



SRINIVAS UNIVERSITY

City Office : G.H.S. Road, MANGALURU - 575 001, Karnataka State, INDIA.

Phone No.:0824-2425966, 2444891, Fax : 0824 - 2442766

E-mail: info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in



DECLARATION

Adequate number of full time dedicated programme Co-ordinator and Course Coordinators are appointed for online BBA (Hons) programme as per UGC Norms.

Sl.No	Name of the faculty	Designation	Qualification	Date of Appointment
1	Dr.Venkatesh Amin	Program Coordinator	MBA, Ph.D	07-07-2025
2	Dr. Sureshramana Mayya	Associate Professor	M.Com,MBA,M Phil, Ph.D,	07-07-2025
3	Dr. James K	Associate Professor	B.E, M.Tech.MBA(HRM), Ph.D	07-07-2025
4	Ms. Diya K Shetty	Assistant Professor	MBA, NET	07-07-2025
5	Ms. Shilpa K	Assistant Professor	M.Com, K - SET	07-07-2025
6	Ms. Shree Lakshmi Shikha	Assistant Professor	M.Com, K - SET	07-07-2025

Registrar
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE





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Office of the Registrar
SU/REG/CDOE/2025

Date: 07/07/2025

Annexure

To,
Dr. Venkatesh Amin
Suraj Apt, Kadri Mallikatte
Mangalore

Dear Sir,

Sub: Appointment of Programme Co-Ordinator of the BBA under Centre of Distance & Online Education (CDOE)

We are pleased to offer you full time dedicated appointment as an Associate Professor of BBA under Centre for Distance & Online Education (CDOE), Srinivas University.

In continuation with your appointment order as an Associate Professor of BBA dated 07-07-2025, you have been designated as the Programme Co-Ordinator for BBA programme of CDOE with the following terms & conditions.

1. Academic & Curriculum Management

The coordinator ensures the programme remains relevant, academically rigorous, and compliant with university standards.

- **Curriculum Development:** Leading periodic reviews of course content to ensure it meets industry standards and learning outcomes.
- **Quality Assurance:** Preparing for internal audits and external accreditation
- **Resource Allocation:** Coordinating with department heads to assign lecturers, tutors, and guest speakers to specific modules.

2. Student Support & Progression

- **Academic Advising:** Providing guidance on module selection, credit requirements, and career pathways.
- **Monitoring Performance:** Identifying "at-risk" students (those with low attendance or failing grades) and implementing intervention strategies.
- **Conflict Resolution:** Acting as the first point of contact for student grievances or disputes regarding grades and teaching quality.

3. Administrative & Operational Leadership

- **Timetabling:** Working with the Director, CDOE to finalize lecture schedules and exam dates, ensuring no room or subject clashes.
- **Programme Delivery:** Ensuring the smooth delivery of the programme as per the academic calendar for the session

- **Admissions & Recruitment:** Collaborating with marketing teams to represent the programme at Open Days and reviewing applications for specialized entry requirements.
- **Committee Leadership:** Chairing "Board of Studies" or "Student-Staff Liaison" meetings to gather feedback and vote on programme changes.

4. Strategic Stakeholder Engagement

A coordinator must manage relationships with various parties to ensure the programme's long-term success.

Stakeholder	Responsibility
Faculty	Ensuring teaching staff have the materials and data they need.
Industry Partners	Organizing internships, placements, and advisory board meetings.
Alumni	Tracking graduate outcomes to measure the programme's "success rate."
University Execs	Reporting on enrollment numbers, retention rates, and budget health.

(Dr. Anil Kumar)

Registrar

REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

I, Dr. Venkatesh Amin hereby accept the terms of my Appointment Order cited above and agree to abide by the same and all the Service Rules in force from time to time.

Candidate's Signature.



SRINIVAS UNIVERSITY

SRINIVAS CAMPUS, MUKKA, MANGALURU-574146

Duty Joining Report

Name:	Dr. Venkatesh Amin
Address	Suraj Apt, Kadri Mollikatte, Mangalore.
Mobile No.	7026207400
Aadhaar No.	9723 3807 6169
Pan Number	CTSPVS210L
Email ID	Vnkymangalore@gmail.com
Name of Father	Shekhar Babu Amin
Date of Birth	27-03-1973
Qualification & Year of Passing	MBA, Ph.D
Department	BBA
Designation	Associate Professor.
Date of Appointment Order	07/07/2025

I, Dr. Venkatesh Amin accept the order of appointment cited above, and joining to duty on this 09 Day of 07 (Month) 2025 abide by the service rules of the Management. The terms & Conditions of appointment are acceptable to me.

Date: 09-07-2025

Place: Mangalore.


Signature

Mr./Ms. Dr. Venkatesh Amin has joined for duty on 09/07/2025


Registrar
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

ಶ್ರೀನಿವಾಸ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಮಂಗಳೂರು
Srinibas University
 MANGALURU, KARNATAKA, INDIA



This is to Certify that

Dr.Venkatesh S Amin

has been Conferred the Degree of

Doctor of Philosophy (Ph.D.)

In Recognition of his Research Work in Management Entitled

A Critical Analysis of in-store Customer Perception and Buying Behaviour Toward Home Furniture in A Multi-product Outlet in Mangalore Conglomerate

Given under the Seal of the University

Year: 2021-22

ಮಂಗಳೂರು

Mangaluru

ಕುಲಪತಿ

VICE CHANCELLOR I/C



ಕುಲಾಧಿಪತಿ

CHANCELLOR



SRINIVAS UNIVERSITY

City Office : G.H.S. Road, MANGALURU - 575 001. Karnataka State, INDIA.

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E-mail: info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in



Office of the Registrar
SU/REG/CDOE/2025

Date: 07/07/2025

To,
Dr. Sureshramana Mayya
Ananya, Acharya Layout
Ishwar Nagar Manipal

Dear Sir,

Sub: Appointment as an Associate Professor for BBA under Centre for Distance & Online Education (CDOE), Srinivas University.

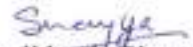
We are pleased to offer you full time dedicated appointment as an Associate Professor BBA under Centre for Distance & Online Education (CDOE), Srinivas University.

1. You will be placed in the scale of 37400-67000 with applicable allowances.
2. Nature of Appointment: full time dedicated & regular i.e. Six days a week with Sunday as the weekly off until and unless specified otherwise.
3. The work load in term of contact hours, presence on the campus and other activities relating to teaching, research, examination, evaluation and curricular development as per the norms prescribed by the University.
4. Your work will involve organization of teaching, teaching of courses of studies assigned and other work related to the effective teaching such as development, revision of curricular & syllabus, laboratory & field work, tutorials, work related to examination and evaluation of students, maintenance of discipline in the classroom, general welfare of students etc.
5. In addition to the teaching of assigned courses of studies, you are expected to actively engage in research, publications, patent development, promotion of academic culture etc in true spirit of the best intellectual traditions.
6. You will engage in research activities and try to publish quality original research work in reputed journal approved by UGC. All your publications during your time of employment with the University will give credit to the university.
7. You will be bound by the decision of the department, the Board of Studies, the Academic Council and the Board of Management/Governors of the University and shall act and work under the general direction and supervision of the Head of the Department.
8. You shall undertake to take part in such activities of the University and perform such duties in the University as may be required of him/her in accordance with the letter and spirit of the Act, the Statutes and Ordinances as made from time to time and as in force.
9. You will abide by the rules, regulations and policies of Srinivas University as amended from time to time regarding your place of work and carry out diligently to the best of your abilities all the work/responsibility(S) allotted to you.
10. You will maintain the dignity of the profession and the University in all your activities/actions.

11. University may ask you to working any of the Constituent unit(s) of the University.
12. You will be under probation for two year which may be confirmed or extended depending on your performance. If your service is not satisfactory, it may be terminated at any time.
13. A teacher may, at any time, terminate his/her contract by giving the University three months' notice in writing or on payment to the University of three months' salary in lieu thereof.
14. The notice period shall be one month in case of probationers, contractual, temporary and ad-hoc teachers or salary in lieu thereof.
15. Provided that the Chancellor may waive the requirement of notice at his discretion.
16. The age of superannuation will be as per the service conditions of the University and at present it is 58 years.
17. You will communicate your current address (as and when required) or last known address will be treated as the official address and all communication will be send to the said address.
18. Non-Disclosure Clause- You agree to a Non-disclosure agreement where in you shall not without prior written approval of Chancellor/ Pro Chancellor use for any personal or commercial benefit any of the information, published copy or otherwise disclose to others, or permit the use by others for their benefit or to the detriment of the University any confidential information you come across during your employment with Srinivas University.
19. You are required to publish minimum two papers in refereed journals and complete minimum two FDP certificate program every year and submit to the concerned Dean/ In charge.
20. It is understood that you will go through a copy of the service rules available with the Dean and signing this appointment order implies your agreement to abide by the same.
21. You are requested to submit a signed copy of the appointment order to the office of registrar.


(Dr. Anil Kumar)
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

I, Dr. Sureshramana Mayya.....hereby accept the terms of my Appointment Order cited above and agree to abide by the same and all the Service Rules in force from time to time.


Candidate's Signature.



SRINIVAS UNIVERSITY

SRINIVAS CAMPUS, MUKKA, MANGALURU-574146

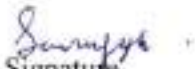
Duty Joining Report

Name:	Dr. Sureshramana Mayya
Address	Ananya, Acharya Layout, Ishwari nagar, mangal
Mobile No.	9743490217
Aadhaar No.	239870882855
Pan Number	AHAPS3109K
Email ID	Sureshmayya@hotmail.com
Name of Father	P. Subraya mayya
Date of Birth	15/11/1957
Qualification & Year of Passing	M.com, MBA, M.Phil. Ph.D
Department	BBA
Designation	Associate Professor
Date of Appointment Order	07/07/2025

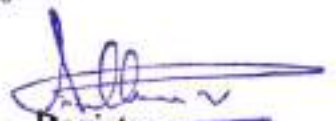
I, Dr. Sureshramana Mayya accept the order of appointment cited above, and joining to duty on this 09 Day of 07 (Month) 2025 I abide by the service rules of the Management. The terms & Conditions of appointment are acceptable to me.

Date: 09/07/2025

Place: mangalore


Signature

Mr./Ms. Dr. Sureshramana Mayya has joined for duty on 09/07/2025


Registrar
SRINIVAS UNIVERSITY
MANGALORE

ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ



ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಾಧಿಪತಿಗಳು, ಸಹ ಕುಲಾಧಿಪತಿಗಳು, ಕುಲಪತಿಗಳು, ಸಿಂಡಿಕೇಟ್ ಮತ್ತು ಶೈಕ್ಷಣಿಕ ಮಂಡಳಿ ಸದಸ್ಯರಾದ ನಾವು

*We, the Chancellor, the Pro-Chancellor, the Vice-Chancellor and the members of
Syndicate and Academic Council of Mangalore University
do hereby make known that*

ಸುರೇಶರಮಣ ಮಯ್ಯ ಪಿ. ಅವರು
SURESHRAMANA MAYYA P.

has been admitted to the Degree of

2003ನೆಯ ವರ್ಷದ ಜುಲೈ ತಿಂಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟ ಅರ್ಹತೆಯನ್ನು ಪಡೆದಿರುವರೆಂದು ಪ್ರಮಾಣೀಕೃತವಾಗಿರುವುದರಿಂದ

ವಾಗ್ವಿಶ್ವಾಸ್ಯದಲ್ಲಿ

ಡಾಕ್ಟರ್ ಆಫ್ ಫಿಲಾಸಫಿ

**DOCTOR OF PHILOSOPHY
IN COMMERCE**

ಪದವಿಯನ್ನು ಪಡೆಯಲು ಅಂಗೀಕೃತರಾಗಿರುವರೆಂದು ಈ ಮೂಲಕ ಶ್ರುತಪಡಿಸುತ್ತೇವೆ.

*on being duly certified to have qualified for the same in the
month of July 2003*

ಮಹಾಪ್ರಬಂಧದ ಶೀರ್ಷಿಕೆ

Title of the thesis :

**"WORKERS CO-OPERRATIVES IN INDIA : A STUDY WITH REFERENCE TO
THEIR POTENTIAL, SOCIAL AND ECONOMIC CONTRIBUTIONS"**



SRINIVAS UNIVERSITY

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E-mail: info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in



Office of the Registrar
SU/REG/CDOE/2025

Date: 07/07/2025

To,
Dr. James K
A 247END POINT road
KMC Campus Manipal

Dear Sir,

Sub: Appointment as an Associate Professor for BBA under Centre for Distance & Online Education (CDOE), Srinivas University.

We are pleased to offer you full time dedicated appointment as an Associate Professor BBA under Centre for Distance & Online Education (CDOE), Srinivas University.

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5. In addition to the teaching of assigned courses of studies, you are expected to actively engage in research, publications, patent development, promotion of academic culture etc in true spirit of the best intellectual traditions.
6. You will engage in research activities and try to publish quality original research work in reputed journal approved by UGC. All your publications during your time of employment with the University will give credit to the university.
7. You will be bound by the decision of the department, the Board of Studies, the Academic Council and the Board of Management/Governors of the University and shall act and work under the general direction and supervision of the Head of the Department.
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14. The notice period shall be one month in case of probationers, contractual, temporary and ad-hoc teachers or salary in lieu thereof.
15. Provided that the Chancellor may waive the requirement of notice at his discretion.
16. The age of superannuation will be as per the service conditions of the University and at present it is 58 years.
17. You will communicate your current address (as and when required) or last known address will be treated as the official address and all communication will be send to the said address.
18. Non-Disclosure Clause- You agree to a Non-disclosure agreement where in you shall not without prior written approval of Chancellor/ Pro Chancellor use for any personal or commercial benefit any of the information, published copy or otherwise disclose to others, or permit the use by others for their benefit or to the detriment of the University any confidential information you come across during your employment with Srinivas University.
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21. You are requested to submit a signed copy of the appointment order to the office of registrar.



(Dr. Anil Kumar)

REGISTRAR

**SRINIVAS UNIVERSITY
MANGALORE**

I, Dr. James K......hereby accept the terms of my Appointment Order cited above and agree to abide by the same and all the Service Rules in force from time to time.



Candidate's Signature.



SRINIVAS UNIVERSITY

SRINIVAS CAMPUS, MUKKA, MANGALURU-574146

Duty Joining Report

Name:	Dr. James K
Address	A 247 End Point road KMC Campus, Manipal
Mobile No.	9945131954
Aadhaar No.	375309495692
Pan Number	AEPJ1196D
Email ID	Jamesjnj26@gmail.com
Name of Father	Joseph MT
Date of Birth	26/02/1961
Qualification & Year of Passing	B.E, M.Tech, MBA, Ph.D (HRM)
Department	BBA
Designation	Associate Professor
Date of Appointment Order	07/07/2025

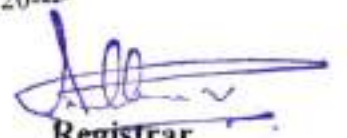
I, Dr. James K accept the order of appointment cited above, and joining to duty on this 09 Day of 07 (Month) 2025 abide by the service rules of the Management. The terms & Conditions of appointment are acceptable to me.

Date: 09/07/2025

Place: Mangalore


Signature

Mr./Ms. Dr. James K has joined for duty on 09/07/2025


Registrar
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE



FACULTY OF COMMERCE AND MANAGEMENT STUDIES

The Syndicate of Kannur University hereby makes known that

JAMES M J

has been admitted to the degree of

Doctor of Philosophy

he/she having been certified by duly appointed Examiners to be qualified to receive the same

Subject : Management Studies

Title of the Thesis : A Study on Human Resource Management in BPO with Special Reference to High Employee Attrition

Given under the seal of the University.

Date of Award : 03 August 2012



Kannur University
30 January 2013


VICE-CHANCELLOR



SRINIVAS UNIVERSITY

City Office : G.H.S. Road, MANGALURU - 575 001. Karnataka State, INDIA.

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E-mail: info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in



Office of the Registrar
SU/REG/CDOE/2025

Date: 07/07/2025

To,
Prof. Diya K Shetty
Premier Aristo Jeppu,
Mangalore

Dear Madam,

Sub: Appointment as an Assistant Professor for BBA under Centre for Distance & Online Education (CDOE), Srinivas University.

We are pleased to offer you full time dedicated appointment as an Assistant Professor BBA under Centre for Distance & Online Education (CDOE), Srinivas University.

1. You will be placed in the scale of 37400-67000 with applicable allowances.
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4. Your work will involve organization of teaching, teaching of courses of studies assigned and other work related to the effective teaching such as development, revision of curricular & syllabus, laboratory & field work, tutorials, work related to examination and evaluation of students, maintenance of discipline in the classroom, general welfare of students etc.
5. In addition to the teaching of assigned courses of studies, you are expected to actively engage in research, publications, patent development, promotion of academic culture etc in true spirit of the best intellectual traditions.
6. You will engage in research activities and try to publish quality original research work in reputed journal approved by UGC. All your publications during your time of employment with the University will give credit to the university.
7. You will be bound by the decision of the department, the Board of Studies, the Academic Council and the Board of Management/Governors of the University and shall act and work under the general direction and supervision of the Head of the Department.
8. You shall undertake to take part in such activities of the University and perform such duties in the University as may be required of him/her in accordance with the letter and spirit of the Act, the Statutes and Ordinances as made from time to time and as in force.
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14. The notice period shall be one month in case of probationers, contractual, temporary and ad-hoc teachers or salary in lieu thereof.
15. Provided that the Chancellor may waive the requirement of notice at his discretion.
16. The age of superannuation will be as per the service conditions of the University and at present it is 58 years.
17. You will communicate your current address (as and when required) or last known address will be treated as the official address and all communication will be send to the said address.
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20. It is understood that you will go through a copy of the service rules available with the Dean and signing this appointment order implies your agreement to abide by the same.
21. You are requested to submit a signed copy of the appointment order to the office of registrar.



(Dr. Anil Kumar)

REGISTRAR

**SRINIVAS UNIVERSITY
MANGALORE**

I,Prof. Divya K. Shetty.....hereby accept the terms of my Appointment Order cited above and agree to abide by the same and all the Service Rules in force from time to time.



Candidate's Signature.



SRINIVAS UNIVERSITY

SRINIVAS CAMPUS, MUKKA, MANGALURU-574146

Duty Joining Report

Name:	Prof. Diya K Shetty
Address	Premier Aristo Jeppu, Mangalore
Mobile No.	9480626834
Aadhaar No.	2031 3519 9130
Pan Number	AZPPK55H7A
Email ID	diyashetty22@gmail.com
Name of Father	
Date of Birth	22-11-1984
Qualification & Year of Passing	MBA
Department	BBA
Designation	Associate Professor
Date of Appointment Order	07/07/2025

I, Prof. Diya K Shetty accept the order of appointment cited above, and joining to duty on this 09 Day of 07 (Month) 2025 I abide by the service rules of the Management. The terms & Conditions of appointment are acceptable to me.

Date: 09/07/2025

Place: Mangalore

Diya
Signature

Mr./Ms. Prof. Diya K Shetty has joined for duty on 09/07/2025

A. A. V.
Registrar
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

ಶ್ರೀನಿವಾಸ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಮಂಗಳೂರು
Srinivas University
MANGALURU, KARNATAKA, INDIA



Certifies that

DIYA KEERTHAN SHETTY

ಮಾಸ್ಕರ್ ಆಫ್ ಬ್ಯುಸಿನೆಸ್ ಅಡ್ಮಿನಿಸ್ಟ್ರೇಷನ್

ಪದವಿಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆಗಳನ್ನು ಪೂರೈಸಿದುದು ಪರಿಗಣಿತವಾಗಿರುವ ಕಾರಣ

ಮೇಲೆ ಕಂಡಿರುವ ಪದವಿಗೆ ಅವಕಾಶವನ್ನು ಅಂಗೀಕರಿಸಲಾಗಿದೆ.

has been duly admitted to the Degree of

Master of Business Administration

in recognition of the fulfillment of requirements
for the said degree

University Registration Number : 02SU22MB049

Specialization : Dual Specialization

Class : First Class with Distinction

ವಿಶ್ವವಿದ್ಯಾಲಯದ ಮುದ್ರೆಯಡಿ ನೀಡಲಾಗಿದೆ
Given under the seal of the University

ಮಂಗಳೂರು

Mangaluru

ದಿನಾಂಕ :

Date : 13.02.2025



ಕುಲಪತಿ

VICE CHANCELLOR



ಕುಲಾಧಿಪತಿ

CHANCELLOR



राष्ट्रीय परीक्षा एजेंसी
National Testing Agency
Excellence in Assessment



First Floor, NSIC-MDBP Building, Okhla Industrial Estate, New Delhi, 110020 (India)
UGC-NATIONAL ELIGIBILITY TEST DECEMBER 2024

Certificate for the Admission to Ph.D. Only

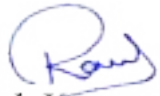
- I. E-CERTIFICATE NO. : 24D/03/033515
II. ROLL NO. : KK12001294
III. NTA REFERENCE. NO. : 240520265804
IV. NAME : DIYA KEERTHAN SHETTY
V. FATHER'S NAME : LUCAS KUNDER
VI. MOTHER'S NAME : GRETA KUNDER
VII. SUBJECT NAME & CODE : MANAGEMENT (INCLUDING BUSINESS ADMN. MGT./MARKETING / MARKETING MGT. / INDUSTRIAL RELATIONS AND PERSONNEL MGT. / PERSONNEL MGT. / FINANCIAL MGT. /CO-OPERATIVE MANAGEMENT) (017)
VIII. QUALIFIED FOR: - ADMISSION TO PH.D. ONLY
IX. DATE OF DECLARATION OF THE RESULT: - 22.02.2025
X. DATE OF ISSUE OF THIS CERTIFICATE: 28.03.2025
XI. VALIDITY OF THIS CERTIFICATE: - ONE YEAR FROM THE DATE OF ISSUE
XII. APPLIED ON THE BASIS OF: - MASTER'S DEGREE (COMPLETED)



IMPORTANT INSTRUCTIONS:

- A. For admission to Ph.D., the marks obtained in the NET will have 70% weightage, and 30% weightage will be based on the performance in the interview/viva voce conducted by the University/HEI concerned. The Ph.D. admission will be based on the combined merit of NET marks and the marks obtained in the interview/viva voce.
- B. The candidates who are pursuing their Master's degree or equivalent examination / Four Year/8 Semester Bachelor's Degree Programme and are in their last semester/year are considered eligible for the admission to Ph.D. only after fulfilling the requirements contained in the Information Bulletin of UGC-NET **within One year** from the date of declaration of the NET result, i.e., **22.02.2025** failing which they shall be treated as disqualified.
- C. The eligibility of the candidate is to be ensured by the institution. The category in which the candidate had appeared has been mentioned in the Score Card.
- D. This certificate is only valid with the Score Card of DECEMBER 2024 UGC-NET which has been uploaded on the website of the NTA, <http://ugcnet.nta.ac.in>
- E. This is an electronic certificate only and its authenticity can also be verified by scanning the QR Code.

With best wishes,


(Rajesh Kumar, IRS)
Director (Exams), NTA

Note: NTA has issued this certificate on the basis of information provided by the candidate in his/her online application form. The concerned authority should verify the original records/certificates of the candidate while considering him/her for admission, as the NTA will not be liable for any false information provided by the candidate. The NTA is only responsible for the result which can be verified from the repository available in the website of NTA (<http://ugcnet.nta.ac.in>). The candidate must fulfil the minimum eligibility conditions as laid down in the Information Bulletin of UGC-NET.



SRINIVAS UNIVERSITY

City Office : G.H.S. Road, MANGALURU - 575 001. Karnataka State, INDIA.

Phone No.:0824-2425966, 2444891, Fax : 0824 - 2442766

E-mail: info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in



Office of the Registrar
SU/REG/CDOE/2025

Date: 07/07/2025

To,
Prof. Shilpa K
Shrilatha Nivas,
Near Ganesh Friends Circle Kudroli, Mnagalore

Dear Madam,

Sub: Appointment as an Assistant Professor for BBA under Centre for Distance & Online Education (CDOE), Srinivas University.

We are pleased to offer you full time dedicated appointment as an Assistant Professor **BBA under Centre for Distance & Online Education (CDOE), Srinivas University.**

1. You will be placed in the scale of 37400-67000 with applicable allowances.
2. Nature of Appointment: full time dedicated & regular i.e. Six days a week with Sunday as the weekly off until and unless specified otherwise.
3. The work load in term of contact hours, presence on the campus and other activities relating to teaching, research, examination, evaluation and curricular development as per the norms prescribed by the University.
4. Your work will involve organization of teaching, teaching of courses of studies assigned and other work related to the effective teaching such as development, revision of curricular & syllabus, laboratory & field work, tutorials, work related to examination and evaluation of students, maintenance of discipline in the classroom, general welfare of students etc.
5. In addition to the teaching of assigned courses of studies, you are expected to actively engage in research, publications, patent development, promotion of academic culture etc in true spirit of the best intellectual traditions.
6. You will engage in research activities and try to publish quality original research work in reputed journal approved by UGC. All your publications during your time of employment with the University will give credit to the university.
7. You will be bound by the decision of the department, the Board of Studies, the Academic Council and the Board of Management/Governors of the University and shall act and work under the general direction and supervision of the Head of the Department.
8. You shall undertake to take part in such activities of the University and perform such duties in the University as may be required of him/her in accordance with the letter and spirit of the Act, the Statutes and Ordinances as made from time to time and as in force.
9. You will abide by the rules, regulations and policies of Srinivas University as amended from time to time regarding your place of work and carry out diligently to the best of your abilities all the work/responsibility(S) allotted to you.
10. You will maintain the dignity of the profession and the University in all your activities/actions.

11. University may ask you to working any of the Constituent unit(s) of the University.
12. You will be under probation for two year which may be confirmed or extended depending on your performance. If your service is not satisfactory, it may be terminated at any time.
13. A teacher may, at any time, terminate his/her contract by giving the University three months' notice in writing or on payment to the University of three months' salary in lieu thereof.
14. The notice period shall be one month in case of probationers, contractual, temporary and ad-hoc teachers or salary in lieu thereof.
15. Provided that the Chancellor may waive the requirement of notice at his discretion.
16. The age of superannuation will be as per the service conditions of the University and at present it is 58 years.
17. You will communicate your current address (as and when required) or last known address will be treated as the official address and all communication will be send to the said address.
18. Non-Disclosure Clause- You agree to a Non-disclosure agreement where in you shall not without prior written approval of Chancellor/ Pro Chancellor use for any personal or commercial benefit any of the information, published copy or otherwise disclose to others, or permit the use by others for their benefit or to the determent of the University any confidential information you come across during your employment with Srinivas University.
19. You are required to publish minimum two papers in refereed journals and complete minimum two FDP certificate program every year and submit to the concerned Dean/ In charge.
20. It is understood that you will go through a copy of the service rules available with the Dean and signing this appointment order implies your agreement to abide by the same.
21. You are requested to submit a signed copy of the appointment order to the office of registrar.


(Dr. Anil Kumar)
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

I, Prof. Shilpa K......hereby accept the terms of my Appointment Order cited above and agree to abide by the same and all the Service Rules in force from time to time.

Shilpa K.
Candidate's Signature.



SRINIVAS UNIVERSITY

SRINIVAS CAMPUS, MUKKA, MANGALURU-574146

Duty Joining Report

Name:	Prof. Shilpa K
Address	Shrilatha Nivas, Near Ganesh Friends circle.
Mobile No:	8050858980
Aadhaar No.	355802059118
Pan Number	DRDPK4862D
Email ID	shilpakudroli@gmail.com.
Name of Father	Suresh K
Date of Birth	07-01-1990
Qualification & Year of Passing	M.Com
Department	BBA
Designation	Associate Professor
Date of Appointment Order	07-07-2025

I, Prof. Shilpa K accept the order of appointment cited above, and joining to duty on this 09 Day of 07 (Month) 2025. I abide by the service rules of the Management. The terms & Conditions of appointment are acceptable to me.

Date: 09/07/2025

Place: Mangalore.

Shilpa K
Signature

Mr. /Ms. Prof. Shilpa K has joined for duty on 09/07/2025

Registrar
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE



GOVERNMENT OF KARNATAKA
ಕರ್ನಾಟಕ ಪರೀಕ್ಷಾ ಪ್ರಾಧಿಕಾರ
KARNATAKA EXAMINATIONS AUTHORITY



KARNATAKA STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

Certificate.No : 1006

(Valid in the State of KARNATAKA only)



K-SET APP.NO : KS1026012

K-SET Ref.No : 20232460112



Certified that Mr./Ms. **SHILPA K**

Son / Daughter of **SURESH K**

and **VIJAYA R K**

has qualified the K-SET for Eligibility for Assistant Professor held on **13th January 2024**
in the subject **COMMERCE**.

As per the information provided by the candidate, he / she had completed / appeared or was pursuing his / her Master's degree or equivalent examination in the related subject at the time of applying for **K-SET**.

The date of Eligibility for Assistant Professor is the date of declaration of **K-SET** result, i.e., **28th May 2024**, or the date of completion of Master's degree or equivalent examination with required percentage of marks within two years from the date of declaration of **K-SET** result, i.e., by **27th May 2026**, whichever is later.

The authenticity of this certificate and category in which the candidate had appeared/qualified should be verified from the Karnataka Examinations Authority (KEA) by the institution / appointing authority. The certificate can also be verified by scanning the QR Code printed on this certificate.

The validity of this certificate is forever.

Date of Issue : 13 JUL 2024

Prasanna H., IAS

Executive Director, KEA &
Member Secretary, K-SET



Prof. B. Thimme Gowda

Chairman, K-SET

NOTE:

Karnataka Examinations Authority, has issued the certificate on the basis of information provided by the candidate in his/her Application Form. The appointing authority should verify the original records / certificates of the candidate while considering him/her for appointment, as Karnataka Examinations Authority, is not responsible for the same. The candidate must fulfill the minimum eligibility conditions for K-SET as laid down in the notification for the said K-SET.



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E-mail: info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in



Office of the Registrar
SU/REG/CDOE/2025

Date: 07/07/2025

To,
Prof. Shree Lakshmi Shikha
Sri Mangala, Near Lions Club
Karmbettu, Jeppinamuger Mangalore

Dear Madam,

Sub: Appointment as an Assistant Professor for BBA under Centre for Distance & Online Education (CDOE), Srinivas University.

We are pleased to offer you full time dedicated appointment as an Assistant Professor BBA under Centre for Distance & Online Education (CDOE), Srinivas University.

1. You will be placed in the scale of 37400-67000 with applicable allowances.
2. Nature of Appointment: full time dedicated & regular i.e. Six days a week with Sunday as the weekly off until and unless specified otherwise.
3. The work load in term of contact hours, presence on the campus and other activities relating to teaching, research, examination, evaluation and curricular development as per the norms prescribed by the University.
4. Your work will involve organization of teaching, teaching of courses of studies assigned and other work related to the effective teaching such as development, revision of curricular & syllabus, laboratory & field work, tutorials, work related to examination and evaluation of students, maintenance of discipline in the classroom, general welfare of students etc.
5. In addition to the teaching of assigned courses of studies, you are expected to actively engage in research, publications, patent development, promotion of academic culture etc in true spirit of the best intellectual traditions.
6. You will engage in research activities and try to publish quality original research work in reputed journal approved by UGC. All your publications during your time of employment with the University will give credit to the university.
7. You will be bound by the decision of the department, the Board of Studies, the Academic Council and the Board of Management/Governors of the University and shall act and work under the general direction and supervision of the Head of the Department.
8. You shall undertake to take part in such activities of the University and perform such duties in the University as may be required of him/her in accordance with the letter and spirit of the Act, the Statutes and Ordinances as made from time to time and as in force.
9. You will abide by the rules, regulations and policies of Srinivas University as amended from time to time regarding your place of work and carry out diligently to the best of your abilities all the work/responsibility(S) allotted to you.
10. You will maintain the dignity of the profession and the University in all your activities/actions.

12. You will be under probation for two year which may be confirmed or extended depending on your performance. If your service is not satisfactory, it may be terminated at any time.
13. A teacher may, at any time, terminate his/her contract by giving the University three months' notice in writing or on payment to the University of three months' salary in lieu thereof.
14. The notice period shall be one month in case of probationers, contractual, temporary and ad-hoc teachers or salary in lieu thereof.
15. Provided that the Chancellor may waive the requirement of notice at his discretion.
16. The age of superannuation will be as per the service conditions of the University and at present it is 58 years.
17. You will communicate your current address (as and when required) or last known address will be treated as the official address and all communication will be send to the said address.
18. Non-Disclosure Clause- You agree to a Non-disclosure agreement where in you shall not without prior written approval of Chancellor/ Pro Chancellor use for any personal or commercial benefit any of the information, published copy or otherwise disclose to others, or permit the use by others for their benefit or to the detriment of the University any confidential information you come across during your employment with Srinivas University.
19. You are required to publish minimum two papers in refereed journals and complete minimum two FDP certificate program every year and submit to the concerned Dean/ In charge.
20. It is understood that you will go through a copy of the service rules available with the Dean and signing this appointment order implies your agreement to abide by the same.
21. You are requested to submit a signed copy of the appointment order to the office of registrar.


(Dr. Anil Kumar)
REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

I, Prof. Shree Lakshmi Shikha.....hereby accept the terms of my Appointment Order cited above and agree to abide by the same and all the Service Rules in force from time to time.


Candidate's Signature.



SRINIVAS UNIVERSITY

SRINIVAS CAMPUS, MUKKA, MANGALURU-574146

Duty Joining Report

Name:	Prof. Shree Lakshmi Shikha
Address	Sri mangala near lions club Karmbettu mangalore.
Mobile No.	9632142477
Aadhaar No.	9708 1562 3962
Pan Number	TEYPS9074H
Email ID	shikhamaoajacharya@gmail.com
Name of Father	M. Manoj Acharya
Date of Birth	07-07-2001
Qualification & Year of Passing	M. Com
Department	BBA
Designation	Associate Professor
Date of Appointment Order	07-07-2025

I, Prof. Shree Lakshmi Shikha accept the order of appointment cited above, and joining to duty on this 09 Day of 07 (Month) 2025 abide by the service rules of the Management. The terms & Conditions of appointment are acceptable to me.

Date: 09/07/2025

Place: Mangalore

Shree Lakshmi Shikha
Signature

Mr./Ms. Prof. Shree Lakshmi Shikha has joined for duty on 09/07/2025

Registrar

REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

MANGALORE UNIVERSITY



SL No.: 014806/2022

PROGRAMME GRADE CARD

OFFICE OF THE
REGISTRAR (EVALUATION)
MANGALAGANGOTRI - 574 199

Date 10 Dec-2025



PROGRAMME: Master of Commerce

COMMERCE

Choice Based Credit System Fourth Semester Degree Examination July 2024

Name : SHREE LAKSHMI SHIKHA

Reg. No. : POSUC22C012098

Course		Credit Calculations				Result
Name	Code	Credits	Grade Point	Credit Point	Grade	
RISK AND INSURANCE MANAGEMENT	CMH553	4	7.5	30	AA	PASS
INTERNATIONAL FINANCIAL MANAGEMENT	CMH554	4	7.5	30	AA	PASS
DISSERTATION	CM5552	4	7.5	30	AA	PASS
OPTIONAL (FMAIS): FINANCIAL DERIVATIVE MARKETS	CM5555	4	8	32	AA+	PASS
OPTIONAL (FMAIS): PORTFOLIO MANAGEMENT	CM5556	4	7	28	AB+	PASS
TOTAL		20		150		
Semester Grade Point Average : 7.50						

Semester	Semester Credits	Open Elective Credits**	Semester GPA	Semester Credit Points	Remarks
1	20	-	8.00	160	PASS
2	20	3	7.90	158	PASS
3	20	3	7.50	150	PASS
4	20	-	7.50	150	PASS
GRAND TOTAL	80	6	30.90	618	PASS
Cumulative Grade Point Average : 7.73*			Programme Alpha Sign Grade : A+		

*Grade points are in 10 point scale.

**Open Elective Credits are not considered for calculation of SGPA.

Transferred to Department / College Records

Signature of the Chairperson / Principal

(With Seal)
Principal
University College, Mangalore

Registrar (Evaluation)



GOVERNMENT OF KARNATAKA
ಕರ್ನಾಟಕ ಪರೀಕ್ಷಾ ಪ್ರಾಧಿಕಾರ
KARNATAKA EXAMINATIONS AUTHORITY



KARNATAKA STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

Certificate.No : 1008

(Valid in the State of KARNATAKA only)



K-SET APP.NO : KS1027170

K-SET Ref.No : 20232460420



Certified that Mr./Ms. SHREE LAKSHMI SHIKHA

Son / Daughter of MANOJ ACHARYA M

and USHA MANOJ

has qualified the K-SET for Eligibility for Assistant Professor held on **13th January 2024**
in the subject COMMERCE

As per the information provided by the candidate, he / she had completed / appeared or was pursuing his / her Master's degree or equivalent examination in the related subject at the time of applying for K-SET.

The date of Eligibility for Assistant Professor is the date of declaration of K-SET result, i.e., **28th May 2024**, or the date of completion of Master's degree or equivalent examination with required percentage of marks within two years from the date of declaration of K-SET result, i.e., by **27th May 2026**, whichever is later.

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Executive Director, KEA &
Member Secretary, K-SET



Prof. B.Thimme Gowda

Chairman, K-SET

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