING AND PROCESS COSTING (10 Hrs)** Contract Costing-Meaning, Features, Types, cost-plus contract, Escalation Clause, Problems. Operating Costing-Meaning, features, Cost Unit-Meaning, Service Cost Analysis-Types Operating Cost Statement, Problems on transport Costing. Process Costing-Meaning, features, Difference between job costing & Process Costing, Problems on process costing with process losses & without process losses –Normal loss, Abnormal loss & Abnormal gain. **BLOCK 3: FUND FLOW ANALYSIS and CASH FLOW ANALYSIS (15 Hrs)** Fund flow Analysis-Meaning, Difference between fund flow statement and profit and loss account, Preparation of fund flow statement. Cash flow analysis-Meaning, types of cash flows Operating, Investing, Financing cash flows, Preparation of cash flow statement. **BLOCK 4: INTEGRATED AND NON-INTEGRATED ACCOUNTING SYSTEM (10 Hrs)** Introduction- Meaning- Merits and Limitations- Difference between Integrated and Non-Integrated Accounting System- Journal Entries and Ledger Accounts.
Reference Books	• Arora, M. N. (2020). Cost accounting: Principles and practice. • Reddy, T. S., & Reddy, Y. H. P. (2021). Cost and management accounting.

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	1	2	1	-	2	2
CO2	3	3	1	3	1	1	2	3

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO3	2	2	1	2	1	3	2	2
CO4	2	3	2	2	1	3	2	3

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	-	2	-	-
CO2	2	1	3	-	-
CO3	1	3	2	-	-
CO4	1	3	3	-	-

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29. OLBCOM43 - Indirect Tax

Attribute	Details
Course Code & Name	OLBCOM43 - INDIRECT TAX (Core- Major)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• To introduce students to the fundamental concepts, features, and importance of indirect taxation in India. • To enable students to comprehend and apply the procedures related to GST registration.
Course Outcomes	**CO1:** Explain the concept, features, and importance of indirect taxes, including the difference between direct and indirect taxes and the basic concepts of GST. **CO2:** Describe the GST framework and administration in India, including CGST, SGST/UTGST, IGST, GST Council, exemptions, composition scheme, and registration procedures. **CO3:** Apply the provisions relating to valuation and time of supply under GST, including reverse charge mechanism and input tax credit (ITC). **CO4:** Understand the procedures for GST documentation, returns, and payment of taxes, including tax invoices, e-way bills, and filing of GST returns. **CO5:** Explain the basic provisions of customs law in India, including types of customs duties, valuation, and import–export procedures.
SLM units with blocks	**BLOCK 1: INTRODUCTION TO INDIRECT TAX (10 Hrs)** Meaning, features, and importance of indirect taxes, Difference between direct and indirect taxes, Overview of the Goods and Services Tax Act, 2017, Basic concepts – Taxable event, Supply, Goods, Services, Consideration, Business.

Attribute	Details
	BLOCK 2: GST FRAMEWORK & ADMINISTRATION (10 Hrs) Structure of GST in India: CGST, SGST/UTGST, IGST, GST Council, Levy and collection of GST, Exemptions and threshold limits, Composition Scheme, Registration under GST. **BLOCK 3: GST VALUATION & TIME OF SUPPLY (10 Hrs)** Time of supply of goods and services, Value of taxable supply, Reverse charge mechanism, Input Tax Credit (ITC) – Eligibility, conditions, apportionment, blocked credits, Utilization of ITC. **BLOCK 4: GST RETURNS, PAYMENT OF TAX AND CUSTOMS DUTY (15 Hrs)** Tax invoice, bill of supply, debit and credit notes, E-way bill, GST Returns – Types and filing procedure, Payment of GST – Modes, due dates, interest/penalties. Introduction to Customs Law in India, Types of customs duties, Valuation under customs, Import and export procedures, Baggage rules.
Reference Books	• Datey, V. S. (2024). GST Ready Reckoner. • Singaravelu, A. (2023). Indirect Taxes: GST and Customs Law.

CO-PO Mapping Matrix

COs	**PO1**	**PO2**	**PO3**	**PO4**	**PO5**	**PO6**	**PO7**	**PO8**
CO1	**3**	**2**	**1**	**1**	**3**	**1**	**2**	**1**
CO2	**3**	**3**	**2**	**2**	**3**	**1**	**2**	**1**
CO3	**3**	**3**	**2**	**2**	**3**	**1**	**3**	**1**
CO4	**3**	**3**	**3**	**2**	**3**	**2**	**3**	**2**
CO5	**3**	**2**	**1**	**1**	**3**	**1**	**2**	**1**

CO-PSO Mapping Matrix

COs	**PSO1**	**PSO2**	**PSO3**	**PSO4**	**PSO5**
CO1	3	2	2	1	1
CO2	3	2	2	1	1
CO3	3	2	3	1	1
CO4	3	2	3	1	1
CO5	3	1	2	1	1

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30. OLBCOM44 - Indian Business Law

Attribute	Details
Course Code & Name	OLBCOM44 - INDIAN BUSINESS LAW (OE/MD)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• To understand the concepts, principles and theories of business laws. • To provide the student with knowledge of the legal environment.
Course Outcomes	**CO1:** Explain the basic concepts of contracts under the Indian Contract Act, 1872, including essentials of a valid contract, offer, acceptance, communication, revocation, and consideration. **CO2:** Analyze the elements of a valid contract, including free consent, capacity to contract, lawful object, lawful consideration, and agreements declared void. **CO3:** Examine the rules relating to performance and discharge of contracts, including assignment, succession, impossibility of performance, and liability of joint promisors. **CO4:** Evaluate the legal consequences of breach of contract, including anticipatory and actual breach and remedies available for breach. **CO5:** Explain the special contracts and negotiable instruments, including indemnity, guarantee, bailment, pledge, agency, and the provisions of the Negotiable Instruments Act, 1881.
SLM units with blocks	**BLOCK 1: INTRODUCTION (10 Hrs)** Indian Contract Act of 1872- Meaning of Contract- Essentials of Contract- Types of Contact Proposal/Offer- Acceptance- Communication of Offer and Acceptance- Revocation- Consideration-Legal requirements of Consideration. **BLOCK 2: OTHER ELEMENTS OF CONTRACT (10 Hrs)** Free Consent- General Consequences of Coercion, Fraud, Misrepresentation, Undue Influence and Mistake. Capacity to Contract- Lawful Object and Consideration- Unlawful Object-Unlawful Consideration- Agreement Expressly Declared as Void. **BLOCK 3: PERFORMANCE OF THE CONTRACT (10 Hrs)** By Whom a Contract may be Performed- Distinction between Succession and Assignment Effects of Refusal to Accept Offer of Performance. Liability of Joint Promisor. Impossibility of Performance. Discharge of Contract. **BLOCK 4: BREACH OF CONTRACT, SPECIAL CONTRACTS AND NEGOTIABLE INSTRUMENT ACT, 1881 (15 Hrs)** Anticipatory Breach of Contract- Actual Breach. Compensation for Breach. Contingent Contract- Quasi-Contracts. Contract of Indemnity- Contract of Guarantee. Bailment- Pledge. Agency. Meaning of Negotiable Instruments- Characteristics- Definitions- Classification-Notice of Dishonour-Noting and Protesting- Presentment-Different Type of Hundis-Rules of Compensation.

Attribute	Details
Reference Books	• Singh, A. (2019). Business law. • Kapoor, N. D. (2022). Elements of business law. • Pillai, R. S. N., & Bagavathi, V. (2020). Business law.

CO-PO Mapping Matrix

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	1	1	3	2	2	1
CO2	3	3	1	1	3	2	3	1
CO3	3	3	1	1	3	1	3	1
CO4	3	3	1	1	3	1	3	1
CO5	3	2	1	1	3	2	2	1

CO-PSO Mapping Matrix

COs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	1	1
CO2	3	2	3	1	1
CO3	3	1	3	1	1
CO4	3	1	3	1	1
CO5	3	2	2	1	1

31. OLBCOM45 - Fundamentals of Fin Tech

Attribute	Details
Course Code & Name	OLBCOM45 - FUNDAMENTALS OF FIN TECH (OE/MD)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• Understand the Core Concepts and Evolution of Financial Technology. • Analyze Key FinTech Innovations and Their Applications. • Evaluate the Regulatory, Ethical, and Security Challenges in FinTech.

Attribute	Details
Course Outcomes	**CO1:** Explain the concept, evolution, and scope of Financial Technology (FinTech) and its impact on the financial services industry. **CO2:** Describe the FinTech ecosystem and its key players, including fintech startups, traditional financial institutions, regulators, and government bodies. **CO3:** Analyze digital payment systems such as mobile payments, peer-to-peer transfers, digital wallets, and contactless payment technologies. **CO4:** Examine online lending platforms and crowdfunding models, including their benefits, functioning, and regulatory challenges. **CO5:** Understand the fundamentals of blockchain technology and cryptocurrencies, including their characteristics, components, and applications in financial systems.
SLM units with blocks	**BLOCK 1: OVERVIEW OF FINANCIAL TECHNOLOGY (10 Hrs)** Definition and scope-Historical evolution and milestones- Key drivers and catalysts for growth- impact on the financial industry- various technologies driving fintech innovations (blockchain, AI, big data). **BLOCK 2: FINTECH ECOSYSTEM AND PLAYERS (10 Hrs)** Definition and components of the fintech ecosystem. fintech startups in innovation. Traditional Financial Institutions: Banks, insurance companies. Regulators and Government Bodies. **BLOCK 3: DIGITAL PAYMENTS AND TRANSACTIONS (10 Hrs)** Meaning of digital payment systems, mobile payments, peer-to-peer transfers, and digital wallets. Impact on traditional banking. Contactless payments, Future trends. **BLOCK 4: ONLINE LENDING, CROWD FUNDING AND BLOCKCHAIN TECHNOLOGY AND CRYPTO CURRENCIES (15 Hrs)** Meaning of online lending platforms, peer-to-peer lending, marketplace lending, regulatory challenges, crowdfunding models. Importance and benefits of crowdfunding.Basic concepts of blockchain, Key characteristics, Components. Definition and concept of cryptocurrencies, Bitcoin (BTC)- Ethereum (ETH)- Stable coins.
Reference Books	• Vijayaraghavan, S. B. FinTech: The new DNA of financial services. • Vohra, R. FinTech fundamentals. • Chandra, S. The digital financial revolution in India.

CO-PO Mapping Matrix

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	2	2	3	1	2	1
CO2	3	2	2	1	3	1	2	1
CO3	3	3	3	2	3	1	3	2
CO4	3	3	2	2	3	1	3	2
CO5	3	2	3	2	3	1	3	2

CO-PSO Mapping Matrix

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COs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	1	2	1	1
CO2	3	1	2	1	1
CO3	3	2	3	1	1
CO4	3	2	3	1	1
CO5	3	1	2	1	1

32. OLBCOM46 - Indian Business Value System

Attribute	Details
Course Code & Name	OLBCOM46 - INDIAN BUSINESS VALUE SYSTEM (IKS)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• To enable students learn correct pronunciation, spelling, meaning and usage of English vocabularies. • To give English language skill practice to students to enhance their English proficiency.
Course Outcomes	**CO1:** Learn and master basic Professional English. **CO2:** Understand and demonstrate the use of basic and advanced professional speaking & writing techniques. **CO3:** Develop interpersonal communication skills.
SLM units with blocks	**Module 1: ART OF PROFESSIONAL COMMUNICATION AND ADVANCED COMMUNICATIVE VOCABULARY (10 Hrs)** Receptive Skills: Reading Skills and Listening Skills; Academic reading, Reference materials, Job-Oriented reading – Applications, Emails, Memos. Listening to Job Interviews and Conversations; Comprehensive Listening; Reported Speech. **Module 2: PRODUCTIVE SKILLS (10 Hrs)** Slogan Writing and Caption Writing; drafting leaflet; drafting invitations. Presentation in Practice - Making Welcome Speech, Introducing Guests to Audience, Making Farewell Speech, Proposing Vote of Thanks. **Module 3: BOOK READING & REVIEW SKILLS (10 Hrs)** Go Kiss The World - Subrato Bagchi; You Can Win - Shiv Khera.
Reference Books	• Vilanilam, J. V. (2005). Mass communication in India: A sociological perspective. • Rai & Raj. Effective Documentation & Presentation. • Pillai & Bhagawati. Commercial Correspondence & Office Management.

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	-	-	-	-	1	3	1	1
CO2	-	-	1	-	1	3	1	2
CO3	1	-	-	-	2	3	2	2

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	1	3	1	-	1
CO2	1	3	1	-	1
CO3	2	3	2	1	2

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33. OLBCOM47 - Organizational Behaviour

Attribute	Details
Course Code & Name	OLBCOM47 - ORGANIZATIONAL BEHAVIOUR (Core- Major)
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	• To Familiarize the conceptual framework of organizational behavior. • To Expose the students to the fundamentals of Organizational Behaviour (OB).
Course Outcomes	**CO1:** Explain the concept, nature, scope, and importance of Organizational Behavior, including its historical development and models such as the S-O-B-C model. **CO2:** Analyze individual behavior in organizations, including perception, attitudes, leadership, and sources of power. **CO3:** Evaluate group dynamics and organizational culture, including group norms, group cohesion, and types of organizational culture. **CO4:** Examine the concept of personality, its determinants, and different types of personality traits influencing behavior in organizations. **CO5:** Interpret various personality theories such as type theory, trait theory, intrapsychic theory, social learning theory, and self theory in understanding workplace behavior.
SLM units with blocks	**BLOCK 1: INTRODUCTION TO ORGANIZATIONAL BEHAVIOR (10 Hrs)** Introduction to Organizational Behavior – Meaning and Definition – Need and Importance of Organizational Behavior – Historical Roots of Organizational

Attribute	Details
	Behavior – Nature and Scope of OB – Models of Organizational Behavior – S-O-B-C Model – Role of Organizational Behavior in Management. **BLOCK 2: INDIVIDUAL BEHAVIOR IN ORGANIZATIONS (10 Hrs)** Perception – Meaning and Importance – Factors Influencing Perception – Attitude – Meaning and Components of Attitude – Relationship between Attitude and Behaviour – Leadership – Meaning and Importance – Power – Meaning and Sources of Power in Organizations. **BLOCK 3: GROUP DYNAMICS AND ORGANIZATIONAL CULTURE (10 Hrs)** Group Dynamics – Meaning, Features and Importance – Types of Groups – Group Norms – Group Cohesion – Organizational Culture – Meaning – Functions of Organizational Culture – Types of Organizational Culture. **BLOCK 4: PERSONALITY AND PRACTICAL COMPONENTS OF OB (15 Hrs)** Personality – Meaning and Definition – Types of Personality – Factors Influencing Personality – Personality Traits – Theories of Personality: Type Theory, Trait Theory, Intrapsychic Theory, Social Learning Theory and Self Theory.
Reference Books	• Robins, S. P. Organizational Behaviour. • Mishra, M. N. Organizational Behavior. • Ashwathappa, K. Organizational Behavior.

CO-PO Mapping Matrix

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	2	2	1	1	1	2	2	1
CO2	2	3	1	1	1	2	3	1
CO3	2	3	1	1	1	2	3	1
CO4	2	2	1	1	1	2	2	1
CO5	2	3	1	1	1	2	3	1

CO-PSO Mapping Matrix

COs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	2	3	1	1
CO2	2	2	3	1	1
CO3	2	2	3	1	2
CO4	2	1	3	1	1
CO5	2	1	3	1	1

34. OLBCOM48 - Introduction to Business Analytics

Attribute	Details
Course Code & Name	OLBCOM48 - INTRODUCTION TO BUSINESS ANALYTICS (VAC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• To make the students understand the basic concepts of elements of Business Research Methods. • To enhance their knowledge on the elements of research.
Course Outcomes	**CO1:** Identify the various types of Research. **CO2:** Summarizing the significance of Business Research Methods. **CO3:** Solve various techniques of research tools.
SLM units with blocks	**Module 1: Introduction to Research (10 Hrs)** Meaning – Objectives – Types of Research - Scope – Approaches - Process – Research Design – Research Methods Vs Research Methodology - Problem Formulation - Exploratory – Descriptive – Experimental Research. **Module 2: Methods of Data Collection (10 Hrs)** Observational and Survey Methods – Field Work Plan - Administration of surveys - Sampling methods - Sample size. Tools for Collection of Data - Questionnaire Design; Attitude measurement techniques. **Module 3: Statistical Methods (10 Hrs)** Tabulation of data - Analysis of data –Testing of Hypothesis-Advanced techniques – ANOVA, Chi-Square -Discriminant Analysis - Factor analysis, conjoint analysis. Report Writing - Types of Reports, Business, Technical and Academic.
Reference Books	• Singh, A. (2019). Business law. *(Note: Document mis-cited this reference for this subject, retaining as per prompt instructions)* • Kapoor, N. D. (2022). Elements of business law. • Pillai, R. S. N. Business law.

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	2	2	1	1	1	-	2	2
CO2	2	2	2	2	1	1	2	2
CO3	1	3	3	2	-	1	3	2

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	1	2	-	1
CO2	2	1	2	-	1
CO3	1	2	3	-	1

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35. OLBCOM49 - Digital Media Awareness

Attribute	Details
Course Code & Name	OLBCOM49 - DIGITAL MEDIA AWARENESS (SEC)
Credits	2 Credits
L-T-P-C	2-0-0-2
Course Objectives	• Provide students with a solid understanding of the impact of digital media. • Explore various aspects of digital media, privacy concerns, misinformation, and effective communication strategies.
Course Outcomes	**CO1:** Recognize the influence of digital media on individuals, communities, and societies. **CO2:** Understand the concept of digital media and its evolution over time. **CO3:** Analyze the positive and negative impacts of digital media. **CO4:** Develop critical thinking skills to assess the credibility of digital content. **CO5:** Explore various digital platforms, social media networks.
SLM units with blocks	**Module 1: INTRODUCTION TO DIGITAL MEDIA (10 Hrs)** Definition and evolution of digital media-Different forms of digital media (text, images, audio, video, etc.)-The role of digital media in modern society and communication-Advantages and disadvantages-Digital media platforms. **Module 2: DIGITAL MEDIA LITERACY AND CRITICAL THINKING (10 Hrs)** Understanding digital literacy-Developing critical thinking skills in the digital age-Identifying reliable and credible sources online-Evaluating information for accuracy and bias-Recognizing and addressing misinformation and fake news. **Module 3: Digital Media Ethics and Online Safety (10 Hrs)** Exploring ethical considerations in digital media usage-Responsibilities of digital citizenship-Online privacy and data protection-Cybersecurity best practices-Addressing cyberbullying and online harassment.
Reference Books	• Media Literacy in the Digital Age: Awakening the Critical Mind by Belinha S. De Abreu. • Digital Literacy for Dummies by Faithe Wempen. • The Digital Diet by Daniel Sieberg.

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	-	-	2	-	2	2	2	1
CO2	-	-	2	-	1	1	2	1
CO3	-	-	1	-	2	1	2	1
CO4	-	1	2	-	2	2	3	2
CO5	-	1	3	-	1	3	3	2

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	1	1	-	2
CO2	2	1	1	-	1
CO3	2	1	2	-	2
CO4	2	2	2	-	2
CO5	1	2	1	1	3

SEMESTER V

OLBCOM51- CORPORATE LAW

Attribute	Details
Course Code & Name	**OLBCOM51- CORPORATE LAW**
Credits	4 Credits
L-T-P-C	4-0-0-4
Course Objectives	• To Understand and identify key concepts in corporate law. • To recognize, evaluate and resolve ethical dilemmas in legal and other professions. • To identify legal issues and remedies in administration of Business. • To inculcate ethical values in running socially responsible business enterprise. • To acquire knowledge of core legal principles, theories and institutions that underpin laws in Business environment. • To develop legal research skills, the ability to interpret statues governing businesses, analyze case laws and draft legal documents of business.

Attribute	Details
Course Outcomes	**CO1**: Understand the structure and the procedure for the formation of a company. **CO2:** Identify and apply various legal provisions governing the issue of securities. **CO3:** Analyse the types of shares and the procedure for transferring the shares. **CO4:** Evaluate the legality and validity of resolutions, voting outcomes, and compliance with statutory requirements, including electronic maintenance and inspection of records. **CO5:** Evaluate compliance issues, exemptions, employer liabilities, and legal consequences arising from non-compliance with bonus, provident fund, and gratuity laws.
SLM Units with Blocks	**BLOCK 1 - INTRODUCTION TO COMPANY (12 Hours)** Introduction- what is Company- Lifting of the Corporate Veil- Classes of Companies under the Companies Act of 2013-Conversion of Public company into a Private Company- When Companies must be Registered- Mode of Registration- Memorandum of Association- Clauses of Memorandum- Alteration of Memorandum- Articles of association- Alteration of Articles- Doctrine of Indoor Management. **BLOCK 2 – PROSPECTUS (12 Hours)** Introduction- Prospectus-Meaning and Role- Issue of Securities by the Company- Power of SEBI- Matters to be Stated in Prospectus- Variation in Terms of Contract or Objects in Prospectus- Offer of Sale of Shares by Certain Members of Company-Public Offers of Securities to be in Dematerialized form- Advertisement of Prospectus- Shelf Prospectus- Red Herring Prospectus- Issue of Application Forms for Securities-Liability for mis-statement in Prospectus-Allotment of Securities by the Company- Securities to be dealt in Stock Exchanges-Global Depository Receipts-Membership-Contracts. **BLOCK 3 - SHARE AND SHARE CAPITAL (12 Hours)** Concept of Capital-Shares- Variation of Shareholders Rights- Voting Rights of a Member- Further Issue of Capital-Conversion of Shares into Stock-Alteration of Share Capital- Reduction of the Share Capital- Issue of Shares at a Discount- Issue of Sweat Equity Shares- Issue of Securities at a Premium- Share Certificate- Call on Shares- Transfer of Shares-Blank Transfer- Forged Transfer- Transmission of Shares- Forfeiture and Surrender of Shares- Issue of Bonus Shares. **BLOCK 4 – MEETINGS (12 Hours)** Introduction-Maintenance of Registers and Returns- Annual General Meeting- Calling of Extra- Ordinary General Meeting- Power of Company Law Board/ Tribunal- Class Meetings-Procedure of General Meetings- Notice of Meeting- Voting and the right to Demand- Proxies- Resolution-Minutes- Maintenance and Inspection Document in Electronic Form-Report on Annual General Meeting. **BLOCK 5- OTHER LAWS (12 Hours)** The Payment of Bonus Act, 1965-Introduction- Applicability of the Act-Definition- Payment of Minimum and Maximum Bonus. The Employees' Provident Funds and Miscellaneous Provisions of the Act, 1952- Introduction- Definition- Employees' provident Fund Scheme- Employees' Pension Scheme 1995- Employees' Deposit- Linked Insurance Scheme- Other Provisions. The Payment of Gratuity Act, 1972-An Introduction- Aims and Objectives of the Act- Extent and Applicability- Important Definitions- Payment of Gratuity-

Attribute	Details
	Forfeiture of Gratuity- Compulsory Insurance- Power to Exempt- Nominations for Gratuity- Application for the Payment of Gratuity- Employer's Duty Regarding the Payment- Mode of Payment of Gratuity-Disputes.
Reference Books	1. Gower, L. C. B., Davies, P. L., & Worthington, S. (2012). *Gower and Davies: Principles of modern company law* (9th ed.). Sweet & Maxwell. 2. Ramaiya, A. (2020). *Guide to the Companies Act* (20th ed.). LexisNexis. 3. Sharma, J. P. (2022). *Corporate laws* (8th ed.). Ane Books Pvt. Ltd. 4. Kuchhal, M. C., & Kuchhal, V. (2020). *Business law* (6th ed.). Vikas Publishing House. 5. Singh, A. (2021). *Company law* (17th ed.). Eastern Book Company.

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	1	2	3	1	2	2
CO2	3	2	1	2	3	1	2	2
CO3	3	2	1	2	3	1	2	2
CO4	3	2	2	2	3	2	2	2
CO5	3	2	1	2	3	1	2	2

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	1	2
CO2	3	2	2	1	2
CO3	3	2	2	1	2
CO4	3	2	2	1	2
CO5	3	2	3	1	2

OLBCOM52- INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRS)

Attribute	Details
Course Code & Name	**OLBCOM52 - INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRS)**
Credits	3 Credits

Attribute	Details
L-T-P-C	3-0-0-3
Course Objectives	•To provide an understanding of the IFRS conceptual framework and its application in financial reporting. •To develop knowledge of presentation and disclosure requirements under IFRS. •To enhance the ability to evaluate financial reporting practices, policy choices, and ethical issues. •To equip students with skills to prepare consolidated financial statements, including subsidiaries, associates, and joint ventures.
Course Outcomes	**CO1 :**Explain the conceptual framework of IFRS, including accounting principles, standards, and the role of the IASB in global financial reporting. **CO2:** Apply IFRS disclosure and presentation requirements in preparing financial statements and related notes. **CO3:** Analyse the differences between IFRS and Ind-AS, and interpret their implications for Indian companies. **CO4:** Evaluate financial reporting practices, accounting policy choices, compliance requirements, and ethical considerations under IFRS. **CO5:** Prepare consolidated financial statements for group entities, including subsidiaries, associates, and joint ventures, in accordance with relevant IFRS standards.
SLM Units with Blocks	**BLOCK 1: INTRODUCTION (10 Hours)** **GAAP-** Accounting Principles, Concepts, Conventions-Accounting Standards **IFRS-**Overview of IFRS and its purpose- comparison with local accounting standards (e.g., Generally Accepted Accounting Principles - GAAP). Benefits and challenges of adopting IFRS. **BLOCK 2: IASB FRAMEWORK (10 Hours)** The origins of the International Accounting Standards Board -The structure of the IFRS Foundation- International Accounting Standards (IAS Standards), and International Financial Reporting Standards (IFRS® Standards) that are currently in issue-Standard Setting Process-Role in Harmonization of Accounting Standard. **BLOCK 3: COMPARISON BETWEEN IFRS AND IND-AS (10 Hours)** List of IFRS, List of IND-AS-Role of ICAI, MCA, NFRAin setting IND-AS. **BLOCK 4: XBRL FOR FINANCIAL REPORTING AND BRIEF OVERVIEW OF IFRS (15 Hours)** Business Reporting, Contents of Business Reporting, Integrated Reporting, Role of XBRL in promoting Financial and Non-financial Reporting, Difference between Traditional Reporting and Digital Reporting.

Attribute	Details
	IFRS 1- First adoption of IFRS;2-Share based payment;3- Business Combinations (Problems on Determination of purpose consideration) **IFRS 8-**Operating Segments (Determination of Reporting and Non-Reporting Segmentation)
Reference Books	1. IFRS Foundation. (2025). *International Financial Reporting Standards (IFRS): Official pronouncements*. London, UK: IFRS Foundation. 2. PKF International Ltd. (2024). *Wiley IFRS: Interpretation and application of International Financial Reporting Standards*. Hoboken, NJ: John Wiley & Sons. 3. Picker, R., Clark, K., Dunn, J., Kolitz, D., Livne, G., Loftus, J., & van der Tas, L. (2023). *Applying IFRS Standards*. Hoboken, NJ: John Wiley & Sons. 4. Kirk, R. (2022). *IFRS: A quick reference guide* (4th ed.). London, UK: Routledge. 5. Chatterjee, B. D. (2023). *IFRS and Ind AS explained*. New Delhi, India: Taxmann Publications. 6. D'Souza, D., & Agarwal, D. (2023). *Practical guide to Ind AS and IFRS*. New Delhi, India: Snow White Publications. 7. Rawat, D. S. (2023). *Students' guide to Ind AS & IFRS* (9th ed.). New Delhi, India: Taxmann Publications. 8. Mirza, A. A. (2023). *Wiley IFRS workbook and guide*. Hoboken, NJ: John Wiley & Sons. 9. Doupnik, T. S., & Perera, H. (2022). *International accounting* (5th ed.). New York, NY: McGraw-Hill Education.

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	1	2	2	1	2	2
CO2	3	3	2	3	2	2	2	3
CO3	3	3	1	3	2	1	2	3
CO4	3	3	2	3	3	2	2	3
CO5	3	3	2	3	2	2	2	3

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	2	1	1	1
CO2	2	3	2	1	1
CO3	3	2	2	1	1
CO4	3	2	2	1	1
CO5	2	3	3	1	1

OLBCOM53- FINANCIAL MANAGEMENT

Attribute	Details
Course Code & Name	**OLBCOM53- FINANCIAL MANAGEMENT**
Credits	4 credits
L-T-P-C	4-0-0-4
Course Objectives	1. To offer the students relevant, systematic, efficient and actual knowledge of financial management that can be applied in practice with making financial decisions and resolving financial problems. 2. To master the concepts, theories and technique of financial management, what represents the condition of profitable business operations 3. To inform the students about the basic concepts of financial management and contemporary theory and policy
Course Outcomes	**CO1:** Acquire the knowledge of the role and importance of the finance function **CO2:** Demonstrate basic financial management knowledge. **CO3:** Apply financial management tools and techniques in various business situations. **CO4:** Analyse the profitability of the business projects using capital budgeting techniques **CO5:** Design and present project evaluation reports, financial plans and capital structures under various business conditions.

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Attribute	Details
SLM Units with Blocks	**BLOCK 1: FINANCIAL MANAGEMENT –AN OVERVIEW (12 Hours)** Introduction-Meaning, Definition of Financial Management, Scope of Financial Management- Traditional Approach, Modern Approach, Objectives of Financial Management, Growing Importance of Financial Management, Finance Functions-Financing, Investment, Dividend decisions, Time value of Money-Meaning, Significance. **BLOCK 2: INVESTMENT DECISIONS (12 Hours)** Introduction to Investment Decisions, Capital Budgeting- Meaning, Definition, Importance, Types of Capital Budgeting decisions, Process of capital budgeting process, Investment Evaluation Techniques-Pay Back Period Method, Accounting Rate of Return Method, Net present Value Method, Profitability Index Method (Problems), Capital Rationing- Meaning, Process. **BLOCK 3: COST OF CAPITAL (12 Hours)** Cost of capital- Meaning, Definition, Importance, Types**,** Calculation of cost of debt, preference shares, Equity & Retained earnings, Computation of Weighted Average Cost of Capital, Cost of Equity & CAPM –Meaning Features. **BLOCK 4: CAPITAL STRUCTURE (12 Hours)** Capital structure-Meaning, Components, Determinants, Importance, Leverages- Meaning, Types- Operating Leverage, Financial Leverage, Combined Leverage (Problems) (No Capital structure theories to be covered) **BLOCK 5: DIVIDEND POLICIES (12 Hours)** Dividend Policies-Meaning, Factors Determining Dividend Policies, Bonus shares- Meaning, Benefits, Valuation of shares & Dividend Models-Walters Model, Gordon Models, Modigliani & Miller- Approaches to theories & Problems.
Reference Books	1. Brigham, E. F., & Ehrhardt, M. C. (2022). *Financial management: Theory & practice* (16th ed.). Cengage Learning. 2. Khan, M. Y., & Jain, P. K. (2018). *Financial management: Text, problems and cases* (8th ed.). McGraw-Hill Education. 3. Pandey, I. M. (2021). *Financial management* (12th ed.). Vikas Publishing House. 4. Ross, S. A., Westerfield, R. W., & Jaffe, J. (2021). *Corporate finance* (13th ed.). McGraw- Hill Education. 5. Van Horne, J. C., & Wachowicz, J. M. (2018). *Fundamentals of financial management* (15th ed.). Pearson.

CO-PO Mapping Matrix

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CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	**3**	**2**	**1**	**2**	**2**	**1**	**2**	**2**
CO2	**3**	**3**	**2**	**3**	**2**	**1**	**2**	**3**
CO3	**3**	**3**	**2**	**3**	**2**	**1**	**2**	**3**
CO4	**3**	**3**	**2**	**3**	**2**	**1**	**2**	**3**
CO5	**3**	**3**	**2**	**3**	**2**	**2**	**2**	**3**

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	**2**	**2**	**2**	**1**	**2**
CO2	**2**	**3**	**2**	**1**	**2**
CO3	**2**	**3**	**3**	**1**	**2**
CO4	**2**	**3**	**3**	**1**	**2**
CO5	**2**	**3**	**3**	**1**	**2**

OLBCOM54- ENTREPRENEURSHIP DEVELOPMENT

Attribute	Details
Course Code & Name	**OLBCOM54- ENTREPRENEURSHIP DEVELOPMENT**
Credits	3 Credits
L-T-P-C	3-0-0-3
Course Objectives	1. Understanding basic concepts in the area of entrepreneurship. 2. Understanding the role and importance of entrepreneurship for economic development. 3. Developing personal creativity and entrepreneurial initiative.
Course Outcomes	**CO1:** Explain the concepts, characteristics, and significance of entrepreneurship in economic and self-employment development. **CO2:** Identify and apply techniques for business opportunity recognition and preparation of a structured business plan.

Attribute	Details
	CO3: Analyze the feasibility aspects (technical, financial, marketing, and managerial) required for starting a business venture. **CO4:** Evaluate government policies, institutional support, incentives, and challenges affecting entrepreneurial development, including women and social entrepreneurship. **CO5:** Develop a comprehensive business proposal incorporating legal, financial, and managerial requirements for launching a new venture.
SLM Units with Blocks	**BLOCK 1: INTRODUCTION TO ENTREPRENEURSHIP (10 Hours)** Meaning-Concept of Entrepreneurship -History of Entrepreneurship Development -Role of Entrepreneurship in Indian economic development with reference to Self-employment development. -Agencies in Entrepreneurship Management – Future of Entrepreneurship Management - Concept of Entrepreneurship Development-Entrepreneur Vs Entrepreneur - Entrepreneur Vs. Entrepreneurship- Entrepreneur Vs. Manager -Attributes and Characteristics of successful Entrepreneur. **BLOCK 2: BUSINESS OPPORTUNITY IDENTIFICATION AND BUSINESS PLAN (10 Hours)** Business Idea-Method of generating idea and opportunity recognition- Preparing Business Plan- Meaning -Significance of Business Plan-Components of Business Plan-Business Planning Process. **BLOCK 3: PROJECT MANAGEMENT (10 Hours)** Technical -Financial- Marketing-Personnel and Management Feasibility-Estimating Financing Funds requirements –Functions and Schemes offered by various commercial banks and financial institutions like IDBI, ICICI, SIDBI, and SFC's. **BLOCK 4: ENTREPRENEURIAL PITFALLSENTREPRENEURSHIP DEVELOPMENT AND GOVERNMENT (15 Hours)** Role of Entrepreneurship Qualities of Successful Entrepreneurs-Risk faced by the Present Entrepreneur, Reasons for Low/ No Entrepreneurs- Women Entrepreneurs**:** Role -Problems - Prospects- Social entrepreneurship- Concepts - Importance- Barriers in Entrepreneurship. Role of Central Government and State Government in promoting Entrepreneurship-Introduction to various incentives-Subsidies and Grants Export Oriented Units- Fiscal and Tax concessions available-Role of following agencies in the Entrepreneurship Development- District Industries Centers-Small Industries-Service Industries-Entrepreneurship Development of India-National Institute of Entrepreneurship and small business development.
Reference Books	1. Kuratko, D. F. (2021). *Entrepreneurship: Theory, process, and practice* (11th ed.). Cengage Learning. 2. Hisrich, R. D., Peters, M. P., & Shepherd, D. A. (2020). *Entrepreneurship* (11th ed.). McGraw-Hill Education. 3. Drucker, P. F. (2015). *Innovation and entrepreneurship: Practice and principles*. Routledge. 4. Scarborough, N. M. (2019). *Essentials of entrepreneurship and small business management* (9th ed.). Pearson. 5. Barringer, B. R., & Ireland, R. D. (2019). *Entrepreneurship: Successfully*

Attribute	Details
	launching new ventures (6th ed.). Pearson.

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	2	1	2	2	2	3	3
CO2	3	3	2	2	2	2	3	3
CO3	3	3	1	2	2	2	3	3
CO4	3	2	1	2	3	2	3	3
CO5	3	3	2	3	2	2	3	3

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	2	2
CO2	3	2	3	2	2
CO3	3	2	3	2	2
CO4	3	2	2	2	2
CO5	3	3	3	2	2

OLBCOM55- OPERATIONS RESEARCH

Attribute	Details
Course Code & Name	**OLBCOM55- OPERATIONS RESEARCH**
Credits	3
L-T-P-C	3-0-0-3
Course Objectives	• To impart knowledge in concepts and tools of Operations Research. • To understand mathematical models used in operation research • To apply these techniques constructively to make effective business decision.

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Attribute	Details
Course Outcomes	**CO1:** Explain the fundamental concepts, scope, and applications of Operations Research in managerial decision-making. **CO2:** Formulate Linear Programming and Transportation models from real-life business situations. **CO3:** Analyze optimization problems using graphical, simplex, transportation, and network analysis techniques. **CO4:** Evaluate alternative decision strategies under certainty, risk, and uncertainty using decision tree and game theory models. **CO5:** Develop and solve mathematical models to support strategic and operational business decisions.
SLM Units with Blocks	**BLOCK 1:** INTRODUCTION TO OPERATIONS RESEARCH AND DECISION THEORY **(10 Hours)** Meaning, Scope and Importance of Operations Research-Applications of OR in Business and Managerial Decision-Making-Decision-Making Environments: Certainty, Uncertainty, and Risk-Decision Tree Analysis and its Applications. **BLOCK 2:** LINEAR PROGRAMMING AND OPTIMIZATION TECHNIQUES **(10 Hours)** Concept and Formulation of Linear Programming (L.P.) Models- Graphical Method-Simplex Method (Procedure and Interpretation of Results)- Duality in Linear Programming. **BLOCK 3:** TRANSPORTATION AND NETWORK ANALYSIS **(10 Hours)** Transportation Problem: Meaning and Formulation-Methods of Initial Basic Feasible Solution (North-West Corner, Least Cost, VAM)-Optimal Solution Methods-Network Analysis: PERT and CPM-Critical Path, Slack and Float **BLOCK 4:** GAME THEORY AND STRATEGIC DECISION MAKING **(15 Hours)** Concept of Game Theory-Two-Person Zero-Sum Games-Pure and Mixed Strategies- Saddle Point- Dominance Method- Graphical Method for Mixed Strategy Games.
Reference Books	1. Tadelis, S. (2021). *Game theory: An introduction* (2nd ed.). Princeton University Press. https://doi.org/10.23943/princeton/9780691233341.001.0001 2. Myerson, R. B. (2019). *Game theory: Analysis of conflict* (2nd ed.). Harvard University Press. 3. Hillier, F. S., & Lieberman, G. J. (2021). *Introduction to operations research* (11th ed.). McGraw Hill. 4. Gibbons, R. (2022). *A primer in game theory* (2nd ed.). Pearson Education. 5. Taha, H. A. (2023). *Operations research: An introduction* (11th ed.). Pearson Education

CO-PO Mapping Matrix

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COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	2	2	1	2	1	1	2	2
CO2	2	3	2	2	1	1	3	2
CO3	2	3	2	3	1	1	3	2
CO4	2	3	1	2	2	1	3	2
CO5	2	3	2	3	1	1	3	3

CO-PSO Mapping Matrix

COs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	1	2	1	1
CO2	2	1	3	1	1
CO3	2	1	3	1	1
CO4	2	1	3	1	1
CO5	2	1	3	1	1

OLBCOM56- MANAGEMENT ACCOUNTING

Attribute	Details
Course Code & Name	**OLBCOM56- MANAGEMENT ACCOUNTING**
Credits	3 Credits

Attribute	Details
L-T-P-C	3-0-0-3
Course Objectives	**1.**To enhance the abilities of learners to develop the concept of management accounting and its significance in the business. **2.**To enhance the abilities of learners to analyze the financial statements. **3.**To enable the learners to understand, develop and apply the techniques of management accounting in the financial decision making in the business corporate.
Course Outcomes	**CO1:** Explain the concepts, scope, and significance of management accounting in business organizations. **CO2:** Apply ratio analysis and marginal costing techniques to support managerial decision-making. **CO3:** Analyse financial statements using appropriate accounting tools and interpret the results for business performance evaluation. **CO4:** Evaluate alternative managerial decisions such as pricing, product mix, and make-or-buy using marginal costing techniques. **CO5:** Prepare Fund Flow Statements, Cash Flow Statements, and Reconciliation Statements for business organizations.
SLM Units with Blocks	**BLOCK 1: INTRODUCTION TO MANAGEMENT ACCOUNTING (10 Hours)** Meaning and Definition of Management Accounting-Evolution, Nature and Scope- Objectives and Functions-Relationship with Financial Accounting, Cost Accounting and Other Disciplines **BLOCK 2: FINANCIAL STATEMENT ANALYSIS (10 Hours)** Meaning and Objectives of Financial Statement Analysis-Ratio Analysis: Liquidity, Profitability, Solvency and Activity Ratios-Interpretation of Ratios-Limitations of Ratio Analysis **BLOCK 3: MARGINAL COSTING AND DECISION MAKING (10 Hours)** Concept of Marginal Costing-Break-even Analysis-Application in Managerial Decisions: Make or Buy, Product Mix, Pricing Decisions, Exploring New Markets, Shut-down Decisions **BLOCK 4: FUND FLOW, CASH FLOW AND RECONCILIATION (15 Hours)** Fund Flow Statement – Meaning and Preparation, Cash Flow Statement – Meaning and Preparation (as per AS-3)-Need for Reconciliation of Cost and Financial Accounts-Methods of Reconciliation of Profits
Reference Books	1. Drury, C. (2022). *Management and cost accounting* (11th ed.). Cengage Learning. 2. Garrison, R. H., Noreen, E. W., & Brewer, P. C. (2023). *Managerial accounting* (18th ed.). McGraw-Hill Education. 3. Horngren, C. T., Datar, S. M., & Rajan, M. V. (2023). *Cost accounting: A managerial emphasis* (17th ed.). Pearson Education. 4. Bhattacharyya, A. K. (2023). *Management accounting* (8th ed.). PHI Learning.

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Attribute	Details
	5. Seal, W., Garrison, R., & Noreen, E. (2022). *Management accounting for decision makers* (10th ed.). Pearson Education.

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	**3**	**2**	**1**	**2**	**2**	**1**	**2**	**2**
CO2	**3**	**3**	**2**	**3**	**2**	**1**	**2**	**3**
CO3	**3**	**3**	**2**	**3**	**2**	**1**	**2**	**3**
CO4	**3**	**3**	**2**	**3**	**2**	**1**	**2**	**3**
CO5	**3**	**3**	**2**	**3**	**2**	**2**	**2**	**3**

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	**2**	**2**	**2**	**1**	**1**
CO2	**2**	**3**	**3**	**1**	**1**
CO3	**2**	**3**	**3**	**1**	**1**
CO4	**2**	**3**	**3**	**1**	**1**
CO5	**2**	**3**	**3**	**1**	**1**

OLBCOM57 - BUSINESS ETHICS

Attribute	Details
Course Code & Name	**OLBCOM57 - BUSINESS ETHICS**
Credits	2
L-T-P-C	2-0-0-2
Course Objectives	1. The objective of this course is to understand the moral and ethical values at individual and organizational level and understand different ethical values in education that help overall development 2. To inculcate the human values and various skills in self-development and balance the work life with professional ethics 3. Culturing self-awareness by managing the stress level by learning various approaches, techniques and methods. 4. To provide students an understanding and practices of business ethics in the global and Indian context.
Course Outcomes	**CO1:** Explain the fundamental concepts of ethics, morality, and human values in individual and organizational contexts. **CO2:** Apply ethical principles and professional values in workplace and business situations. **CO3:** Analyze ethical issues in governance, society, and corporate environments from Indian and global perspectives. **CO4:** Evaluate personal and professional decisions based on ethical standards and value systems. **CO5:** Demonstrate self-awareness and implement stress management techniques to maintain emotional balance and professional effectiveness.
SLM Units with Blocks	**BLOCK 1 -ETHICS: BASIC INTRODUCTION (10 Hours)** Dimensions and Essence of Ethics, Approaches of Ethical Study: Indian Perspective and Western Perspective, Basic concepts: morality and value, Ethics in public life, Ethics in Economic Life, Freedom and Discipline, Duties and Rights, Virtue Ethics, Consequences of Ethics in Human Actions, Values and Ethics in Government: Legislature, Executive and judiciary, Contribution of Family in Value Education, Contribution of Society in Inculcating Values, Role of Educational Institutions in Inculcating Values. **BLOCK 2- HUMAN VALUES (10 Hours)** Human Values & Socialization, Individual Personality and Values, Values and Skill, Fundamental and Instrumental Values, Democratic values, Role of Ethical values in governance and society, Significance of values in civil services, Aesthetic values, Values in work life and professional ethics. **BLOCK 3- SELF AWARENESS & STRESS MANAGEMENT (10 Hours)** Definition, need for self-awareness; Coping With Stress and Emotions, Human Values, tools and techniques of SA: questionnaires, journaling,

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Attribute	Details
	reflective questions, meditation, mindfulness, psychometric tests, feedback, Stress Management: Stress, reasons and effects, identifying stress, stress diaries, the four A's of stress management, techniques, Approaches: action-oriented, emotion oriented, acceptance- oriented, resilience, Gratitude Training,, Coping with emotions: Identifying and managing emotions, harmful ways of dealing, with emotions, PATH method and relaxation techniques.
Reference Books	1. Dr. Niraj Kumar, Handbook on Right to Information Act, 2005 2. Muthuswamy and Brinda, Swamy's Compilation on Right to Information 3. Dr. Niraj Kumar, Treatise on right to information Act, 2005 4. Kanga & Palkhivala's, India Transfer Pricing Manual- Transfer Pricing Challenges and Opportunities

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	2	1	1	1	3	2	2	2
CO2	2	1	1	1	3	2	2	2
CO3	2	1	1	1	3	2	2	2
CO4	2	1	1	1	3	2	3	2
CO5	1	1	1	1	3	1	3	2

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	1	2
CO2	3	2	2	1	2
CO3	3	2	2	1	2
CO4	3	2	2	1	2
CO5	2	2	2	1	2

SEMESTER VI

43. OLBCOM61 - Internship Embedded Project Work

Attribute	Details
Course Code & Name	OLBCOM61 - Internship Embedded Project Work & Viva voce (or) Research & Dissertation (Core- Major)
Credits	18 Credits
L-T-P-C	0-0-54-18
Course Objectives	• To bridge the gap between academic theory and practical industry application. • To cultivate professional competencies through hands-on experience. • To produce a structured dissertation/report based on real-world business analysis.
Course Outcomes	**CO1:** Apply theoretical business concepts to resolve practical organizational problems. **CO2:** Demonstrate professional communication, teamwork, and workplace etiquette. **CO3:** Conduct empirical research or situational analysis within an industry setting. **CO4:** Formulate actionable recommendations supported by data and critical analysis. **CO5:** Defend the project findings effectively in a formal Viva-Voce setting.
Module Details	**Module 1: Orientation and Proposal Development** Selection of organization/topic, understanding the business environment, and drafting the initial project proposal or synopsis. **Module 2: Practical Engagement and Data Collection** On-the-job learning, participation in daily operations, identifying the core problem, and gathering primary/secondary data. **Module 3: Data Analysis and Mentorship** Applying statistical/analytical tools to interpret data under the guidance of industry and academic supervisors. **Module 4: Report Drafting and Structuring** Compiling the internship diary, drafting the chapters (Introduction, Methodology, Findings, Conclusion), and ensuring academic formatting. **Module 5: Final Submission and Viva Voce** Finalizing the project report, submitting the dissertation, and presenting/defending the outcomes before a review panel.
Reference Books	• University Guidelines for Internship and Dissertation formatting. • Kothari, C. R., “Research Methodology: Methods and Techniques”

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	3	2	3	2	2	3	3
CO2	1	1	2	1	3	3	2	3
CO3	2	3	3	3	2	2	3	3
CO4	2	3	3	3	1	3	3	3
CO5	1	1	2	1	2	3	2	3

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	2	3
CO2	2	3	3	2	3
CO3	2	3	2	1	2
CO4	2	3	3	1	2
CO5	1	3	2	1	1

SEMESTER VII

45. OLBCOM71 – Strategic Management

Attribute	Details
Course Code & Name	**OLBCOM71- STRATEGIC MANAGEMENT**
Credits	4 Credits
L-T-P-C	4-0-0-4
Course Objectives	• To provide learners with a clear understanding of the concepts, process, and significance of strategic management in organizations. • To develop analytical skills for formulating, analyzing, and evaluating strategies in domestic and global business contexts.

Attribute	Details
	• To familiarize learners with contemporary challenges, strategic alliances, and recent trends influencing strategic decision-making and competitiveness.
Course Outcomes	**CO 1:** Understand the fundamental concepts and process of strategic management. **CO 2:** Analyze the environment and formulate appropriate strategies to achieve organizational objectives and competitive advantage. **CO 3:** Evaluate strategic alliances and apply strategy analysis tools and select effective strategic options for organizational success. **C0 4:** Analyze and apply international and global strategies adopted by multinational corporations to manage cross-border operations and achieve global competitiveness. **CO 5:** Identify and evaluate challenges and emerging trends in strategic management.
SLM units with blocks	**BLOCK 1 - INTRODUCTION TO STRATEGIC MANAGEMENT (12 hrs)** Introduction, Fundamentals of Strategy-Conceptual Evolution of Strategy; Strategic management – Meaning, Need, Scope, key features and importance of Strategic management-Role of Strategies in Decision Making, Strategies at various management levels, Types of Strategies, Advantages and Limitations of Strategic Management, Strategic management Vs. Operational management. **BLOCK 2: STRATEGY FORMULATION (12 hrs)** Strategy formulation- meaning-Developing Strategic vision and Mission for a Company-Setting Objectives- Balanced Scorecard-Company Goals and Company Philosophy; The hierarchy of Strategic Intent- Merging the strategic Vision, Objectives and strategy into a strategic Plan-Strategic Control, Concept of Synergy and its meaning, Key Stakeholders' Expectations. **BLOCK 3: STRATEGIC ALLIANCES AND STRATEGY ANALYSIS (12hrs)** Introduction to Strategic Alliances- Types of Strategic Alliances and Business Decisions-Problems involved in Strategic Alliances; Strategy Analysis- Meaning- and its importance-SWOT Analysis, Value Chain Analysis-Bench marking Competitive Strategies-Environmental Appraisal and Scanning Techniques-Organizational position and Strategic Advantage Profile, Strategic Management Model. **BLOCK 4: STRATEGIES FOR MNCS (12 hrs)** Multinational Corporations (MNCs) – Introduction, Meaning-Definitions, Benefits of MNCs, Limitations of MNCs- Business Strategies of MNCs-Techniques Employed by MNCs by MNCs to manage Markets- MNC, TNC and Global Companies-Business Policies- Importance of business policies, Business Policy Statements, Corporate Culture. **BLOCK 5: CHALLENGES AND RECENT TRENDS IN STRATEGIC MANAGEMENT (12 hrs)**

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Attribute	Details
	Introduction- Strategic Management as an Organisational Force-Dealing with Strategic Management in Various Situations-Strategic Management Implications and Challenges-Recent Trends in Strategic Management-Introduction, Strategic Thinking, Organisational Culture and its Significance- Organisational Development and Change. Strategic Business Units (SBUs).
Reference Books	1. "Strategic Management Concepts" - Robert E Hoskisson and Michael A Hitt 2. "Strategic Human Resource Management" - Anuradha Sharma 3. "Strategic Human Resource Management" - TanujaAgarwala 4. "Strategic Project Management" - Paul Roberts 5. "Strategic Planning and Management in Contemporary Zambia - James Mulungushi

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	-	-	2	-	2	2	2	1
CO2	-	-	2	-	1	1	2	1
CO3	-	-	1	-	2	1	2	1
CO4	-	1	2	-	2	2	3	2
CO5	-	1	3	-	1	3	3	2

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	1	1	-	2
CO2	2	1	1	-	1
CO3	2	1	2	-	2
CO4	2	2	2	-	2
CO5	1	2	1	1	3

46. OLBCOM72 – APPLIED RESEARCH & STATISTICS

Attribute	Details
Course Code & Name	**OLBCOM72- APPLIED RESEARCH AND STATISTICS**
Credits	4 Credits
L-T-P-C	4-0-0-4
Course Objectives	• To develop applied research projects in industry and in higher education which are typically structured around a research approach that includes a topic, problem statement, hypotheses, statistical testing, and analysis of the results • To develop quantitative, case study, and mixed methods research approaches typically follow this scientific method for research. • To teach the scientific statistical methodology for applied research and the use of statistics for hypothesis testing
Course Outcomes	**CO1:** Understand the fundamentals of applied research and apply basic research concepts and methods to solve practical and real-world problems. **CO2:** Apply the concepts of probability and probability distributions to analyze uncertainty and support data-based decision making. **CO3:** Summarize and interpret data using appropriate descriptive statistical tools and measures. **CO 4:** Analyze relationships between two variables using appropriate bivariate statistical techniques and interpret the results for decision-making. **CO 5:** Apply inferential statistical methods and hypothesis testing techniques to draw valid conclusions.
SLM units with blocks	**BLOCK 1 - INTRODUCTION TO APPLIED RESEARCH (12 hrs)** Meaning and Types of Research, Objectives Research-Use of Statistics in Applied Research, Differences of applied research and basic research-Methods of applied research, Benefits of applied research-Limitation of applied research. Data: Quantitative and Qualitative, attributes, variables, scale of measurement nominal, ordinal, interval and ratio. **BLOCK 2: PROBABILITY AND PROBABILITY DISTRIBUTION (12 hrs)** Probability: Introduction, random experiments, sample space, events and algebra of events-Definitions of Probability – classical, statistical, and axiomatic-Conditional Probability, laws of addition and multiplication, independent events-theorem of total probability, Bayes' theorem and its applications Random variables: discrete and continuous random variables and properties of random variables, univariate transformations with illustrations-Two dimensional random variables: discrete and continuous type. **BLOCK 3: INTRODUCTION TO DESCRIPTIVE STATISTICS (12hrs)** Introduction and Application of Descriptive statistics-Collection of

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Attribute	Details
	primary and secondary data- Methods of collection-Measures of central tendency. **BLOCK 4: BIVARIATE DATA ANALYSIS (12 hrs)** Definition, scatter diagram, simple, partial and multiple correlation, rank correlation-Simple linear regression, principle of least squares and fitting of polynomials and exponential curves. Measures of Dispersion: range, quartile deviation, mean deviation, standard deviation, coefficient of variation, Moments, absolute moments, factorial moments, skewness and kurtosis. **BLOCK 5: INFERENTIAL STATISTICS AND STATISTICAL TEST (12 hrs)** Statistical significance, Type 1 and Type 2 Error-Using of statistical test: Chi-square Test-T-Tests, ANOVA, MANOVA
Reference Books	1. Statistics: B.N.Gupta 2. Statistics for Business and Marketing Research: Kishore K. Das 3. Statistics for Management: Levin C. Rubin 4. Research Methodology Methods and Techniques: C R Kothari 5. Research methods, statistics, and applications : Adams, K. A., & Lawrence 6. Quantitative and statistical research methods : Martin, W. E., & Bridgmon from hypothesis to results

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	-	-	2	-	2	2	2	1
CO2	-	-	2	-	1	1	2	1
CO3	-	-	1	-	2	1	2	1
CO4	-	1	2	-	2	2	3	2
CO5	-	1	3	-	1	3	3	2

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	1	1	-	2
CO2	2	1	1	-	1
CO3	2	1	2	-	2

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO4	2	2	2	-	2
CO5	1	2	1	1	3

47. OLBCOM73- FINANCIAL REPORTING

Attribute	**Details**
Course Code & Name	**OLBCOM73- FINANCIAL REPORTING**
Credits	4 Credits
L-T-P-C	4-0-0-4
Course Objectives	1. To enable students to learn how financial statements are prepared, reported, and analyzed using IFRS/Ind-AS frameworks. 2. To help students build skills in interpreting financial data, identifying risks, and supporting decision-making. 3. To train students to apply accounting concepts in real-world scenarios like asset valuation, taxation, and business combinations.
Course Outcomes	**CO 1:** Identify the process of recording and classifying the business transactions and events **CO 2:** Understand the role of IFRS/Ind-AS in accounting discipline. **CO 3:** Analyse the financial statements from different the perspective of different stakeholders using ratio analysis. **CO 4:** Prepare complete and accurate financial statements in accordance with applicable accounting standards and principles. **CO 5:** Students will be able to account for business combinations in accordance with Ind AS 103 / IFRS3**,** including recognition, measurement, and consolidation of acquired assets and liabilities.
SLM units with blocks	**BLOCK 1: THE CONCEPTUAL AND REGULATORY FRAMEWORK FOR FINANCIAL REPORTING** **The need for a conceptual framework** and the characteristics of useful information: principle of comparability in accounting for changes in accounting policies-Recognition and measurement: Definition, Criteria, Historical cost, Current cost, Value in use, Fair value- Regulatory framework: Standard setting process of IASB, IFRS standards revision-The concepts and principles of groups and consolidated financial statements-Groups, Subsidiary, intra group transactions- principles and reasoning for equity method. **BLOCK 2: ACCOUNTING FOR TRANSACTIONS IN FINANCIAL STATEMENTS FOR ASSETS**

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Attribute	Details
	Tangible non-current Assets- Definition, Computation; Intangible non-current assets- nature and accounting treatment, criteria for recognition, accounting treatment; Impairment of assets- CGU, impairment losses; Inventory and biological assets; Financial instruments; Leasing- leaseback transactions; Provisions and events after the reporting period; Taxation; Reporting financial and non- financial performance; Revenue; Government grants; Foreign currency transactions. **BLOCK 3: ANALYSIS & INTERPRETATION OF FINANCIAL STATEMENTS OF SINGLE ENTITIES &GROUPS** **Limitations of financial statements**- use of consolidated financial statements, interpretation techniques; Calculation and interpretation of accounting ratios and trends to address users' and stakeholders' needs- Define and compute relevant financial ratios; Limitations of interpretation techniques; Specialized, not-for-profit and public sector entities **BLOCK 4 : PREPARATION OF FINANCIAL STATEMENTS** **Preparation of single entity financial statements**- Preparation of an entity's statement of financial position and statement of profit or loss- contents and purpose of the statement of changes in equity; Preparation of consolidated financial statements including an associate- simple group dealing with an acquisition or disposal, Account for the effects of fair value adjustments, Account for goodwill impairment. **BLOCK 5: BUSINESS COMBINATIONS** **IFRS 3- Business Combinations**, focusing on identifying business combinations, applying the acquisition method, recognizing and measuring goodwill or gain on bargain purchase, non-controlling interest, fair value adjustments, and preparing consolidated financial statements; journal entries, disclosures, and practical exam applications.
Reference Books	1. BPP Learning Media. (2022). *Financial reporting: Study text* . BPP Learning Media Ltd. 2. Kaplan Publishing. (2022). *Ffinancial reporting*. Kaplan Publishing. 3. Becker Professional Education. (2021). *Financial reporting*. Becker Professional Education Ltd. 4. STIMUL Education. (2022). *Financial reporting*. STIMUL Education.

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	-	-	2	-	2	2	2	1
CO2	-	-	2	-	1	1	2	1
CO3	-	-	1	-	2	1	2	1

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CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO4	-	1	2	-	2	2	3	2
CO5	-	1	3	-	1	3	3	2

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	1	1	-	2
CO2	2	1	1	-	1
CO3	2	1	2	-	2
CO4	2	2	2	-	2
CO5	1	2	1	1	3

48. OLBCOM74 – Advanced Financial Management

Attribute	Details
Course Code & Name	**OLBCOM74 – Advanced Financial Management**
Credits	4 Credits
L-T-P-C	4-0-0-4
Course Objectives	• To understand and apply discounted cash flow techniques, option pricing theory, and free cash flow in valuing investments and businesses. • To analyze business briefs and develop practical, methodical solutions to help achieve business goals. • To build advisory skills for guiding management and clients on complex financial strategies and decisions.

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Attribute	Details
Course Outcomes	**CO1:** Analyze the roles and responsibilities of organizations toward stakeholders and the economic environment to promote ethical and sustainable business practices. **CO2:** Evaluate and select investment projects using advanced capital budgeting techniques under conditions of risk and uncertainty. **CO3:** Analyze and evaluate acquisition and merger strategies, including valuation, financing, and post-merger integration decisions. **CO 4:** Analyze and apply corporate reconstruction strategies, treasury management practices, and advanced risk management techniques for effective financial decision-making. **CO 5:** Evaluate emerging issues and contemporary developments in finance and financial management to support strategic decision-making.
SLM units with blocks	**BLOCK 1 - ROLE AND RESPONSIBILITY TOWARDS STAKEHOLDERS AND ECONOMIC ENVIRONMENT (12 hrs)** The role and responsibility of senior financial executive/advisor -Financial strategy formulation - Conflicting stakeholder interests - Ethical issues in financial management - Environmental issues and integrated reporting - Management of international trade and finance - Strategic business and financial planning for multinational organizations. **BLOCK 2: ADVANCED INVESTMENT APPRAISAL (12 hrs)** Discounted cash flow techniques - Application of option pricing theory in investment decisions Impact of financing on investment decisions and adjusted present values - Valuation and the use of free cash flows - International investment and financing decisions **BLOCK 3: ACQUISTIONS AN MERGERS (12 hrs)** Acquisitions and mergers versus other growth strategies - Valuation for acquisitions and mergers - Regulatory framework and processes -Financing acquisitions and mergers **BLOCK 4: CORPORATE RECONSTRUCTION, TREASURY AND ADVANCED RISK MANAGEMENT TECHNIQUES (12 hrs)** Financial reconstruction - Business re-organization- The role of the treasury function in multinationals - The use of financial derivatives to hedge against forex risk - The use of financial derivatives to hedge against interest rate risk - Dividend policy in multinationals and transfer pricing. **BLOCK 5: EMERGING ISSUES IN FINANCE AND FINANCIAL MANAGEMENT (12 hrs)** Developments in world financial markets - Developments in international trade and finance.
Reference Books	1. Kaplan Publishing. (2025). *Study Text and Exam Kit* [Various papers]. Kaplan Publishing. 2. BPP Learning Media. (2025). *Study Text and Practice and Revision Kit* [Various papers]. BPP Learning Media. 3. Becker Professional Education. (2025). *Revision Question Bank*. Becker Professional Education.

Attribute	Details
	4. OpenTuition.com. (n.d.). *Free e-books and lecture series* [Online resource]. Retrieved from OpenTuition.com 5. *Official Online Learning Content* [Digital platform].

CO-PO Mapping Matrix

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	-	-	2	-	2	2	2	1
CO2	-	-	2	-	1	1	2	1
CO3	-	-	1	-	2	1	2	1
CO4	-	1	2	-	2	2	3	2
CO5	-	1	3	-	1	3	3	2

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	1	1	-	2
CO2	2	1	1	-	1
CO3	2	1	2	-	2
CO4	2	2	2	-	2
CO5	1	2	1	1	3

49. OLBCOM75- ADVANCED PERFORMANCE MANAGEMENT

Attribute	Details
Course Code & Name	**OLBCOM75- ADVANCED PERFORMANCE MANAGEMENT**
Credits	4 Credits
L-T-P-C	4-0-0-4
Course Objectives	1. To apply relevant knowledge and skills in advanced performance management scenarios. 2. To exercise professional judgement in the selection and use of strategic management accounting techniques. 3. To adapt techniques to different business contexts, including varying industries, environments, and organisational structures.
Course Outcomes	**CO1:** Formulate, implement, and control organizational strategies using strategic planning and performance control tools. **CO2:** Assess the impact of risk and uncertainty on organizational performance and develop appropriate risk mitigation strategies. **CO3:** Evaluate and manage organizational performance using information systems and emerging technologies. **CO 4:** Design and apply strategic performance measurement systems to evaluate and improve organizational effectiveness. **CO 5:** Evaluate corporate performance using appropriate performance evaluation tools and frameworks.
SLM Units with Blocks	**BLOCK 1: STRATEGIC PLANNING AND CONTROL** Strategic Management Accounting –Impact of external factors on performance management – performance hierarchy – performance management and control of the organization –changes in business structure and management accounting. **BLOCK 2: IMPACT OF RISK AND UNCERTAINTY ON ORGANIZATIONAL PERFORMANCE** Impact of risk and uncertainty on organizational performance management – different risk appetites of shareholders on performance management – risk analysis techniques in assessing business performance – environment and ethical issues using mendelow's matrix. **BLOCK 3: PERFORMANCE MANAGEMENT IN INFORMATION SYSTEM AND DEVELOPMENT IN TECHNOLOGY** Performance management in information system – sources of management information – recording and processing methods – data analytics – management reports **BLOCK 4: STRATEGIC PERFORMANCE MEASUREMENT** Strategic performance measures in private sector – divisional performance and transfer pricing issues – strategic performance measures in not –for – profit organizations. Non- financial performance indicators – quality in management information and performance measurement systems. **BLOCK 5: PERFORMANCE EVALUATION**

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Attribute	Details
	SHRM issues - behavioral aspects of performance measurement alternative views of performance measurement and management – strategic performance issues –predicting and preventing corporate failure
Reference Books	1. Axson, D. A. J. (2010). *Best practices in planning and performance management* (2nd ed.). John Wiley & Sons. 2. Committee of Sponsoring Organizations of the Treadway Commission (COSO). (2017). *Enterprise risk management: Integrating with strategy and performance*. COSO. 3. Kaplan Publishing. (2023). *ACCA advanced performance management (APM) study text*. Kaplan Publishing. 4. Knight, F. H. (1921). *Risk, uncertainty and profit*. Houghton Mifflin. 5. Raynor, M. E. (2007). *The strategy paradox: Why committing to success leads to failure (and what to do about it)*. Currency Doubleday. 6. Rao, T. V. (2015). *Performance management and appraisal systems: HR tools for global competitiveness*. Response Books. 7. Renn, O. (2008). *Risk governance: Coping with uncertainty in a complex world*. Earthscan.

CO-PO Mapping Matrix

COs \ POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	3	3	2	2	2	2	2
CO2	3	3	3	1	2	3	2	2
CO3	3	3	3	1	3	2	2	2
CO4	3	3	3	2	2	2	2	2
CO5	3	3	3	2	2	2	2	2

CO-PSO Mapping Matrix

COs \ PSOs	PSO1	PSO2	PSO3	PSO4
CO1	3	3	2	2
CO2	3	3	2	3
CO3	3	3	3	2
CO4	3	3	2	2
CO5	3	3	2	2

SEMESTER VIII

49. OLBCOM81 - Internship embedded Project work

Attribute	Details
Course Code & Name	OLBCOM81 - Internship embedded Project work & Viva Voce (or) Research work & Dissertation (Core- Major)
Credits	20 Credits
L-T-P-C	0-0-60-20
Course Objectives	• To bridge the gap between academic theory and practical industry application. • To cultivate professional competencies through hands-on experience. • To produce a structured dissertation/report based on real-world business analysis.
Course Outcomes	**CO1:** Apply theoretical business concepts to resolve practical organizational problems. **CO2:** Demonstrate professional communication, teamwork, and workplace etiquette. **CO3:** Conduct empirical research or situational analysis within an industry setting. **CO4:** Formulate actionable recommendations supported by data and critical analysis. **CO5:** Defend the project findings effectively in a formal Viva-Voce setting.
Module Details	**Module 1: Orientation and Proposal Development** Selection of organization/topic, understanding the business environment, and drafting the initial project proposal or synopsis. **Module 2: Practical Engagement and Data Collection** On-the-job learning, participation in daily operations, identifying the core problem, and gathering primary/secondary data. **Module 3: Data Analysis and Mentorship** Applying statistical/analytical tools to interpret data under the guidance of industry and academic supervisors. **Module 4: Report Drafting and Structuring** Compiling the internship diary, drafting the chapters (Introduction, Methodology, Findings, Conclusion), and ensuring academic formatting. **Module 5: Final Submission and Viva Voce** Finalizing the project report, submitting the dissertation, and presenting/defending the outcomes before a review panel.
Reference Books	• University Guidelines for Internship and Dissertation formatting. • Kothari, C. R., "Research Methodology: Methods and Techniques"

CO-PO Mapping Matrix

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CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	3	3	2	3	2	2	3	3
CO2	1	1	2	1	3	3	2	3
CO3	2	3	3	3	2	2	3	3
CO4	2	3	3	3	1	3	3	3
CO5	1	1	2	1	2	3	2	3

CO-PSO Mapping Matrix

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	2	3
CO2	2	3	3	2	3
CO3	2	3	2	1	2
CO4	2	3	3	1	2
CO5	1	3	2	1	1

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Program	Subject Code	Semester	Subject Name
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BCom	OLBCOM18	1	Digital Fluency & Employability Skill Enhancement Project - ICA
BCom	OLBCOM19	1	Health & Mental Wellness
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Topic Name
Introduction
Introduction to the Accounting Framework
Scope, Objectives, and Users of Accounting
Generally Accepted Accounting Principles (GAAP)
Basis and Systems of Accounting
Introduction to the Accounting Process
Journalising Transactions
Ledger Posting and Balancing
Preparation of the Trial Balance
Practical - Unit 2 - 1
Practical - Unit 2 - 2
Practical - Unit 2 - 3
Practical - Unit 2 - 4
Practical - Unit 2 - 5
Introduction to Subsidiary Books
The Cash Book
Three Column Cash Book
Petty Cash Book
Practical - Unit 3 - 1
Practical - Unit 3 - 2
Practical - Unit 3 - 3
Introduction to Accounting Errors
Rectification of Errors
Introduction to Bank Reconciliation
Preparation of Bank Reconciliation Statement
Practical - Unit 4 - 1
Introduction to Assets and Liabilities
Accounting for Fixed Assets and Depreciation
Accounting for Inventory
Accounting for Liabilities and Provisions
Practical - Unit 5 - 1
Practical - Unit 5 - 2
Introduction to Final Accounts for Non-Corporate Entities
Key Adjustment Entries
Preparation of Trading and Profit & Loss Account
Preparation of the Balance Sheet
Practical - Unit 6 - 1
Practical - Unit 6 - 2
Practical - Unit 6 - 3
Practical - Unit 6 - 4
Practical - Unit 6 - 5
Introduction to Financial Statement Reporting
Detailed Analysis of Trading and P&L Account
In-depth Understanding of the Balance Sheet
Introduction to the Cash Flow Statement

Introduction to Not-for-Profit Organizations (NPOs)
Unique Accounting Concepts in NPOs
Distinguishing Capital and Revenue Items in NPOs
Overview of NPO Financial Statements
Introduction to NPO Financial Statement Preparation
The Receipts and Payments Account
The Income and Expenditure Account
Preparing NPO Balance Sheet
Practical - Unit 9 - 1
Practical - Unit 9 - 2
Practical - Unit 9 - 3
Fundamentals of Computerized Accounting
Exploring a Standard Accounting Software
Company Creation and Configuration
Managing the Chart of Accounts
Introduction to Vouchers in CAS
Recording Core Accounting Vouchers
Advanced Data Entry Practices
Introduction to Automated Reporting
Technologies Enabling Real Time Reporting
Generating Core Financial Statements
Trial Balance Introduction and Financial Statement Analysis
Exporting and Securing Data
Accessing Books and Registers
Introduction
Core Principles of Economics
Defining Economics
Central Economics Problems, Production Possibilities Frontier (PPF)
Under standing the PPF Curve
Nature of Microeconomics
Micro vs Macro, Pitfalls to avoid in economic reasoning
Scope and Significance
Application of Production Planning, investment decisions
Methods of Economic Analysis
Static vs dynamic key differnces
Fundamentals of Market Demand
The Law of Demand
Fundamentals of Market Supply
The Law of Supply
Measuring Market Responsiveness
Price Elasticity of Demand
Other Elasticity Concepts
Cardinal Utility Approach
Ordinal Utility: Indifference Curve Approach
Fundamentals of Production Theory

Short-Run Production Analysis
Long-Run Production Analysis
Optimal Input Combination
Analyzing Production Costs
Short-Run Cost Analysis
Long-Run Cost Analysis
Economies and Diseconomies of Scale
Introduction to Revenue Concepts
Revenue and Elasticity
Revenue Curves Under Perfect Competition
Revenue Curves Under Imperfect Competition
Characteristics of a Perfectly Competitive Market
Short-Run Equilibrium of the Firm
Short-Run Equilibrium of the Industry
Long-Run Equilibrium of the Firm and Industry
The Structure of Monopoly Markets
The Monopolist's Demand Curve, Measuring Monopoly power
Price and Output Determination in Monopoly
Price Discrimination
Regulation and Comparison of Markets
Exploring Intermediate Market Structures
Monopolistic Competition
Oligopolistic Behavior
Duopoly Models
Principles of Factor Pricing
Theories of Distribution
Determination of Wages
Theory of Rent
Understanding Returns to Capital and Entrepreneurship
Alternative Theories of Interest
Alternative Theories of Profit
Modern Perspectives
Introduction
Fundamentals of Statistics
Types and Sources of Data
Methods of Primary Data Collection
Data Collection Planning
Organizing Raw Data
Tabular Presentation

Visual Data Representation
Graphic Representation of Frequency Distributions
Overview of Measures of Central Tendency
Positional Averages
Measures of Variation (Dispersion)
Relative Measures and Skewness
Practical
Introduction to Vital Statistics
Crude and Age-Specific Fertility Rates
General and Total Fertility Rates
Reproduction and Growth Rates
Practical
Overview of Mortality Measurement
General and Age-Specific Death Rates
Specific Mortality Rates
Infant and Neo-natal Mortality
Practical
Fundamentals of Percentage
Profit and Loss
Commercial Discounts
Mark-up and Mark-down
Practical
Simple Interest (SI)

Compound Interest (CI) Fundamentals
Compounding Frequency
Annuities (Basic Introduction)
Practical
Concept of Index Numbers
Construction Methodology
Limitations and Uses
Simple Price Index Numbers
Weighted Aggregative Indices
Alternative Weighted Indices
Other Weighted Index Methods
Tests of Adequacy
Introduction to Cost of Living Index Number
Construction Methods Overview
Aggregate Expenditure Method
Family Budget Method
Unit 9 & 10 Practical
INTRODUCTION
Introduction to Computers
Basic Organization of a Computer
Data Representation
Classification of Computers
Introduction to Memory

Random Access Memory (RAM)
Read-Only Memory (ROM)
Cache Memory
Introduction and Classification
Magnetic Storage Devices
Optical Storage and Flash Memory
Mass Storage Devices
Introduction and Classification
Direct Data Entry Devices
Human Interface Devices
Introduction and Classification
Monitors (CRT and LCD)
Specialized Visual and Audio Output
Projection and Interactive Devices
Introduction to Computer Programs
Algorithm
Flowchart
Structured Programming Concepts
Programming Languages
Generation of Programming Languages
Features of a Good Programming Language
Software
Word Processing Software

Introduction to Presentation Software
Enhancing the Presentation
Spreadsheet Software
Formulas and Functions
Charts and Data Management
Microsoft Access and Database Objects
Introduction to Artificial Intelligence (AI)
Introduction to Internet of Things (IoT)
Cloud Computing
Big Data and Data Science
Defining Management
Objective of Management
Scope and Dimensions of Management
Management Levels, Coordination
Mintzberg's Managerial Roles
Importance of Understanding Mintzberg's Managerial Roles
Essential Managerial Skills
Contemporary Skills for Modern Managers
Categories of Roles
Foundations of Managerial Ethics
The Ethical Dilemma in Management
Introduction to Corporate Social Responsibility (CSR)
CSR Implementation and Strategy

Case Study
Overview of Management Thought
Classical Approach: Scientific and Administrative Management
Taylor's Principles of Scientific Management, Gilbreths's Key,Fayol's Principles
Behavioral Approach
Modern Management Approaches
Introduction to Managerial Planning
Classifications of Plans
The Formal Planning Process
Business Forecasting
Fundamentals of Strategic Management
The Process of Strategy Formulation
Major Kinds of Strategies
Management by Objectives (MBO)
Introduction to Decision Making
The Decision-Making Process
Decision-Making Approaches and Situations
Decision Tree Analysis
Case Study
Core Concepts of Organizing
Organizational Structure and Concepts
Authority, Power, and Delegation
Span of Management

Principles of Organizational Design
Centralization and Decentralization
Fundamentals of Coordination
Achieving Effective Coordination
Case Study
The Staffing Function
Foundations of Motivation
Content Theories of Motivation
Process Theories of Motivation
Case Study
Introduction to the Controlling Function
Nature and Objectives of Controlling
Characteristics and Scope of Controlling
Importance and Limitations of Control
Case Study
The Process of Controlling: Setting Standards and Measuring Performance
The Process of Controlling: Comparing and Correcting
Kinds of Control Systems
Techniques of Managerial Control
Case Study
Foundations for Effective Control
Pre-requisites of an Effective Control System
Features of an Effective Control System

Designing and Implementing the System
Introduction to Travel Agency Concepts Part I
Introduction to Travel Agency Concepts Part II
Pioneering Developments in Global Travel
History of Travel Agencies in India
Growth and Importance of the Sector
Classification of Travel Agencies
Introduction to the Present Status of Tr
Fundamentals of Organisational Structure
Organisational Structure of Small-Scale
Organisational Structure of Large/Standa
Analysis of the Functional Structure Mod
Introduction to Industry Roles and Defin
Core Differences: Travel Agency vs. Tour
Regulatory Framework in India
Procedure for Approval of Travel Agency
Rules for Recognition of Tour Operator (
Defining the Professional Travel Agent
Types of Travel Agents (Based on Busines
Types of Travel Agents (Based on Special
Duties and Responsibilities of Travel Ag
Rights of Travel Agents
Introduction to Agency Functions

Information and Planning Functions
Core Operational Functions
Financial and Support Services
Specialized and Value-Added Services
Fundamentals of Itinerary Planning
Classification of Itineraries (By Struct
Classification of Itineraries (By Travel
Planning and Preparing Tour Itineraries
Steps in Developing a Final Tour Itinera
Introduction to Agency Revenue Models
Core Sources of Income
Ancillary and Specialized Income Streams
Tour Operator Revenue Management
On-line Agency Revenue Strategies
Introduction to Tour Operations
Types of Tour Operators (By Market)
Types of Tour Operators (By Function)
Role and Functions of Tour Operators
Rules and Conditions for Recognition (Re
Introduction to Package Formulation
Research and Development Phase
Sourcing and Vendor Management
Tour Costing and Financial Analysis

Tour Package Marketing
Introduction to the Tour Operation Life
Detailed Planning of Itinerary Componen
On-Tour Operations Management
Post-Tour Operation Functions
Introduction to Tourism Entrepreneurshi
Basic Setup Requirements
Legal and Personnel Framework
Human Resource Qualifications
Operational Setup and Integration
INTRODUCTION
Foundations of Auditory Perception
Types and Levels of Listening
Barriers to Effective Listening
Strategies for Active Listening
Introduction to the Science of Speech So
Vowels and Consonants
Suprasegmental Features
Aspects of Connected Speech
Fundamentals of Interpersonal Communicat
Conversational Skills and Etiquette
Speaking in Group Contexts
Interviews and Questioning

Principles of Public Speaking
Delivery Techniques and Performance
Speeches for Specific Occasions
Using Visual and Audio-Visual Aids
Introduction to the Reading Process
Reading Techniques for Efficiency
Decoding Text Structure and Meaning
Building Vocabulary Through Reading
Core Concepts in Comprehension
Critical and Analytical Reading
Comprehending Various Text Types
Advanced Comprehension Strategies
Introduction to English Grammar Fundamen
Advanced Grammatical Concepts
Common Errors and Punctuation
Vocabulary Building and Usage
The Writing Process and Principles
Paragraph and Essay Development
Professional and Business Writing
Academic Writing Skills
Fundamentals of Graphical User Interfaces (GUI)
The Windows Desktop Environment
Navigating with the Taskbar

The Start Button and Menu
User Input Mechanisms
Principles of File Hierarchy
Creating File System Objects
Basic File and Folder Operations
Restoring and Managing Deleted Items
Selection Techniques
Introduction to Personalization
Desktop Appearance Customization
Screen Saver Configuration
Working with MS Paint
File Operations in Paint
Overview of the MS Office Suite
The MS Word Application Screen
Understanding the Ribbon
Document Navigation Tools
Document Views
Fundamentals of Document Creation
Entering and Editing Text
Creating and Opening Files
Saving the File
File Formats and Closing
Introduction to Spreadsheet and Presentation Software

Fundamentals of MS Excel
Core Concepts of Excel
Fundamentals of MS PowerPoint
Core Concepts of PowerPoint
Introduction to Secondary Research
Studying Secondary Reports and Publications
Evaluating Source Quality
Conducting an Independent Analysis Study
Application to Indian Company Analysis
Fundamentals of Academic Writing
How to Write a Research Paper
Citation and Referencing
The Publication Process
Introduction to Intellectual Property Rights (IPR)
Introduction to Core Concepts
The Concept of Food
The Concept of Health
Dimensions of Health
Introduction to Food Roles and Guidelines
Functional Classification of Food
Physiological Functions of Food
Psychological and Social Functions
The Food Pyramid

Introduction to Nutritional Science
Groups of Nutrients
Macro Nutrients
Micro Nutrients
Introduction to Dietary Concepts
The Balanced Diet
Metabolism
Malnutrition
Introduction to the Nutrient-Health Nexus
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https://lms.suonline.ac.in/mod/url/view.php?id=8313	00:10:41
https://lms.suonline.ac.in/mod/url/view.php?id=8316	00:08:08
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https://lms.suonline.ac.in/mod/url/view.php?id=8344	00:12:54
https://lms.suonline.ac.in/mod/url/view.php?id=8345	Error
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https://lms.suonline.ac.in/mod/url/view.php?id=8362	00:18:39
https://lms.suonline.ac.in/mod/url/view.php?id=8366	00:15:15
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https://lms.suonline.ac.in/mod/url/view.php?id=13367	00:21:35
https://lms.suonline.ac.in/mod/url/view.php?id=13369	00:19:52
https://lms.suonline.ac.in/mod/url/view.php?id=13370	00:18:11
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https://lms.suonline.ac.in/mod/url/view.php?id=13988	00:38:26
https://lms.suonline.ac.in/mod/url/view.php?id=13989	00:29:03
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https://lms.suonline.ac.in/mod/url/view.php?id=13995	00:42:28
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https://lms.suonline.ac.in/mod/url/view.php?id=14003	00:35:52
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https://lms.suonline.ac.in/mod/url/view.php?id=14689	00:25:54
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https://lms.suonline.ac.in/mod/url/view.php?id=15322	00:09:31
https://lms.suonline.ac.in/mod/url/view.php?id=15323	00:12:24
https://lms.suonline.ac.in/mod/url/view.php?id=15324	00:13:53
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SRINIVAS UNIVERSITY

CENTRE FOR DISTANCE & ONLINE EDUCATION

Minutes of BOS Meeting held on 25th February 2026 at 3.00 pm at Board Room

BOARD OF STUDIES OF MANAGEMNT & COMMERCE

Name	Designation	Signature
Dr. Shailashree	Chair Person MBA/BBA (Hons)	
Dr Richard	Member	
Dr Nikshitha Shetty	Member	
Dr. Veena Santhosh Rai	Member	
Prof. Dawn Prakash, Associate Professor, SDM College, Mangalore	External Member	
Dr. Narayana Kyarakatte, Academic Advisor, Trisha Group of Colleges, Mangalore	External Member	

Name	Designation	Signature
Dr. Kavyashree	Chair Person B. Com (Hons)	
Dr. Venkatesh Amin	Member	
Ms. Shilpa K	Member	
Ms. Shwetha N S	Member	
Ms. Vinutha H. R	Member	
Dr. Dawn Prakash, Associate Professor, SDM College, Mangalore	External Member	
Mr. Kausthub Puthran, Wing Head Mangalore, My logic- ACCA- Bangalore	External Member	

AGENDA OF THE MEETING:

3. As per the recommendations from the UGC- DEB Expert Committee, to consider for the suggestions/improvement in line with the UGC- ODL & OL Regulations 2020 guidelines, approval of Program wise (Project proposal Report) PPR having the contents regarding the programme- Syllabus structure, Exams schema, Formative and Summative weightage, Assessment matrix, Mode of Examination of online Programmes MBA, BBA (Hons) & B. Com (Hons).

4. As per the recommendations from the UGC- DEB Expert Committee, to consider for the suggestions/improvement in line with the UGC- ODL & OL Regulations 2020 guidelines, approval of E- learning Material (ELM) subject wise of online Programmes MBA, MCA, BBA (Hons) &B. Com (Hons).

PROCCEDINGS OF THE MEETING:

The Meeting was presided by the Chairpersons of Respective Course - Coordinators

SL. NO.	AGENDA	RESOLUTION
2.	Approval of PPR of online Programmes 1. MBA, 2. BBA (Hons) 3. B. Com (Hons).	It was resolved to approve the CDOE Programmes Online mode- 1. MBA, 2. BBA (Hons) 3. B. Com (Hons). as per the guidelines of UGC - OL Regulations 2020 (Annexure of final Programme Project Report)
2.	Approval of E- learning Material (ELM) subject wise of online Programmes 1. MBA, 2. BBA (Hons) 3. B. Com (Hons).	It was resolved to Approve of E - Learning Material for the online Programmes. 1. MBA, 2. BBA (Hons) 3. B. Com (Hons). as per the guidelines of UGC - OL Regulations 2020

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To AC

REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

SRINIVAS UNIVERSITY
MINUTES OF THE FORTIETH ACADEMIC COUNCIL MEETING
HELD ON 26/02/2026
Time: 11:30 A.M
Venue: COUNCIL ROOM, SRINIVAS UNIVERSITY, MUKKA
Meeting No.: AC/42/2025-26

The Forty second of Academic Council was held on 26th February, **2025** at 11.30 AM at Srinivas University under the Chairmanship of Hon'ble Vice-Chancellor

The following members were present in the meeting:

Sl. No	Name and Designation	Designation	Attendance
1.	Dr. K Satyanarayan Reddy Vice Chancellor	Chairperson	
2.	Prof. Dr. Anil Kumar Registrar	Secretary	
3.	Prof. Dr. Shrinivasa Mayya D Registrar - Evaluation	Ex-officio	
4.	Prof. Dr. Ajay K.G (Senior Faculty)	Member	
5.	Prof. Arpana Bhatta L Finance Officer	Ex-officio	
6.	Dr. Jayashree R Bolar Asst. Registrar/IQAC Coordinator	Member	
7.	Dr Praveen B.M Research Director	Member	
8.	Dr. Suchetha Kumari N Director -Research & Development (Health Science)	Member	
9.	Dr. K Rama Narasihma, Director CDOE	Member	
10.	Prof. B. Prashanth Prabhu Hotel Management & Tourism	Member	
11.	Prof Shebin L	Member	
12.	Prof. Thrishala Noronha Dean- Physiotherapy	Member	
13.	Prof. Dr. Padmanabha C H Dean- Education,	Member	
14.	Prof. Ramakrishna N Hegde Dean- Engineering & Technology	Member	
15.	Prof. Pavana Krishnamurthy Dean- Allied Health Science	Member	
16.	Prof. Pavithra Kumari Chairman- Students' Redressal Committee	Member	
17.	Dr. Juby Mary Chacko Dean- Nursing Sciences	Member	
18.	Dr. Santhosh D Shenoy	Member	

19.	Prof. Naveen Kumar J R	Member	Naveen
20.	Mr. Harischandra (Chief Librarian)	Member	Hari
21.	Dr. Udaya Kumar Rao	Member	Ab
22.	Mr. Krishnamurthy Reddy	Alumni Member	KR
23.	Ms. Anita Murthy	Alumni Member	Ab

PROCEEDINGS

At the beginning of the meeting the Registrar and Member Secretary welcomed the members to the 42th meeting of the Academic Council. The Registrar informed that the University looks forward to active contributions from all the members in helping the University to grow further. Later the agenda for the meeting was taken up for discussion.

1. To confirm the minutes of the 41st meeting of the Academic Council held on 23rd October 2025 was placed to the members and the same was unanimously passed by the Academic Council.
2. **Action Taken Report on the decisions of the 41st meeting of the Academic Council. -:**

   The members were appraised of the action taken on the decisions made in the academic council meeting on 23rd October 2025
3. To consider the **recommendations from the UGC- DEB Expert Committee and to improve in line with the UGC ODL OL Regulations 2020 guidelines the Programme Project Report (PPR) including the Scheme of Studies and syllabi of the five programmes to be offered under Online mode from academic year 2025-26:**

The director CDOE presented the proposed PPR in the meeting along with the scheme of studies and syllabi of the Five online programmes prepared by the Board of Studies for Computer Applications and the Board of Studies for Management and Commerce to be offered from academic year 2025-26 subject to due approvals from UGC-DEB. The details of the programmes to be offered under the **online** mode are as follows:

S.No	Programmes to be offered under online mode.	Level of Programme
1	Master of Business Administration (MBA)	PG
2	Bachelor of Business Administration (Hons) (BBA)	UG
3	Bachelor of Commerce (Hons) (B. Com)	UG
4	Master of Computer Application (MCA)	PG
5	Bachelor of Computer Application (Hons) (BCA)	UG

Resolved: To approve and recommend for ratification the PPR by BOM

4. **To approve the E-Learning Material (ELM) of the MBA, MCA, B. Com (Hons), BCA(Hons) and BBA (Hons) Programmes to be offered through Online mode as prepared by the respective Board of Studies.**

The Director CDOE presented the E-Learning Material prepared by the Board of studies of Management and Commerce for the MBA/BBA/B. Com Programmes to be offered in Online mode. He also presented the E-Learning Material prepared by the Board of Studies of Computer Application for MCA/BCA to be offered in the Online mode. The members appreciated the efforts of the faculty and members of the board of studies and approve and recommended the same.

Resolved: To accept and recommend the E-Learning Material (ELM) of the MBA, MCA, B. Com (Hons), BCA(Hons) and BBA (Hons) Programmes to be offered through Online mode as prepared by the respective Board of Studies

5. **To ensure minimum 70% weightage to end semester end examination for the Programmes MBA/ BBA/B. Com in online mode and for all five programs offered in Online mode:**

The Director CDOE proposed that in line with existing regulatory framework the semester end/Term end examinations of the five Programmes offered under the Online mode will have 70% weightage and whereas the formative or continuous assessment(internal) weightage will be 30% for all the Programmes.

Resolved: The members approved and recommended that the Semester End/Term End examination will carry 70% weightage and the remaining 30% will be assigned to formative or continuous assessment (Internal).

Dr. K Satyanarayan Reddy
Vice-Chancellor
VICE-CHANCELLOR
Srinivas University
Mukka, Mangalore - 574 146, D.K.
Karnataka, India

Office of the Registrar
SU/Reg/BOM-58/EXTRACT 03/02/2026

EXTRACT BOARD OF MANAGEMENT MINUTES

Extract of the meetings of the Board of Management of Srinivas University duly convened at which a proper quorum was present on 28th February 2026 (Meeting Number: BOM/58/2026) in the University Council Room.

Members Present:

1. Dr. K Satyanarayan Reddy, Vice-Chancellor — Chairperson
2. Prof. Dr. Shrinivasa Mayya D, Registrar Evaluation — Member
3. Dr. Anil Kumar, Registrar — Secretary
4. Dr. Ajay K.G Sponsoring Body Nominee — Member
5. Prof. Arpana Bhatta, Sponsoring Body Nominee — Member
6. Dr. Jayashree R Bolar, Asst. Registrar/IQAC Coordinator — Member
7. Prof. Ramakrishna N Hegde, Vice –Chancellor's Nominee Member

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Agenda 1: Reconfirmation of the minutes of the 54th Meeting of the Board of Management held on 27th September, 2025 regarding Online programmes offered through UGC-DEB.

The Vice Chancellor explained that the Minutes of the meetings were sent to all the members and no comments were received from any member. He asked the Registrar to read the minutes. He also said that a copy of the Minutes of the meeting is attached for information. The members were requested to place before the house if there are any comments. The Pro-Chancellor pointed out that the discussion on the implementation of NEP for the courses proposed to be offered under **ONLINE** mode needs to specify the duration of the programme.

Accordingly, the members discussed the same and approved the following

S.No	Programme	Level	Duration as per NEP
1	BBA (Hons)	UG	4 Years
2	BCA (Hons)	UG	4 Years
3	B. Com (Hons)	UG	4 Years
4	MBA	PG	2 Years

5	MCA	PG	2 Years

Resolved: The members resolved to follow NEP for the online programmes of MBA, MCA, B. Com (Hons), BCA(Hons) and BBA (Hons) as it is already followed in the conventional mode.

Agenda 2: As per the recommendations from the UGC- DEB Expert Committee, to consider for the suggestions/improvement in line with the UGC ODL OL Regulations 2020 guidelines, and recommend the Programme Project Report (PPR) including the Scheme of Studies and syllabi of the five programmes to be offered under Online mode from academic year 2025-26:

The Registrar presented the Academic Council recommendation to approve the proposed PPR along with the scheme of studies and syllabi of the Five online programmes prepared by the Board of Studies for Computer Applications and the Board of Studies for Management and Commerce to be offered from academic year 2025-26 subject to due approvals from UGC-DEB. The details of the programmes to be offered under the **ONLINE** mode are as follows:

S.No	PPR's of the Programmes to be offered under online mode.	Level of Programme
1	Master of Business Administration (MBA)	PG
2	Bachelor of Business Administration (Hons) (BBA)	UG
3	Bachelor of Commerce (Hons) (B. Com)	UG
4	Master of Computer Application (MCA)	PG
5	Bachelor of Computer Application (Hons) (BCA)	UG

Resolved: To approve and recommend the Programme Project Report (PPR) of all the five programmes through online mode forwarded by the Academic Council.

Agenda 3: To approve the e-Learning Material (ELM) of the MBA, MCA, B. Com (Hons), BCA(Hons) and BBA (Hons) programmes to be offered through Online mode as prepared by the Board of Studies of Management and Commerce (MBA, BBA & B. Com) & Board of Studies of computer applications (MCA & BCA) which has been passed through academic council

The Registrar presented the e-Learning Material prepared by the Board of Studies of Management & commerce for the programme's MBA/BBA/B. Com programmes by online mode. He also presented the e-Learning Material prepared by the Board of Studies of Computer Application for MCA/BCA which is recommended by the Academic Council for offering in the online mode.

The members appreciated the efforts of the faculty and members of the board of studies and accepted the recommendation of the Academic council to approve the same.

Resolved: To accept and recommend the e-Learning Material (ELM) of the MBA, MCA, B. Com (Hons), BCA(Hons) and BBA (Hons) programmes to be offered through Online mode as prepared by the Board of Studies and recommended by the Academic Council.

Agenda 4: To ensure minimum 70% weightage to end semester examination for the MBA, MCA, B. Com (Hons), BCA(Hons) and BBA (Hons) programmes offered in Online mode: The Registrar presented that in line with existing regulatory framework the semester end/Term end examinations of the five programmes offered under the Online mode will have 70% weightage and whereas the formative or continuous assessment(internal) weightage will be 30% for all the programmes. He stated that the same has been accepted and recommended by the Academic Council.

Resolved: The members approved and recommended that the Semester End/Term End examination will carry 70% weightage and the remaining 30% will be assigned to formative or continuous assessment (Internal) as recommended by the Academic Council for all the five MBA, MCA, B. Com (Hons), BCA(Hons) and BBA (Hons) programmes offered in Online mode.

//Certified True Copy//

For Srinivas University

Dr. Anil Kumar

Registrar

REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

SRINIVAS UNIVERSITY

City Office : G.H.S. Road, MANGALURU - 575 001. Karnataka State, INDIA.
Phone No.:0824-2425966, 2444891, Fax : 0824 - 2442766
E-mail: info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in

Office of the registrar
SU/REG/CDOE-162/2026

Date: 11-03-2026

To whomsoever it may concern

This is to certify that Srinivas University, Mangalore will ensure full compliance with the UGC guidelines recommended for 4 year Under Graduate Programmes as per NEP 2020.This includes meticulous adherence to the development and implementation of the curriculum framework as per the curriculum and Credit Framework for Undergraduate Programmes, as well as the preparation of study material in accordance with the guidelines set forth by the University Grants Commission-2020.

K. Rama

Director
Center for Distance and Online Education
Srinivas University, Mangalore
DIRECTOR
CDOE
SRINIVAS UNIVERSITY

Registrar
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